

KIML

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KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.

(FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED)
REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL ESTATE,
MATHURA ROAD, NEW DELHI - 110 044. INDIA.
HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO.39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAL MAIN ROAD,
SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301. TAMILNADU, INDIA.
FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460
Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-MAIL : admin@kiml.motherson.com
WORKS : UNIT II : 23 & 24, ORAGADAM VILLAGE, SURVEY NO. 451, 452-A, & 442 @ MATHUR VILLAGE,
SIPCOT GROWTH CENTRE, ORAGADAM, KANCHEEPURAM DIST - 602 105. INDIA.
UNIT III : NO.78/2G, 2H, 2I, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.
PHONE : 91-44-26496446 / 26496447

11th JAN, 2024

LETTER OF OFFER

To

Name: PSN College of Engineering and Technology

PSN Nagar, Tirunelveli (Dist), Tamil Nadu 627451.

Dear Sir,

The Subsequent interview hold at your premises on 09/01/2024, the following candidates list attached are selected as **Graduate Engineer Trainee (GET)** in our organization.

Address:

(kyungshin industrial motherson private limited)

Mathur Village, Sipcot Growth Centre,

Kanchipuram District, Oragadam, Tamil Nadu 602105.

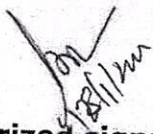
CTC: 19420 PM (Graduate Engineer Trainee)


Please inform to candidates to bring following documents.

- | | |
|---------------------------------|----------------------------|
| 1) Two passport size photograph | 2) Aadhar card copy |
| 2). Bank pass book | 4) Educational Certificate |

-All are report duty on 19/01/2024.

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD.,


Authorized signatory


PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

S:NO	NAME	DEPARTMENT	PH:NO
1	SIYAM SUGANTH	B.E (AERO)	8667874832
2	RAJESH D	B.E (AERO)	8220338651
3	MANI	B.E (AERO)	9655312597
4	JEWINSHYAM J	B.E (AERO)	9360801869
5	PRABAHARAN C	B.E (AERO)	9791448637
6	HARISH R	B.E (AERO)	9361084026
7	ESSAKKI RAJA	B.E (AERO)	9345532133
8	M.MOORTHIPANDIYAN	B.E (AERO)	7539901541
9	IMMANUEL JEFFY A	B.E (AERO)	9566928664
10	PREMKUMAR M	B.E (AERO)	9344770397
11	RAMASUBRAMANIAN V	B.E (AERO)	9443179098
12	CHAKKARAVARTHY M	B.E (AERO)	8525861103
13	SANTHOSH A	B.E (AERO)	7339439520
14	THANGARAJA MANIKANDAN T	B.E (AERO)	8072804298
15	GURUNATHAN R	B.E (AERO)	9025767735
16	PANDIYARAJ B	B.E (AERO)	6369497312
17	DEEPAN CHAKRAVARTHY PANCHAVARNAM	B.E (AERO)	9930377716
18	DUSHYANTH M	B.E (AERO)	8903970091
19	KERUBIN KEBIN	B.E (AERO)	9360455056
20	PAULRAJ R	B.E (AERO)	9965753227
21	KARTHIKEYAN P	B.E (AERO)	6369888093
22	GANESHAN M	B.E (CSE)	8526595607
23	ESAIARASAN	B.E (CSE)	7806807642
24	MATHANKUMAR M	B.E (CSE)	9344483912
25	DURGESWARAN G	B.E (CSE)	
26	✓ DINESH KUMAR M	B.E (EEE)	6382775819
27	✓ VINOTH P	B.E (EEE)	8778546581
28	✓ KANNANI I	B.E (EEE)	9159455603
29	✓ MUGANESH S	B.E (EEE)	6379722129
30	✓ SUGANESWARAN M	B.E (EEE)	9360025950
31	✓ ERDHITHVARAN S	B.E (EEE)	8903943402
32	ROBIN R	B.E (MECHANICAL) CSE	8438310598
33	MURUGAN V	B.E (MECHANICAL) mae	9342480325
34	GOWTHAMAN N	B.E (MECHANICAL) mae	9047278907
35	GOKUL NATH	B.E (MECHANICAL)	8072161669
36	SUDER REJITH M	B.E (MECHANICAL)	9150536069
37	JAISURYA K	B.E (MECHANICAL)	9345614452
38	PREM KUMAR P	B.E (MECHANICAL)	9363087263
39	SANJAY G	B.E (MECHANICAL)	8778094893
40	RAGUL K	B.E (MECHANICAL)	7448491528
41	SRISURYA R	B.E (MECHANICAL)	8778636704

[Handwritten signature]

42	KARUNAKARAN M	B.E (MECHANICAL)	9894743075
43	ALAGESHWARAN.M	B.E (MECHANICAL)	7339323865
44	AJAY P	B.E (MECHANICAL)	7449200268
45	JOHN SALAMON R	B.E (MECHANICAL)	7395871909
46	NITHISH KUMAR R	B.E (MECHANICAL)	8667402571
47	VIGNESH A	B.E (MECHANICAL)	6381742899
48	MUKESH KANNAN S	B.E (MECHANICAL)	9080424577
49	MARISELVAM	B.E (MECHANICAL)	8838458900
50	A VETRIVEL	B.E (MECHANICAL)	7448962456
51	NIVAS P	B.E (MECHANICAL)	9384587000
52	A.BOOPATHI RAJA	B.E(CSE)	7550386475
53	NALLAIYA B	B.E(CSE)	6369872647
54	DOSS ANTONY SANTHOSH	B.E(CSE)	7339676341
55	L JOSEPH SAIMAN	B.E(CSE)	
56	SAIKUMAR S	B.E(CSE)	
57	SURESH T	B.E(CSE)	9361165495
58	S.SANKAR GANESH	B.E(CSE)	8903801990
59	P SELVA RAJ	B.E(CSE)	7558139447
60	K MARISELVAM	B.E(CSE)	7695882730
61	SUJIN RAUL	B.E(CSE)	6369884745
62	KARTHI KEYAN K	B.E(CSE)	887064432
63	JEEVA K	B.E(CSE)	6379868917
64	TAMILARASU G	B.E(CSE)	8608819688
65	ROSARIYA INBARAJ	B.E(CSE)	8015200802
66	THIRUPATHYBALAJI	B.E(CSE)	7810005400
67	M SRISUGIN	B.E(CSE)	9345630050
68	SAMRAJ P	B.E(CSE)	9962729646
69	DHARANIDHARAN A	B.E(INSTRUMENTATION)	9361879855
70	SUDALAIMANI M	B.E(INSTRUMENTATION)	6382354490
71	MUNISH BHARATH B	B.E(INSTRUMENTATION)	8940633570
72	VIJAYARAJA J	B.E(INSTRUMENTATION)	7200579299
73	✓ SATHISH KUMAR S	BE (EEE)	6380596891
74	✓ KARTHICCK	EEE	9025975451
75	✓ HARISHKARAN P T	EEE	6382428729
76	✓ BALU K J	EEE	6380082454
77	VIJAY SON	CSE	8754279471
78	✓ RAHUL P	EEE	8248934449
79	✓ GANESH BABU	EEE	6380971025
80	B SUNDHARSIVA	CSE	9361171961
81	ARAVINTH K	CSE	8072649041
82	✓ M.JAYAKUMAR	EEE	9042272785
83	JAYAGANESH	CSE	7826921744
84	✓ SHANMUGAPRIYAN D	EEE	7708853794
85	S.PRABUMUKILAN	CSE	8248098846
86	KARTHIKAISELVAN K	CSE	6380894523

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

87	KUMARESAN	CSE	9087058208
88	DEVA B	CSE	6382020509
89	KKOMURAJ M	CSE	9361426560
90	SATHISH KUMAR M	CSE	6383615964
91	M.MADHAVAN	MECH	8524806616

S.A.V. CONSTRUCTIONS

885, Radhapuram Main Road, Vadakkankulam, Tirunelveli District - 627 116.

Anju B L, (IV Year, Aeronautical Dept, PSNCET)

Date : January 2024

Anju Achu Bhavan,

Malavilal,

Sooriacode Post,

Kanayakumari Dist-629153

+91 6385537940

Dear Ms. Anju B L,

Subsequent to the discussion had with you our management has pleased to go ahead with your candidature and it is pleasure to extend our offer for the position of Office Administration at our NPCIL Project with a CTC of Rs.2,16,000/-Per Annum.

Please indicate your acceptance of your offer by signing where indicated below and return an execute copy of this offer not later by 29-January-2024.

At the time of joining you are requested to furnish the copies and original of the following documents for verification.

1. Education Certificate.

2. Proof of Date of Birth.

3. Aadhar Card.

4. PAN Card.

5. Proof of ID/Address.

6. Details of your bank Passbook.

You are requested to join us latest by 05 February 2024 post which this offer stands void. You may contact Mr. Jenin VJ on his mobile number: +91 9443601006 for any clarification in this regard.

A detailed letter of appointment outlining all aspects of employment Terms & Conditions will be provided to you at the time of joining. Please feel free to contact us further if any clarification.

We look forward to your joining with SAV Constructions and wishing you all the best for your future assignment.

For SAV Constructions

For S.A.V. Constructions

Authorized Signatory with Power

I, Anju B L hereby accept the offer provided by you and do confirm that I will join with you on or before//.

B. L. Anju

Anju B L

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152

S.A.V. CONSTRUCTIONS

885, Radhapuram Main Road, Vadakkankulam, Tirunelveli District - 627 116.

Annexure-I

Compensation Structure

Date :

Name: Anju B L

Designation: Office Administration

I.	Fixed Salary	Per Month	Per Annum		
II.	Basic + DA	8500	102000		
	HRA	6000	72000		
	Conveyance	0	0		
	Special Allowance	1700	20400		
	Total Gross Salary(I)	16200	194400		
III.	Annual Benefits				
	Leave Travel Allowance	0	0		
	Total Annual Benefits(II)	0	0		
	Retiral Benefits				
	Provident Fund	1800	21600		
	Total Retiral Benefits(III)	1800	21600		
	Cost to Company	18000	216000		

*All applicable taxes amended by government to be borne by you
*All statutory payments as governed by laws, Acts & Rules.

For SAV Constructions

For S.A.V. Constructions

Authorized Signatory

I, Anju B L hereby accepted the for the compensation structure offered by you.

B.L. Anju

Anju B L

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVLOOR, PAI AVAMKUTALUK
TIRUNELVELI - 627 152

OFFER LETTER

Date: 16/10/2023

To

Name: ANNE JOY ABIGAIL A.J

DEPT:AERO

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn India

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: 9150095576

Thanks,

For PSS HR SUPPORT
Manager-HR Operations

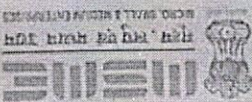
Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646



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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PALAYAMKOTTA TALUK
TIRUNELVELI, DIST - 627 152



PMS PROJECT SOLUTIONS

Approved by Ministry of Micro, Small and Medium Enterprises, Govt of India
Registration Number: UDYAM-TN-14-0040365
10 A, NH-544, Salem Main Road, Pallakkapalayam, Namakkal dist, Pin 637303

Ref: PMS/APPOINTMNT - Project Trainee (R&D) 2023-2024/ 15. 16.01.2024

ORDER OF APPOINTMENT

Sub: ESTABLISHMNT - Miss. S.Dhivya Bharathi appointed as Project Trainee - Research and Development (R&D) - PMS Project Solutions Pvt. Ltd - Order issued - Reg.

We are pleased to extend our offer for the position of Project Trainee under the Research and Development (R&D) department at PMS Project Solutions Pvt.Ltd. Your application and interview performance have impressed us, and we believe that your skills and enthusiasm make you an excellent fit for our team.

Terms of Employment:

1. Joining Date: 08.02.2024
2. Compensation: Basic pay of Rs. 15,000/- and Gross salary of Rs. 19800/- per month.
3. Working Hours: 48 hours per week (6 Day's)
4. Reporting To: Shaju Damodaran.K, Manager, PMS Project Solutions Pvt.Ltd.

Responsibilities:

As a Project Trainee in the R&D department, your responsibilities will include, but may not be limited to:

1. Assisting in the planning, execution, and monitoring of various R&D projects.
2. Conducting research, literature reviews, and data analysis.
3. Collaborating with team members to contribute to project goals.
4. Providing regular updates on project progress.
5. Participating in team meetings and contributing ideas for process improvement.

If the above terms & conditions are agreeable, you may sign in the declaration and submit the copy to the undersigned.

TO,

Miss.S.Dhivya Bharathi (Ph.No: 7598079367)

Final Year,

Department of Aeronautical Engineering,

PSNCEET,

Tirunelveli - 627451.

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELAKKEDYVOM, PALAYAMKOTTA TALUK
TIRUNELVELI, -627 152

phone number: 9789485627

Mail Id: pmsprojectcenter@gmail.com,

Signature of the Candidate

S. Dhivya Bharathi

CHAIRMAN

16/01/24

OFFER LETTER

Date: 16/10/2023

To

Name: DHIVA R

DEPT:AERONAUTICAL

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

S. Saravanan
Manager-HR Operations

Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646



Sm

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOGOR, PALAYAMKOTTAI TALUK
TIRUNELVELI, DIST - 627 152



Regd. Office: Rambal Private Limited, No.115, Edayankuppam Village,
Thirukazhukundram Road, Thiruppur - 603110, INDIA, Ph: 8939845121
Website: www.rambalindia.in Email: edp@rambalindia.net
CIN: U35999TN1996PTC034671



PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYODUR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152

PRINCIPAL

(.....2)

- With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-
1. Your training will commence on 08/01/2024 at our Oragadam Plant.
 2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
 3. This letter does not guarantee any future employment in the company on completion of your training.
 4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
 5. During the course of training, you will be paid as stipend of Rs. 16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
 6. On completion of training you will be granted Certificate of Training.
 7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

TRAINING ORDER

Dear Mr. Rakesh. M,

Mr. Janarthanan K
3/33 A, Vattanam, Tiruvadanai TK,
Ramanathapuram, Thondi- 623409.

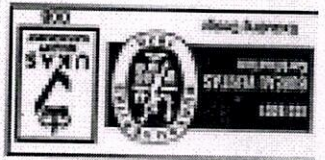
10/01/2024

RAMBAL

RAMBAL PRIVATE LIMITED
(Formerly known as Rambal Limited)



Regd. Office: Rambal Private Limited No.115, Edappanpam Village,
Thiruvattur Road, Thiruppur - 603110, INDIA. Ph: 0835045121
Website: www.rambalindia.net Email: edp@rambalindia.net
CIN: U35993TN1999PTC034671



PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVIOR, DALAVANKU, TALUK
TIRUNELVELI - 627 152

[Handwritten signature]

(.....2)

1. Your training will commence on 06/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs. 16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

TRAINING ORDER

Dear Mr. Moses Ajay. K,
Mr. Karthickumar M.
58/4, Middle street,
Kamaraj Nagar, Mangulam,
Tirunelveli- 627110.

10/01/2024

...2...

8. You will be given training in any department or section of this company or any of our associate companies at the discretion of the Management.
9. You are required to provide us two copies of your passport size photographs taken recently and also you have to provide copies of educational qualification certificates.
10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.

Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,

For Rambal Pvt. Limited

(Thiruppur Division)

V S Vaidaraman

Director- Operations

I Moses Ajay. K hereby set my signature in acceptance of the above terms and conditions.

Signature

Cc: Accounts

[Handwritten signature]

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, DAI VAMKULAI TALUK
TIRUNELVELI - 627 152



Regd. Office: Rambal Private Limited, No.115, Edaiyankuppam Village,
Thirukkazhukundram Road, Thiruppur - 603110, INDIA, Ph: 8939845121
Website: www.rambalindia.in Email: edp@rambalindia.net
CIN: U35999TN1996PTC034671





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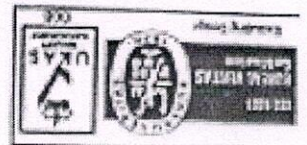
10/01/2024

Mr. Kalyan M.
5B/4, Middle Street,
Kamaraj Nagar, Bangalore,
Tirunelveli-627110.
Dear Mr. Moses Ajay. K,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 05/01/2024 at our Oragadam Plant
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management
3. This letter does not guarantee any future employment in the company on completion of your training
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof
5. During the course of training, you will be paid as stipend of Rs. 10000/- and you will not stand to get any benefit or facilities given by us to our regular employees
6. On completion of training you will be granted Certificate of Training
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.



Head Office: Rambal Private Limited No.115, Ethirapalayam Village,
Thirukkudam Road, Tiruppur - 631110 INDIA. Ph: 09390415121
Website: www.rambal.co.in Email: info@rambal.co.in
CIN: U35893TN1999PT0034671



PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOK, PATTAMAMMAL TALUK
TIRUNELVELI - 627 152



PMS PROJECT SOLUTIONS

Approved by Ministry of Micro, Small and Medium Enterprises, Govt of India
Registration Number: UDYAM-TN-14-0040365
10 A, NH-544, Salem Main Road, Pallakapalayam, Namakkal dist, Pin 637303

Ref: PMS/APPOINTMNT - Project Associate 2023-2024/18.

ORDER OF APPOINTMENT

Sub: ESTABLISHMNT - Miss. S.Mangaiyarkarasi appointed as Project Associate - PMS Project Solutions Pvt. Ltd - Order issued - Reg.

We are pleased to extend our offer for the position of Project Associate under the Center of Excellence department at PMS Project Solutions Pvt.Ltd. Your application and interview performance have impressed us, and we believe that your skills and enthusiasm make you an excellent fit for our team.

Terms of Employment:

1. Joining Date: 16.02.2024

2. Compensation: Basic pay of Rs. 15,700/- and Gross salary of Rs. 21500/- per month.

3. Working Hours: 48 hours per week (6 Day's)

4. Reporting To: Dr.K.Raj Kumar, Product Development Officer, PMS Project Solutions Pvt.Ltd.

Responsibilities:

As a Project Associate in the Center of Excellence department, your responsibilities will include, but may not be limited to:

1. Collaborate with project managers to plan, organize, and execute projects within the Center of Excellence department.

2. Conducting research, literature reviews, and data analysis.

3. Engage with internal and external stakeholders to gather requirements, provide updates, and address concerns throughout the project lifecycle.

4. Providing regular updates on project progress.

5. Participating in team meetings and contributing ideas for process improvement.

If the above terms & conditions are agreeable, you may sign in the declaration and submit the copy to the undersigned.

TO,

Miss.S.Mangaiyarkarasi (Ph.No: 6379417343)

HR-MANAGER

Department of Aeronautical Engineering,

PSNCEET,

Tirunelveli - 627451.

Mail Id: pmsprojectcenter@gmail.com.

Phone number: 9789485627

Signature of the Candidate

CHAIRMAN

S. J. A.

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152

10/01/2024

Mr. Alexander P.
58/4, Middle street,
Kamaraj Nagar, Mangulam,
Tirunelveli- 627110.
Dear Mr. Moses Ajay. K,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

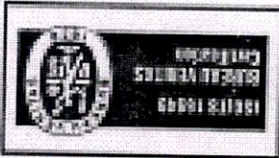
1. Your training will commence on 06/01/2024 at our Cragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

(Handwritten signature)

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOR, PALAYAMKOTTA TALUK
TIRUNELVELI, DIST - 627 152

Head Office: Rambal Private Limited, No.115, Edappanakkam Village,
Thiruvattakulam Road, Thirupour - 603110, INDIA, Ph: 0835045121
Website: www.rambalindia.in Email: edp@rambalindia.net
CIN: U35993TN1998PT0034671



2

8. You will be given training in any department or section of this company or any of our associate companies at the discretion of the Management.
9. You are required to provide us two copies of your passport size photographs taken recently and also you have to provide copies of educational qualification certificates.
10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.
- Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,

For Rambal Pvt. Limited

(Thiruppur Division)

V S Vaidaraman

Director- Operations

I Moses Ajay. K hereby set my signature in acceptance of the above terms and conditions.

Signature

Cc: Accounts

[Handwritten signature]

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVIOR, DALAVANKU, TALUK
TIRUNELVELI - 627 152



Regd. Office: Rambal Private Limited, No.115, Edaiyankuppam Village,
Thirukkazhukundram Road, Thiruppur - 603110, INDIA, Ph: 8939845121
Website: www.rambalindia.in Email: edp@rambalindia.net
CIN: U35999TN1996PTC034671



10/01/2024

Mr. Maruthaiya S
3/33 A, Vattanam, Tiruvadanai TK,
Ramanathapuram, Thondi- 623409.
Dear Mr. Rakesh. M,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

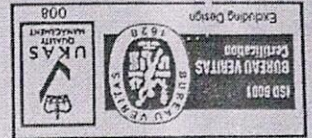
1. Your training will commence on 08/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs. 16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

(.....2)

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYUR, PALAYAMKOTTAI TALUK
TIRUNELVELI, DIST. - 627 152.



Regd. Office: Rambal Private Limited, No.115, Edyankuppam Village,
Thirukkazhukundram Road, Thiruppur - 603110, INDIA, Ph: 8939845121
Website: www.rambalindia.in Email: edp@rambalindia.net
CIN: U35999TN1996PTC034671



PSS HR SUPPORT

OFFER LETTER

Date: 16/10/2023

24

To

Name: MERINAKIRUBASHINI K

DEPT: AERONAUTICAL

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn India

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

S. Saravanan
For PSS HR SUPPORT,
Manager-HR Operations

Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

PSS HR Support

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PALAYAMKOTTA TALUK
TIRUNELVELI, MST - 627 152

PSS HR SUPPORT

OFFER LETTER

Date: 16/10/2023

To

Name: MONISHA M

DEPT: AERONAUTICAL

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn India

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,
S. Saravanan
Manager-HR Operations

PSS HR Support

Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI, DIST - 627 152

10/01/2024

Mr. Murugaperumal R

3/33 A, Vattanam, Tiruvadanai TK,
Ramanathapuram, Thondi- 623409.

Dear Mr. Rakesh. M,

TRAINING ORDER

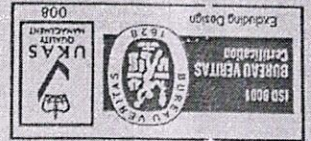
With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 08/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs. 16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

(.....2)

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI - 627 152

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



Regd. Office: Rambal Private Limited, No.115, Edaiyankuppam Village,
Thirukkazhukundram Road, Thiruppur - 603110, INDIA, Ph: 8939845121
Website: www.rambalindia.in Email: edp@rambalindia.net
CIN: U35999TN1996PTC034671

To

Name: NANDHINI D

DEPT:AERO

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

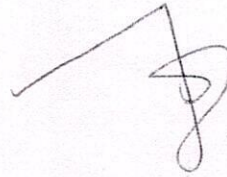
CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT
Manager-HR Operations



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646



PSS HR SUPPORT

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI, DIST - 627 152



OFFER LETTER

Date: 16/10/2023

Appointment letter



Sar utkra ke jyo!

06/02/2024

Praveen Ganth M

S/O : Muniyandi, 68, PERUMALCHERI STREET

, SRIVILLIPUTHUR, Srivilliputhur, Srivilliputhur,

liputhur, Virudhunagar, Srivilliputhur,

☎: +919345278360

@: praveenghant015@gmail.com

Dear, Praveen Ganth M

Welcome to HDFC Life!

We refer to your application for appointment as a Life Advisor with HDFC Life Insurance Company Ltd., (herein after referred to as "The Company", "HDFC Life", "We", "Us").

Your Consultant Code is 01611452.

Pursuant to you possessing the requisite qualifications as specified by Insurance Regulatory and Development Authority of India (hereinafter referred to as "IRDAI"), we welcome you as our respected Life Advisor for soliciting and procuring Life and Health Insurance business for the Company with effect from the date of this letter. This appointment letter along with the terms and conditions of your appointment, accepted at the time of application ("Appointment Letter"), shall govern and apply to all transactions between you and HDFC Life. Additionally you shall also be bound by the relevant laws of India, provisions of the Insurance Act 1938, Insurance Regulatory and Development Authority of India Act, 1999 and the Rules and Regulations specified there under as amended from time to time.

HDFC Life will monitor your performance i.e The Minimum Business Guarantee((MBG) /Standard criteria for the Life Advisor to retain the appointment with the Company shall be a minimum of 1 no. of policy (NOP) sold or minimum of 5 renewal premiums collected during the relevant financial year OR such other Minimum Business Guarantee criteria as specified by the Company from time to time.

You can access our online portal that comes with the following features:

1. Privilege Zone
2. News updates
3. Commission statements
4. Policy login and conversion status

Visit www.hdfclife.com for details.

For any queries or clarification, please consult your Reporting Manager.

We wish you all the best in your new journey as a Life Advisor and we assure you of our support at all times. For any further assistance, please feel free to contact us. We will be glad to help you.

Warm regards,

Authorised Signatory
HDFC Life

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVILUR, PALAYAMKOTTA TALUK
TIRUNELVELI - 627 152



www.hdfclife.com

HDFC Life Insurance Company Limited, IRDAI Registration No. 101.
Communication Address: 11th Floor, Lodha Excelus, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.
Regd. Office: 13th Floor, Lodha Excelus, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.
CIN: L65110MH2000PLC128245, MSCRO639016022355

Appointment letter



Sar utkra ke jiyoi

05/02/2024

Ravin S

S/O Selvakumar, 220/1-3, MIDDLE STREET

, ANNA NAGAR, Ilankulam, Tirunelveli, Ta

mil Nadu, 627110

☎: +918807215736

@: xiaoravin@gmail.com

Dear, Ravin S

Welcome to HDFC Life!

We refer to your application for appointment as a Life Advisor with HDFC Life Insurance Company Ltd., (herein after referred to as "The Company", "HDFC Life", "We", "Us").

Your Consultant Code is 01610452.

Pursuant to you possessing the requisite qualifications as specified by Insurance Regulatory and Development Authority of India (hereinafter referred to as "IRDAI"), we welcome you as our respected Life Advisor for soliciting and procuring Life and Health Insurance business for the Company with effect from the date of this letter.

This appointment letter along with the terms and conditions of your appointment, accepted at the time of application ("Appointment Letter"), shall govern and apply to all transactions between you and HDFC Life.

Additionally you shall also be bound by the relevant laws of India, provisions of the Insurance Act 1938, Insurance Regulatory and Development Authority of India Act, 1999 and the Rules and Regulations specified there under as amended from time to time.

HDFC Life will monitor your performance i.e The Minimum Business Guarantee((MBG) /Standard criteria for the Life Advisor to retain the appointment with the Company shall be a minimum of 1 no. of policy (NOP) sold or minimum of 5 renewal premiums collected during the relevant financial year OR such other Minimum Business Guarantee criteria as specified by the Company from time to time.

You can access our online portal that comes with the following features:

1. Privilege Zone

2. News updates

3. Commission statements

4. Policy login and conversion status

Visit www.hdfclife.com for details.

For any queries or clarification, please consult your Reporting Manager.

We wish you all the best in your new journey as a Life Advisor and we assure you of our support at all times.

For any further assistance, please feel free to contact us. We will be glad to help you.

Warm regards,

Authorised Signatory

HDFC Life

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI, DIST - 627 152



HDFC Life Insurance Company Limited, IRDAI Registration No. 101.
Communication Address: 11th Floor, Lodha Excelus, Apollo Mills Compound, N.M. Joshi Marg, Mahaxmi, Mumbai - 400 011.
Regd. Office: 13th Floor, Lodha Excelus, Apollo Mills Compound, N.M. Joshi Marg, Mahaxmi, Mumbai - 400 011.
CIN: L65110MH2000PLC128245, MSCRO639016022355

www.hdfclife.com



PMS PROJECT SOLUTIONS

Approved by Ministry of Micro, Small and Medium Enterprises, Govt of India
Registration Number: UDYAM-TN-14-0040365

10 A, NH-544, Salem Main Road, Pallakkapalayam, Namakkal dist, Pin 637303

Ref: PMS/ APPOINTMNT- Project Associate 2023-2024/17. 02.02.2024

ORDER OF APPOINTMENT

Sub: ESTABLISHMNT - Miss. S.Santhyalakshmi appointed as Project Associate -
PMS Project Solutions Pvt. Ltd - Order issued - Reg.

We are pleased to extend our offer for the position of Project Associate under the Center of Excellence department at PMS Project Solutions Pvt.Ltd. Your application and interview performance have impressed us, and we believe that your skills and enthusiasm make you an excellent fit for our team.

Terms of Employment:

1. Joining Date: 16.02.2024

2. Compensation: Basic pay of Rs. 15,700/- and Gross salary of Rs. 21500/- per month.

3. Working Hours: 48 hours per week (6 Day's)

4. Reporting To: Dr.K.Raj Kumar, Product Development Officer, PMS Project Solutions Pvt.Ltd.

Responsibilities:

As a Project Associate in the Center of Excellence department, your responsibilities will include, but may not be limited to:

1. Collaborate with project managers to plan, organize, and execute projects within the Center of Excellence department.

2. Conducting research, literature reviews, and data analysis.

3. Engage with internal and external stakeholders to gather requirements, provide updates, and address concerns throughout the project lifecycle.

4. Providing regular updates on project progress.

5. Participating in team meetings and contributing ideas for process improvement.

If the above terms & conditions are agreeable, you may sign in the declaration and submit the copy to the undersigned.

TO,

Miss.S.Santhyalakshmi (Ph.No: 8870357503)

HR - MANAGER

Final Year,

Department of Aeronautical Engineering,

PSNCT,

Tirunelveli - 627451.

Mail Id: pmsprojectcenter@gmail.com.

Phone number: 9789485627

Signature of the Candidate

CHAIRMAN



AERO KNOTZ
DRONES INDIA PRIVATE LIMITED

GSTIN/UIN: 33AAVC8657LIZR CIN: U33190TN2023PTC163843

December 06, 2023

LETTER OF EMPLOYMENT

Sathya Moorthy. D

PSNCET, Tirunelveli,

4th Year (pursuing)

Aeronautical engineering

2/30sivan Kovil street,

kannappadi,621114,alathur(tk), Perambalur(dt)

PRIVATE & CONFIDENTIAL

Dear Mr. Sathya,

Following our recent discussions, we are pleased to appoint you as Business Development Executive.

Your employer will Aero Knutz Drones India Pvt. Ltd. (hereafter called "The Company") and the terms and conditions upon which you have been employed by the company are contained in this Employment Agreement.

1. COMMENCEMENT

This appointment will commence and be effective from the actual date of joining which will be no later than December 18, 2023.

2. DUTIES

- Your title shall be Business Development Executive.
- You shall report to the M.D. Subash.

[Handwritten signature]

PRINCIPAL

SN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOGAR, PALLAVAMKOTTAI TALUK
TIRUNELVELI - 627 152

info@aeroknotz.com



72003 - 68247



AKSHAYA HQ, OLD MAHABALIPURAM ROAD,
SIRUSERI, CHENNAI, TAMILNADU - 600103



https://aeroknotz.com/

6. Safety Measures:

- When traveling, it is mandatory to adhere to all safety measures and guidelines, including wearing helmets, maintaining vehicle related documents, and practicing proper hygiene.

c) You shall be based in Siruseri, OMR Chennai. However, your job is transferable to any Aero Knotz location in India or overseas. Further, you may be required to undertake travel as per business requirements.

d) You will be expected to exercise due care and prudence in the management of company assets and when incurring costs on behalf of the company. Your authority limits will be governed by the Delegation of Authority Matrix of the Company.

e) You shall perform your duties with due observance of the law, the instructions and guidelines issued by the group from time to time with regard to the financial, legal, commercial and social policies to be conducted. Your authority to represent the

Salary

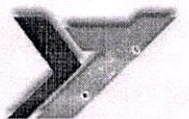
Your Base Salary shall be INR 20,000.00 per month.

Monthly Basic Salary :	INR	4,000.00
Monthly House Rent Allowance (HRA)	INR	10,000.00
Monthly Other Allowance :	INR	6,000.00
Monthly Base Salary - Total :	INR	20,000.00

[Handwritten Signature]

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOGOR, PALAYAMKOTTAI, TALUK
TIRUNELVELI ST - 627 152



AERO KNOTZ
DRONES INDIA PRIVATE LIMITED

GSTIN/UN: 33AAVCA8657L1ZR CIN: U33190TN2023PTC163843

5. LEAVE

You will be entitled to 15 working days Privilege Leave, 12 Casual/Sick Leaves and National holidays as stipulated by law, in a calendar year. The same may be changed from time to time in accordance with changes in law and / or company policy.

6. COURT ACTIONS

In the event of your appearance at, or summons to appear at, any criminal court, or in the event of any criminal conviction being made against you, during your period of employment with the company, you must inform the company as soon as possible and must, on request, give full details to the company.

7. OTHER EMPLOYMENT

That during your employment you will devote your whole time and attention for the business of the Company and will diligently and efficiently carry out the duties entrusted to you from time to time. You will not accept directly or indirectly any part-time or any other job or transact business of any kind during the course of your employment with the Company without the written permission of the Management.

8. COMPANY PROPERTY

All uniforms, id-cards, notes, memoranda, records, list of customers and suppliers and employees, correspondence, documents, computer and other discs and tapes, data listings, codes, designs and drawings and other documents and material whatsoever (Whether made or created by you or otherwise) relating to the business of the company or any group company (and copies of the same).

a. Shall be and remain the property of the company or the relevant group company; and

b. Must only be used for the benefit of the company and the group and for no other purpose whatsoever; and

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PALAYAMKOTTAI TALUK
MUNDELVELI, DIST - 627 152

info@eroknotz.com

72003 - 68247

AKSHAYA HO. OLD MAHABALIPURAM ROAD,
SIRUSERI, CHENNAI, TAMILNADU - 603103

https://eroknotz.com/



AERO KNOTZ
DRONES INDIA PRIVATE LIMITED

GSTIN/UN:33AAAC8657L1ZR CIN: U33190TN2023PTC163843

G. Copy of PAN Card / Acknowledgement copy of PAN Application

H. Copy of AADHAR Card is Mandatory

I. Need to be aware of PF Number, UAN, PAN number, Aadhar number, Parents DOB details, if married Spouse DOB details & Date of marriage and Physical standards i.e. (Blood Group, Height, Weight – details only required for filling the application form or nominee forms. Proof/Document is not required)

J. Existing Bank account details - Any Bank Active account for Salary - Personalized Bank cheque or Bank Statement

12. IMPORTANT RULES

Office Timings

- Aero Knotz Drones India Private Limited promotes flexible working hour's policy.
- Each employee is required to be in the office from 9:30 am to 5:30 pm on all working days, to facilitate a time overlap such that teamwork does not get compromised.
- Any flexibility with regard to the above will be at the SBU Head's discretion, and an employee needs to seek approval from the SBU Head for any exceptions.
- 9:30 am to 1:00 pm is first half and 1:00 to 5:30 pm is second half. This is used for calculation of half-day leaves.
- Our standard working days are from Monday to Saturday, with Sunday designated as a non-working day.

You are requested to kindly confirm the acceptance of the appointment, on the terms and conditions stated here-in above by signing a copy of the same.

We have pleasure in welcoming you in our Company and look forward to a long term mutually beneficial relationship.

[Handwritten signature]

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PAIAYAMKOTTAI TALUK
TIRUNELVELI, POST - 627 152

info@eroknotz.com

72003 - 68247

AKSHAYA HQ, OLD MAHABALIPURAM ROAD,
SIRUSERI, CHENNAI, TAMILNADU - 603103

https://eroknotz.com/

Approved by Ministry of Micro, Small and Medium Enterprises, Govt of India

Registration Number: UDYAM-TN-14-0040365

10 A, NH-544, Salem Main Road, Pallakkapalayam, Namakkal dist, Pin 637303

Ref: PMS/ APPOINTMNT- Project Trainee (R&D) 2023-2024/ 07. 15.12.2023

ORDER OF APPOINTMENT

Sub: ESTABLISHMNT - Miss. G.Sharmila appointed as Project Trainee - Research and Development (R&D) - PMS Project Solutions Pvt. Ltd - Order issued - Reg.

We are pleased to extend our offer for the position of Project Trainee under the Research and Development (R&D) department at PMS Project Solutions Pvt.Ltd. Your application and interview performance have impressed us, and we believe that your skills and enthusiasm make you an excellent fit for our team.

Terms of Employment:

1. Start Date: 22.12.2023

2. Compensation: Basic pay of Rs. 15,000/- and Gross salary of Rs. 19800/- per month.

3. Working Hours: 48 hours per week (6 Day's)

4. Reporting To: Shaju Damodaran.K, Manager, PMS Project Solutions Pvt.Ltd.

Responsibilities:

As a Project Trainee in the R&D department, your responsibilities will include, but may not be limited to:

1. Assisting in the planning, execution, and monitoring of various R&D projects.

2. Conducting research, literature reviews, and data analysis.

3. Collaborating with team members to contribute to project goals.

4. Providing regular updates on project progress.

5. Participating in team meetings and contributing ideas for process improvement.

If the above terms & conditions are agreeable, you may sign in the declaration and submit the copy to the undersigned.

TO,

Miss. Miss. G.Sharmila (Ph.No: 6381996473)

D/o. S.Ganesan,

6W/38, North Street,

Durairajapuram Colony,

Theni - 625582.

Mail Id: pmsprojectcenter@gmail.com,

Phone number: 9789485627

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOR, PAIYAMKOTTAI TALUK
TIRUNELVELI, ST - 627 152

Signature of the Candidate

CHAIRMAN

PSS HR SUPPORT

OFFER LETTER

Date: 16/10/2023

To

Name: SHOBANA R

DEPT: COMPUTER SCIENCE AND ENGINEERING AFD

COLLEGE: PSN COLLEGE OF ENGINEERING AND TECHNOLOGY

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on 16th OCT 2023. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before 25th NOV 2023 at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

S. Saravanan

For PSS HR SUPPORT,
Manager-HR Operations



PSS HR Support

Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

PRINCIPAL
SN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOR, PALAYATHAN TALUK
TIRUNELVELI - 627 152

[Signature]

OFFER LETTER

Date: 16/10/2023

41

To

Name: SUBALAKSHMI M

DEPT:AERO

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn India

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: 9150095576

Thanks,

S. Saravanan
For PSS HR SUPPORT,
Manager-HR Operations

Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646



PSS HR Support

[Signature]

PRINCIPAL

PSSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PALAYAMKOTTA TALUK
TIRUNELVELI - 627 152

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PALAYAMKULI TALUK
TIRUNELVELI - 627 152
PRINCIPAL

[Handwritten signature]

Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646



PSS HR Support

Thanks,
[Handwritten signature]
For PSS HR SUPPORT
Manager-HR Operations

Mr. Saravanan: :9150095576

On arrival at Chennai, you can contact our person on below given number.

CTC : Rs.18000/-PM

Company name : Foxconn india

benefits.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other

Chennai.

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at

Congratulations....!!!

Dear Candidate,

Subject: Selection as On the Job Trainee

DEPT:AERO

Name: THANGAMANI T

To

OFFER LETTER

Date: 16/10/2023

PSS HR SUPPORT

42



NO.27/115, St Luke Church Road,
Kothagiri, The Nilgiris,
Tamilnadu - 643217

DILEKA INNOVATIONS

GST No: 33BNRPG4792C1ZW
contact@dilekainnovations.com
91136 81126 | 88844 64048

JOINING LETTER

47

Mr. VINOTHKUMAR S,
2/39, Middle Street,
Vellakkalpatti, Puthanampatti Post,
Thuraiyur (Taluka) Tiruchirappalli (dt),
Tamil Nadu- 621007.
Phone No: 6379831106
Email ID: donkumarvinoth143@gmail.com

Subject: Letter of Joining – Technician Position at Dileka Innovations.

Dear **Mr. Vinothkumar S,**

We are glad to extend this offer of employment for the position of Technician in Aircraft and Rocket Assemble Division at Dileka Innovations. Your application and interview performance have impressed us, and we believe that your skills and enthusiasm make you an excellent fit for our team.

Terms of Employment:

1. **Position:** Technician
2. **Division:** Aircraft and Rocket Assemble
3. **Salary Structure:**
 - **First 3 Months:** Training Period- Stipend of Rupees 8,000 per month
 - **From 4th Month Onward:** Salary of Rupees 12,000 per month (subject to performance review)
4. **Training Period:** If performance is not satisfactory in the first 3 months, the training period may be extended up to 6 months.
5. **Commencement Date:** 01.03.2024

We believe that this opportunity will provide you with valuable experience in the aerospace industry. We look forward to welcoming you to the Dileka Innovations team, and we are excited about the contributions we know you will make.

Best Regards,
Gopinathan Selvam,
Founder & Director,
DILEKA INNOVATIONS.

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MELATHEDIVLOOR, DAIVAMKUTAL TALUK
TIRUNELVELI DIST - 627 152



NO.27/115, St Luke Church Road,
Kothagiri, The Nilgiris,
Tamilnadu - 643217

DILEKA INNOVATIONS

GST No: 33BNRPG4792C1ZW
contact@dilekainnovations.com
91136 81126 | 88844 64048

20-11-2023

S. Vinothkumar,
2/39, Middle Street, Vellakkalpatti,
Tiruchirappalli-621007.

Dear Mr. S. VinothKumar,

We are pleased to extend an offer of employment to you as an **Engineer Trainee** at Dileka Innovations. Your exemplary academic record and demonstrated passion for aerospace engineering, as evidenced by your achievements at PSN College of Engineering and Technology, have caught our attention.

Position : Engineer Trainee.

Start Date : 01, December 2023.

Location : Bengaluru, Karnataka.

Job Responsibilities:

- Assisting in the manufacturing and dismantling processes of aircraft components.
- Collaborating with senior engineers to contribute to the design and development of aircraft systems.
- Participating in quality control and assurance activities to ensure compliance with industry standards.
- Conducting research and staying updated on advancements in aircraft manufacturing and dismantling technologies.

Once again, congratulations on your well-deserved offer, and we look forward to working together.

Sincerely,

Gopi Nathan Selvam,
Founder & Director,
Dileka Innovations.

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TIRUNELVELI - 627 152



November 17, 2023

**LETTER OF
EMPLOYMENT**

W. Daniel

PSNCET, Tirunelveli ,

4TH Year (pursuing)

Aeronautical engineering

2/2-1 Pasuvanthanai road,

bharathi nagar, Kovilpatti - 628501

**PRIVATE &
CONFIDENTIAL**

Dear Mr. Daniel,

Following our recent discussions, we are pleased to appoint you as **Manager - Service**.

Your employer will **Aero Knotz Drones India Pvt. Ltd.** (hereafter called "The Company") and the terms and conditions upon which you have been employed by the company are contained in this Employment Agreement.

1. COMMENCEMENT

This appointment will commence and be effective from the actual date of joining which will be no later than **November 24, 2023**.

2. DUTIES

- a) Your title shall be Manager – Service Manager.
- b) You shall report to the Mr. Subash Murugesan (Managing Director & Co-Founder).

Roles And Responsibilities :

Personnel Management:

- Lead, mentor, and manage a team of service technicians and support staff.
- Provide training and development opportunities to enhance team skills.
- Foster a positive and collaborative team culture focused on delivering exceptional service.

Service Delivery Oversight:

- Develop and implement service delivery standards and procedures.
- Monitor and optimize service processes to enhance efficiency.
- Ensure adherence to quality control measures and industry standards.

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AERO KNOTZTM
DRONES INDIA PRIVATE LIMITED

GSTIN/UIN: 33AAYCA8657L1ZR CIN: U33190TN2023PTC163843

Client Interaction:

- Conduct field visits to engage with clients, understand their needs, and address concerns.
- Build and maintain strong client relationships through effective communication.
- Gather feedback to continually improve service offerings.

Lead Generation:

- Actively identify and pursue opportunities to generate leads for drone services.
- Collaborate with the sales and marketing teams to develop effective lead generation strategies.
- Leverage industry knowledge to identify potential clients and business opportunities.

Revenue Generation:

- Work closely with the sales team to convert leads into revenue-generating contracts.
- Develop and implement strategies to upsell additional services to existing clients.
- Monitor and achieve revenue targets through effective service management.

Field Meetings:

- Conduct on-site meetings with clients to discuss ongoing projects, address concerns, and provide updates.
- Collaborate with clients to understand their evolving needs and align services accordingly.
- Showcase new capabilities and innovations during client meetings.

Documentation and Reporting:

- Maintain accurate records of client interactions, service activities, and revenue data.
- Generate regular reports on service performance, client feedback, and revenue metrics.
- Provide insights to senior management for strategic decision-making.

Resource Management:

- Efficiently manage resources, including personnel, equipment, and tools.
- Optimize resource allocation to meet service demands and revenue goals.
- Forecast and plan for resource needs based on business projections.

Regulatory Compliance:

- Ensure that all service operations comply with relevant industry regulations and standards.
- Stay updated on changes in regulations that may impact service delivery.
- Collaborate with legal and compliance teams to address any regulatory requirements.

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SIRUSERI, CHENNAI, TAMILNADU - 603103



info@aeroknotz.com



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AERO KNOTZTM

DRONES INDIA PRIVATE LIMITED

GSTIN/UIN: 33AAYCA8657LIZR CIN: U33190TN2023PTC163843

Continuous Improvement:

- Regularly review and assess service processes for efficiency and effectiveness.
- Implement improvements based on client feedback and industry best practices.
- Drive a culture of continuous improvement within the service team.
- In this dynamic role, the Service Manager at Aero Knotz Drones Private Limited plays a crucial part in not only ensuring the seamless delivery of drone services but also actively contributing to the growth and success of the company through client engagement, lead generation, and revenue generation initiatives.

3. REMUNERATION

Salary

Your Base Salary shall be INR 20,000.00 per month.

Monthly Basic Salary :	IN 4,500.00 R
Monthly House Rent Allowance (HRA) :	IN 12,500.00 R
Monthly Other Allowance :	IN 3,000.00 R
Monthly Base Salary - Total :	IN 20,000.00 R

Incentive

For each fiscal/ calendar year during the term of employment, you shall be eligible to receive a Performance Incentive, if any, as may be determined from time to time by the management team at its discretion. Details of the scheme applicable for each fiscal/ calendar year will be provided separately. The Performance Incentive, if any, will be based on the extent to which individual and company-wide performance goals established by the management team for each fiscal/ calendar year have been met. Any changes to goals/ targets will be communicated separately. The company reserves the right to amend or withdraw the incentive scheme at any time at its discretion.

4. Probation

- a. That you shall be on probation for a period of six months. In case of unsatisfactory performance this can be extended by a further period of six months at a time.
- b. A written communication of confirmation of your permanent employment and/or Extension thereof will be issued to you by the Company upon completion of the probation period.
- c. Till the time such written communication regarding the completion of your probation is issued to you, you shall be deemed to remain on probation.
- d. That during the probation period your appointment shall be subject to termination on either side by giving 15 Days' notice in writing or payment of base salary in lieu thereof.

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your SIM



Notice Period and Separation

- a. Upon confirmation, your notice period will be 1 month notice in writing or payment of base salary in lieu thereof.
- b. In the event of you submitting your resignation from the employment of the company, the management may accept the same with immediate effect without any compensation for the remaining notice period
- c. At any time during serving the required notice period, in the event of separation whether initiated by you or the company, the company shall be
 - i. under no obligation to assign any duties to you
 - ii. shall be entitled to exclude you from its premises

5. JOINING FORMALITIES

As part of the formalities to be completed immediately after joining, you are required to submit the copies of the following certificates/documents (whichever applicable):

- A. Relieving letter/ Experience Service certificate from your previous employer.
- B. Copy of last 3 months pay slips
- C. Copies of all Educational certificates & Copy of Offer
- D. Recent Passport size photograph - Colour Photo with good clarity & good resolution is only accepted
- E. Self-ID Proof - (PAN Card/Passport/ Driving License/Voter's ID/ Ration Card/College ID)
- F. Residence Proof - Permanent & Temporary/Present address proof (Passport /Driving License/ Voter's ID / Ration Card/ Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- G. Copy of PAN Card / Acknowledgement copy of PAN Application
- H. Copy of AADHAR Card is Mandatory
- I. Need to be aware of PF Number, UAN, PAN number, Aadhar number, Parents DOB details, if married Spouse DOB details & Date of marriage and Physical standards i.e. (Blood Group, Height, Weight – details only required for filling the application form or nominee forms. Proof/Document is not required)
- J. Existing Bank account details - Any Bank Active account for Salary -
Personalized Bank cheque or Bank Statement

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AERO KNOTZ[®]
DRONES INDIA PRIVATE LIMITED

GSTIN/UIN: 33AAYCA8657LIZR CIN: U33190TN2023PTC163843

6. IMPORTANT RULES

Office Timings

- Aero Knotz Drones India Private Limited promotes flexible working hour's policy.
- Each employee is required to be in the office from 9:30 am to 5:30 pm on all working days, to facilitate a time overlap such that teamwork does not get compromised.
- Any flexibility with regard to the above will be at the SBU Head's discretion, and an employee needs to seek approval from the SBU Head for any exceptions.
- 9:30 am to 1:00 pm is first half and 1:00 to 5:30 pm is second half. This is used for calculation of half- day leaves.
- Our standard working days are from Monday to Saturday, with Sunday designated as a non-working day.

You are requested to kindly confirm the acceptance of the appointment, on the terms and conditions stated here-in above by signing a copy of the same.

We have pleasure in welcoming you in our Company and look forward to a long term mutually beneficial relationship.

Yours sincerely,
For and on behalf of
Aero Knotz Drones India Pvt. Ltd.

Signed/Dated – Employee

Vikram
Director

Daniel Williams

Date: 21/2/24

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GSTIN/UIN: 33AAYCA8657LIZR CIN: U33190TN2023PTC163843



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OFFER LETTER

Date: 12.02.2024

Dear GOKILALAKSHMI R

Welcome!!!

Concerning your interview and subsequent discussions with us, we are happy to offer you the position of Trainee Engineer at Pramoda Rebar Private Limited, Tiruchengode, Tamil Nadu, India.

You are expected to join the organization on (04.03.2024)

You will be under training for one year, during which period you will also be put on live projects to test your efficiency and skills. For this period of one year, you would be entitled only to a stipend of INR 10,000. At the end of your training period, you are expected to achieve a minimum efficiency and accuracy of 90% in your drawings. Your performance will be evaluated every quarter and you will be notified about the same. Once you complete your training, you will get a confirmation of your employment and a position as Jr. Engineer Grade 2. You are expected to sign a bond for a minimum of two years as the company has made a substantial amount of investment in you. Thereafter your remuneration will be up to 2.4L/Year strictly based on your skill matrix and efficiency.

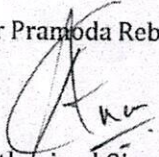
Your employment is subject to you successfully clearing your engineering, your background verification process, and being found medically fit. You are required to undergo a pre-employment medical examination before joining.

You are also required to carry the below-mentioned documents (Original & 1 copy each) at the time of joining.

- a) Educational Certificates (10th to highest degree of qualification)
- b) PAN Card, AADHAR Card, and any other Residential Address Proof.
- d) 4 Passport-size photographs taken within the past 6 months.
- e) Three references, where more than one should not be family.

Kindly acknowledge this letter as a token of acceptance of this offer.

For Pramoda Rebar Private Limited,



Authorised Signatory
HR Manager



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MELATHEDIYLOOR, PALAYAMKOTTA TALUK
TIRUNELVELI DIST - 627 152



†
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GSTIN: 33ABVFM3631R1Z1

Reg.No.: 40/2022

MJD BUILDERS

Engineer & Contractor (first class)

30, North Street, Karisal Patti, Cheranmahadevi,
Tirunelveli District - 627 414

Email: miltonjebamanickam@gmail.com

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J.Milton Jeba Manickam DCE., Cell: ~~9443143155~~ \ M.John Jeffin BE., Cell: 6380529607

Date : 14/3/24.....

NAME : K.MATHUSURYA

(PSN COLLEGE OF ENGINEERING & TECHNOLOGY)

DEPT : CIVIL

DATE: 14.03.2024

SUBJECT : OFFER OF EMPLOYMENT

DEAR CANDIDATE

CONGRATULATIONS.....!!!

With reference to your application and subsequent interview , we are pleased to confirm our offer of employment to the position of civil site engineer on the term and conditions sets forth hereunder

- Nature of work : Regular site visit and update to the reporting manager
- Working hours : 08:00 am to 06:00 pm
- Salary details : Rs, 18,000.00 per month
- Notice period : 1 month

For MJD BUILDERS


Partner

PRINCIPAL

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MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152

REF:SAMSIV/HR/2024-2025/0066

14th march2024

To
Mr. M. MUTHUKUMAR

Sub: Letter of Joining as A **trainee Surveyor**

Dear Mr. M.Muthukumar,

We have hired you as a "**Trainee Surveyor**" in our organization for a year, until March 18,2024, on the following terms and conditions:

Your place of posting will be based in our Tuticorin office and you will be paid a monthly Stipend of Rs 15,000 which includes all your perquisites and allowance.

You are requested to submit a signed copy of this letter within seven days of issue.

A signed Copy of this letter confirms your interest in working for SAMSIV Cadd Intellects.

We wish you a long and successful career with us.

For **SAMSIV Cadd Intellects**



Maria Pushpam
Human Resource Manager



H.O#5A,AmmanKoilStreet,BryantNagar,Tuticorin-628008 Website:

www.samsiv.in

Email:ayyappan@samsiv.in

Mobile: 8608871589

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TIRUNELVELI DIST - 627 152



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RAMJI CONSTRUCTION

CREATE WITH HEART. BUILT WITH MIND.

277/2, 6TH MID ROAD, THIAGARAJA NAGAR,
TIRUNELVELI, TAMILNADU-627011

MOBILE: +91 9600958824

EMAIL.ID: ramjiconstruction619@gmail.com

DATE: 09-03-2024

LETTER OF APPOINTMENT

NAME : SRI BALAJI.P

DESIGNATION : SITE ENGINEER AND QUANTITY SURVEYOR,

Dear Sir,

APPOINTMENT AS 13.03.2024

We refer to your interview for the above position and are pleased to advise that We are offering you the position with our company effective from Site Engineer & Quantity Surveyor under the following terms and conditions.

1. SALARY

Your salary will commence at Rs.15,000/- (per month). Paid in hand.

2. PROBATIONARY PERIOD

Your appointment will be subject to a probationary period of 3months. An official confirmation of your appointment will be notified to you in writing.

3. WORKING HOURS

Your working hours will be follows:

Mon-Fri: 8.00am to 5.30pm

Lunch Break: 1.00pm to 2.00pm

At time, you may be required to work irregular hour, including Saturday and Sunday. Appropriate time off will be considered for work performed outside normal operational hours.

MANAGER

E. Raj.

[Signature]
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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

RAMJI CONSTRUCTION
26, Puthumai Pithan Street
Thirumal Nagar, Tirunelveli
Tamilnadu - 627011

OFFER LETTER

Date: 12.02.2024

Dear VENKATESAN G

Welcome!!!

Concerning your interview and subsequent discussions with us, we are happy to offer you the position of Trainee Engineer at Pramoda Rebar Private Limited, Tiruchengode, Tamil Nadu, India.

You are expected to join the organization on (04.03.2024)

You will be under training for one year, during which period you will also be put on live projects to test your efficiency and skills. For this period of one year, you would be entitled only to a stipend of INR 10,000. At the end of your training period, you are expected to achieve a minimum efficiency and accuracy of 90% in your drawings. Your performance will be evaluated every quarter and you will be notified about the same. Once you complete your training, you will get a confirmation of your employment and a position as Jr. Engineer Grade 2. You are expected to sign a bond for a minimum of two years as the company has made a substantial amount of investment in you. Thereafter your remuneration will be up to 2.4L/Year strictly based on your skill matrix and efficiency.

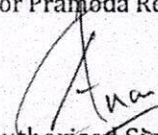
Your employment is subject to you successfully clearing your engineering, your background verification process, and being found medically fit. You are required to undergo a pre-employment medical examination before joining.

You are also required to carry the below-mentioned documents (Original & 1 copy each) at the time of joining.

- a) Educational Certificates (10th to highest degree of qualification)
- b) PAN Card, AADHAR Card, and any other Residential Address Proof.
- d) 4 Passport-size photographs taken within the past 6 months.
- e) Three references, where more than one should not be family.

Kindly acknowledge this letter as a token of acceptance of this offer.

For Pramoda Rebar Private Limited,


Authorised Signatory
HR Manager


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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



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GSTIN: 33ABVFM3631R1Z1

Reg.No.: 40/2022

MJD BUILDERS

Engineer & Contractor (first class)

30, North Street, Karisal Patti, Cheranmahadevi,
Tirunelveli District - 627 414

Email: miltonjebamanickam@gmail.com

J.Milton Jeba Manickam DCE., Cell: ~~9449143155~~ \ **M.John Jeffin** BE., Cell: 6380529607

Date : 18/03/2024

NAME : N. AASIF MOHATDEEN

(PSN COLLEGE OF ENGINEERING & TECHNOLOGY)

DEPT : CIVIL

DATE: 14.03.2024

SUBJECT : OFFER OF EMPLOYMENT

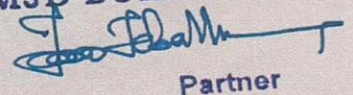
DEAR CANDIDATE

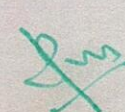
CONGRATULATIONS.....!!!

With reference to your application and subsequent interview , we are pleased to confirm our offer of employment to the position of civil site engineer on the term and conditions sets forth hereunder

- Nature of work : Regular site visit and update to the reporting manager
- Working hours : 08:00 am to 06:00 pm
- Salary details : Rs, 18,000.00 per month
- Notice period : 1 month

For MJD BUILDERS


Partner


PRINCIPAL

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TIRUNELVELI DIST. - 627 152.



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GSTIN: 33ABVFM3631R1ZI

Reg.No.: 40/2022

MJD BUILDERS

Engineer & Contractor (first class)

30, North Street, Karisal Patti, Cheranmahadevi,
Tirunelveli District - 627 414

Email: miltonjebamanickam@gmail.com

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J.Milton Jeba Manickam DCE., Cell: 9443143155 \ M.John Jeffin BE., Cell: 6380529607

NAME: ANAND S

Date : 8-1-2024

(PSN COLLEGE OF ENGINEERING & TECHNOLOGY)

DEPT: CIVIL

DATE: 08.01.2024.

Subject: Offer of Employment

Dear Candidate

Congratulations....!!!

With reference to your application and subsequent Interview, we are pleased to confirm our offer of employment to the position of Civil site Engineer on the terms and conditions sets forth hereunder.

- Nature of Work: Regular Site Visit and Update to the Reporting Manager.
- Working hours : 08:00 am to 06:00 pm
- Salary Details : Rs. 18,000.00 per month.
- Notice Period : 1 month.

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

For MJD BUILDERS

Proprietor



DATE : 29/12/2023

NAME : M.DHEENATHAYALAN (PSN COLLEGE OF ENGINEERING & TECHNOLOGY)

MOBILE : +91 6382546336

Dear Mr.Dheenathayalan

Subject: Offer of Employment

With reference to your application and subsequent Interview, We are Pleased to confirm our offer of employment to the position of Civil Site Engineer on the terms and conditions sets forth hereunder.

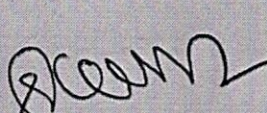
1. Nature of Work: Regular Site Visit and Update to the Reporting Manager.
2. Working Hours : 09:00 am to 06:00 pm (Sunday Holiday)
3. Salary Details: Rs.15, 000.00 per Month.
4. Notice Period: 1 month.

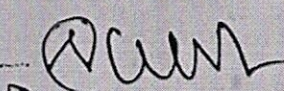
PRINCIPAL

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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

For ORANGE BUILDERS

Proprietor


Er. M.NOWSADH KHAN, B.E.,
Licensed Civil Engineer
Regd. No. 116 / LS / 2021 / 00001
ORANGE BUILDERS
23 / 14, Gandhiji Poonga Road, Melur - 625 106.
Cell - 99525 73873


Er. M.NOWSADH KHAN
99525 73873

29/12/2023.

ORANGE BUILDERS , GANDHIJI POONGA ROAD , MELUR -625106 .
MOBILE – 9952573873 / 7867073873 , EMAIL – INFO@ORANGEBUILDERS.CO.IN.

NAME : A.B. EUNIGA

DEPARTMENT OF CIVIL ENGINEERING

PSN COLLEGE OF ENGINEERING & TECHNOLOGY

TIRUNELVEL

DATE: 15.03.2024

SUBJECT : OFFER OF EMPLOYMENT

DEAR CANDIDATE

CONGRATULATIONS.....!!!

With reference to your application and the subsequent discussion, we are happy to appoint you as Design Engineer, based at Kanyakumari, under the following terms and condition

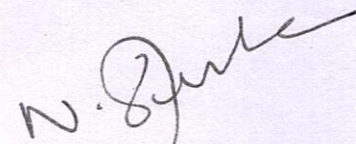
1. Joining data : 20.03.2024
2. Working hours : 09:00 am to 05:00 pm (Sunday holiday)
3. Salary details : Rs, 15,000.00 per month

The notice period for termination of service shall be one month, on either side

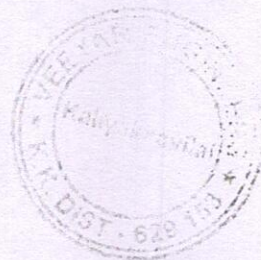
Thanking you

Yours faithfully,

For Veeyar Engineers



Project manager



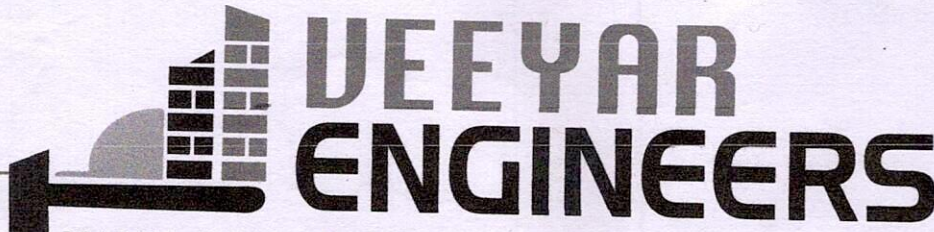
PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

Address:

Door No:4-218, Carmel Cottage, Near Kootapuly, Kaliyakkavilai (P.O), K.K. Dist, Tamil Nadu. Pin - 629 153

Mobile: 7708108121 99444116767

Email: mailforganesh@yahoo.com Web: www.veeyarengineers.com



68

Tin No:3380616
CST No: 107258

NAME : LAKSHMI. P

DEPARTMENT OF CIVIL ENGINEERING

PSN COLLEGE OF ENGINEERING & TECHNOLOGY

TIRUNELVEL

DATE: 15.03.2024

SUBJECT : OFFER OF EMPLOYMENT

DEAR CANDIDATE

CONGRATULATIONS.....!!!

With reference to your application and the subsequent discussion, we are happy to appoint you as Design Engineer, based at Kanyakumari, under the following terms and condition

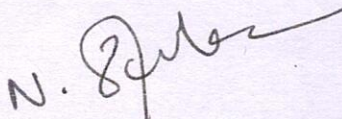
1. Joining data : 20.03.2024
2. Working hours : 09:00 am to 05:00 pm (Sunday holiday)
3. Salary details : Rs, 15,000.00 per month

The notice period for termination of service shall be one month, on either side

Thanking you

Yours faithfully,

For Veeyar Engineers


Project manager



PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

Address:

Door No:4-218, Carmel Cottage, Near Kootapully, Kaliyakkavilai (P.O), K.K. Dist, Tamil Nadu. Pin - 629 153

Mobile: 7708108121 9944116767

Email: mailforganesh@yahoo.com Web: www.veeyarengineers.com

Mr Anilkumar

**KSSURVEYORS**

Topographical * Mapping * Setting out * Layouts

Date: 11/03/2024

K.MATHAN KUMAR
101, Ulagamman kovil Street,
Thenpothai,
Tenkasi District,
Pin-627809.
Mobile: +91 7639229580

SUB: OFFER LETTER

Dear Mathan kumar,

Welcome to KSSURVEYORS,

We are happy to inform you that you have been selected in the position of Surveyor with Monthly Salary of 10,000/- during a period of training. After Complete 3 Months Training a Salary will be increase. The company looks forward to a beneficial and productive relationship with you.

During the Period of Personal discussion you confirmed your joining will be on or before 01st March 2024 and detailed appointment order will be given to you after tour joining.

Kindly sing a Copy of this latter in Acceptance of the offer and return the same for our records.

Thanks & Regards,

For KSSURVEYORS

(Director)

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



RAMJI CONSTRUCTION

CREATE WITH HEART. BUILT WITH MIND.

277/2, 6TH MID ROAD, THIAGARAJA NAGAR,
TIRUNELVELI, TAMILNADU-627011

MOBILE: +91 9600958824

EMAIL.ID: ramjiconstruction619@gmail.com

DATE: 09-03-2024

LETTER OF APPOINTMENT

NAME : MUJAHIR K.A

DESIGNATION : SITE ENGINEER AND QUANTITY SURVEYOR,

Dear Sir,

APPOINTMENT AS 13.03.2024

We refer to your interview for the above position and are pleased to advise that

We are offering you the position with our company effective from Site Engineer & Quantity Surveyor under the following terms and conditions.

1. SALARY

Your salary will commence at Rs.15,000/- (per month). Paid in hand.

2. PROBATIONARY PERIOD

Your appointment will be subject to a probationary period of 3 months. An official confirmation of your appointment will be notified to you in writing.

3. WORKING HOURS

Your working hours will be follows:

Mon-Fri: 8.00am to 5.30pm

Lunch Break: 1.00pm to 2.00pm

At time, you may be required to work irregular hour, including Saturday and Sunday.

Appropriate time off will be considered for work performed outside normal operational hours.

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MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 192.

MANAGER

RAMJI CONSTRUCTION
26, Puthumai Pithan Street
Thirumal Nagar, Tirunelveli
Tamilnadu - 627011

OFFER LETTER

Date: 16/10/2023

79

To

Name: SARASWATHY V

DEPT:CIVIL

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

S. Saravanan
Manager-HR Operations

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016

Email: psshrsupport@gmail.com | Phone: 044-48073646

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MELATHEDIYDOR, PALAYAMKOTTAI TALUK

TIRUNELVELI DIST. - 627 152

Offer of Employment

2nd April 2024

Dear **ABIRAMI K,**

Thank you for investing your time to pursue an opportunity with "RORIRI Software Solutions Pvt. Ltd.". We are pleased to offer you an employment opportunity as "**Software Developer**" with **RORIRI Software Solutions Pvt. Ltd., Kalakad.**

Your employment shall commence with effect on 15th June 2024. Following are the terms and conditions connected with your employment:

CTC & Benefits:

You will receive a compensation package of (2,26,560). The breakup of the CTC and benefits applicable to you is as per Annexure A. The breakup of the CTC and benefits applicable to you will be informed to you.

You are expected to treat this information and any changes made therein from time to time as personal and confidential and never discuss with other employees as deemed fit by the organization norms

Apart from this you will be entitled to a comprehensive health insurance under the group insurance medical and insurance benefit plan of the company from time to time. The same will be discussed on the date of induction

The CTC policy at RORIRI Software Solutions Pvt. Ltd. is completely performance driven and thus solicits utmost confidentiality on the part of the employee and the company.

Retirement:

You will retire in the normal course from the services of the Company on attaining the age of superannuation, which is at the end of the month following your 58th birthday.

Employment Conditions:

Your services will be governed by general service conditions:


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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152

You shall surrender all the records, correspondence and such of the papers connected with the business in the eventuality of your ceasing to be in the employment of this Company.

Probation Period:

The Probationary Period will be 6 months duration and post -probation will be subject confirmation which is purely performance driven

Notice Period:

During Probation:

The notice period applicable to you during Probation Period will be 15 days subject to approvals. (Note:-During this period an employee is subject to Performance failing which he will be liable to be terminated from services without discretion or notice or as per reporting authority discretion)

Post Probation:

The Notice Period post and after confirmation from the organization that you are an permanent employee will be 30 days.

(Clause / Note: All these are subject to approvals and an employee is liable to be terminated on grounds of performance or if any reason stated by the reporting authority without prior notice or reasons deemed fit on the discretionary clause or norms of the organization.)

You may quit the services of the Company at any time by providing a 15 days or salary in lieu thereof during probationary period. You will be termed as a "Probationer "during this period (First 3 months)

You may quit the services of the Company at any time by providing notice of 30 days or salary in lieu thereof post probation. Notice period buyout / salary in lieu, is not a matter of right and will be at the discretion of the management and subject to an approval by the management of the company.

However, the company may conclude its employment with you at any time without assigning any reasons with due notice or salary in lieu thereof.

However, on your resignation, the company reserves the right to relieve you from your duties from such date as it may deem fit, even prior to the expiry of the notice period without assigning any reasons or CTC thereof.

Full and Final Settlement:

Normally the F & F will be settled within 45 days of an employee is relieved irrespective of circumstances where there has to be a mandatory clearance from all departments (IT Asset Handover, Reporting Manager Clearance, HOD Clearance , Finance Clearance and HR as per norms) .This also includes the case of providing experience /relieving letter and vice-versa .

Separation:

On separation, (by retirement, resignation or otherwise), you are required to immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, or records, etc., belonging to the Company or relating to its business and shall not make or retain any copies of these items.

Pre-condition for Employment: The terms and conditions laid out are pre- conditional for employment. The offer is valid only after you sign the Non- Compete and Inventions agreements at the time of issuing the offer. A copy of the agreements can be made available to you for review.

We request you to submit the following documents to us at the time of your Joining Date:

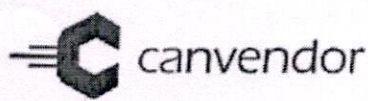
- 2 passport size photographs of yourself.
- Relieving letter from previous employer
- Recent 2 months' pay slips
- Proof of age
- Existing Account Details
- PF account details
- Address Proof and ID Proof
- Income tax deduction certificate of previous employer

We are excited to have you board with us quickly and welcome you to the RORIRI Software Solutions Pvt. Ltd. family. Kindly confirm your acceptance of the above Conditions by signing and returning the duplicate copy of this letter.



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MELATHEDIYOR DAYAMKOTTAI TALUK
TIRUNELVELI - 627 152



Canvendo Software Solutions

18.01.2024

To
H. Abishek
Final Year
PSN College of Engineering and Technology
Tirunelveli

Dear Varsha .C,

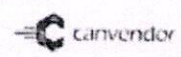
Welcome to Canvendo!

Further to your interview with the company executives and based on the experience as detailed in your resume, we are glad to welcome you to **Canvendo Software Solutions Private limited, India** as a **Trainee**. We believe that you will discharge your responsibilities with the highest standards of professionalism, dedication and integrity, in keeping with the company's goals and help us to grow this company. The following are the terms & conditions of your appointment:

1. **Salary:** Your Annual cost to the company is Rs 1,44,000/-,
2. We would have liked your date of joining to be **05.02.2024**. Your probation period will be for **six months** starting from the date of joining. However, this period can be decided based on the individual's performance and at the discretion of the management.
3. You will be required to become a member of the Provident Fund (PF) as per PF Rules and deductions (as indicated above) will be made from your salary towards contribution to PF.
4. You shall be entitled for casual leave and sick leave as per the company's leave policy and for privilege leave after completion of one year of service with the company.
5. About the notice period, if you voluntarily resign from your position at Canvendo before completing six months of service, you will be required to serve a 90-day notice period. After completing 6 months of service, you will be obligated to complete the 60-day notice period if you decide to voluntarily resign from service. In both scenarios, the company reserves the right to release you from this agreement with a notice period of one (1) month, at its discretion.
6. Please be aware that this policy does not come into effect in instances where the company initiates termination under specific conditions. These conditions may include instances where an employee is found to be a non-performer, engaged in fraudulent activities, displayed dishonesty, insubordination, disorderly behaviour, negligence, indiscipline, or unauthorized absenteeism, or has violated one or more terms outlined in this letter. In such cases, your employment may be terminated without prior notice. The organization reserves the right to seek damages for any such act or omissions. Additionally, in mutually agreed-upon circumstances or if the company chooses to release you earlier, your final salary calculation will be adjusted accordingly.
7. It's important to be aware that during the notice period, no casual or sick leave (CL/SL) is allowed. If you take leave during this period, your date of relieving will be extended accordingly.
8. You will not disclose or divulge to any person or company except to the extent permitted in writing by the company either during the continuance of your service with the company or any extension thereof and even after the cessation of your employment with the company by any reason

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MELATHEDIYOR, PALAYAMKOTTA TALUK
TIRUNELVELI DIST - 627 152





1210K/8/6, Rajiv Nagar 6th Street,
Kovilpatti, Tamilnadu,
India - 628502

www.bluelinestechsolutions.com

Ref: Bluelines Tech Solutions/HR/Offer Letter/2124-010

Date: 28th January 2024

Dear Ajjappan G.

This is to inform you that you have been selected for the position of Software Developer at **BLUELINES TECH SOLUTIONS**.

Your starting date will be 1st February 2024. The starting salary is 1,80,000 per year paid on monthly basis by bank transfer.

This is a full-time position requiring approximately 40 hours per week. Your regular weekly schedule will be Monday to Friday 10:00 AM - 6:00 PM. You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. Your salary will be revised upon the performance.

This is a full-time position requiring approximately 40 hours per week. Your regular weekly schedule will be Monday to Friday 10:00 AM - 6:00 PM. You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. Your salary will be revised upon the performance.

Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYUR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152

Sincerely,

MICHAEL JAMES S

(Project Manager)



1210K/8/6, Rajiv Nagar 6th Street,
Kovilpatti, Tamilnadu,
India - 628502

www.bluelinestechsolutions.com

Ref: Bluelines Tech Solutions/HR/Offer Letter/2124-010

Date: 28th January 2024

Dear **Bharathkumar M.**

This is to inform you that you have been selected for the position of **Software Developer** at **BLUELINES TECH SOLUTIONS**.

Your starting date will be **1st February 2024**. The starting salary is **1,80,000** per year paid on monthly basis by bank transfer.

This is a full-time position requiring approximately 40 hours per week. Your regular weekly schedule will be Monday to Friday 10:00 AM - 6:00 PM. You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. Your salary will be revised upon the performance.

This is a full-time position requiring approximately 40 hours per week. Your regular weekly schedule will be Monday to Friday 10:00 AM - 6:00 PM. You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. Your salary will be revised upon the performance.

Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTA TALUK
TIRUNELVELI - 627 152

Sincerely,

MICHAEL JAMES S

(Project Manager)

OFFER LETTER

Date: 16/10/2023

To

Name: CHITRADEVI B

DEPT:CSE

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india


CTC : Rs.18000/-PM


On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT
Manager-HR Operations

PSS HR Support 
Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646


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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



To,
Esthar V,
3/180, East Street, Vallampatti,
Vembakottai, Virdhunagar (DT)

Sub: Offer of Employment

Dear Esthar V,

It gives us great pleasure to offer you the position **Business Trainee** at IMFOTECH Business Corporation

Date of joining: You are expected to join us on or before 26/02/24. The offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

Cost to the Company: From the date of joining Company you will be paid a salary of Rs. 1,44,000/- CTC till the revision of the salary.

Work Location: Your primary work location will be Namakal. This may change in the future based on future business demands. You may be required to travel to other locations, to carry out your duties.

Reporting location: Swamy Nagar, 4th fourth street, Namakal, Tamil Nadu, India.

Probation: You will be on probation for a period of 6 months. Your probation can be extended further, if necessary, at the sole discretion of the management, if your performance is not up to the expected standard.

Esthar V, we feel the package developed for you is just-right and anticipate that you will make a significant contribution to the company's growth. We look forward for the beginning of a rewarding professional relationship. For any questions, do call us.

Yours Sincerely, IMFOTECH Business Corporation

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

Human Resources Department Received & Accepted:

Name:-----

Expected Date of Joining:----- Signature & Date:-----

Documents to be submitted, at the time of joining :

1)Copy of this Offer Letter duly signed.2)Photographs: Passport size (3).3)Copies of Educational Certificates and Mark Sheets.4)Copy of Govt ID card.

Company address: Teachers colony,Swamy Nagar,Namakal ,Tamil Nadu,India.



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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

STEYP

An initiative from



Dear Giridharan Mohan P,

We are writing to extend an offer to Steyp's Tech Grad Internship programme. We believe that your expertise will greatly contribute to our team and the success of our organisation.

Below are the specific details regarding your Internship Programme :

Stipend : INR 5000 per month.

Joining Date : 01-05-2024.

Location : Talrop's Techies Park, Lekshmi Vilasom High School, Karoor, Pothencode, Kerala - 695584.

Your internship shall continue for a period of six months, beginning from your joining date. After the successful completion of Internship, based on your performance, the intern will be placed in Talrop's Tirunelveli Office with a fixed pay of INR 15,000 per month.

Please note that the remuneration provided is inclusive of Food Allowance (FA) and you will be provided with free accommodation.

We believe that you possess the necessary skills and qualifications required to excel in this role.

Once again, congratulations on your selection to the Tech Grad Internship Programme. We look forward to welcoming you to our team and working together to achieve great things.

Thank you for your time and consideration. We eagerly await your positive response.

Best Regards,
HR Manager,
Steyp

Steyp Private Limited, #208, 2nd Floor, HiLITE Platino, Shankar Nagar Road,
Maradu, Kakkanad, Ernakulam, Kerala, India - 682304,
www.steyp.com | hello@steyp.com

PRINCIPAL

SRIN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDYUR, PATTAYAMKOTTAI TALUK
TIRUNELVELI - 627 152

OFFER LETTER

Date: 16/10/2023

44

To

Name: THILEKA S.B

DEPT:AERO

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

S. Saravanan
For PSS HR SUPPORT
Manager-HR Operations

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

g

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI - 627 152

RAMBAL PRIVATE LIMITED

(Formerly known as Rambal Limited)



RAMBAL

10/01/2024

Mr. Velumani V

3/33 A, Vattanam, Tiruvadanaï TK,
Ramanathapuram, Thondi- 623409.

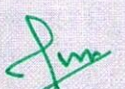
Dear Mr. Rakesh. M,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 08/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

(.....2)


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MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



Regd. Office: Rambal Private Limited, No.115, Edaiyankuppam Village,
Thirukkazhukundram Road, Thiruporur - 603110, INDIA, Ph: 8939845121
Website: www.rambalindia.in Email: edp@rambalindia.net

CIN: U35999TN1996PTC034671



10/01/2024

Mr. Vijumon R
3/33 A, Vattanam, Tiruvadanai TK,
Ramanathapuram, Thondi- 623409.

Dear Mr. Rakesh. M,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 08/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

(.....2)


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MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



Regd. Office: Rambal Private Limited, No.115, Edaiyankuppam Village,
Thirukkazhukundram Road, Thiruporur - 603110. INDIA, Ph: 8939845121
Website: www.rambalindia.in Email: edp@rambalindia.net

CIN: U35999TN1996PTC034671



OFFER LETTER

Date: 16/10/2023

To

Name: GOWSALYA S

DEPT:CSE

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, you are eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.


Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT
Manager-HR Operations



PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

PSS HR Support 

Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

18.01.2024

To

K. Hirushikeshan
Final Year
PSN College of Engineering and Technology
Tirunelveli

Dear Varsha .C,

Welcome to Canvendo!

Further to your interview with the company executives and based on the experience as detailed in your resume, we are glad to welcome you to Canvendo Software Solutions Private limited, India as a Trainee. We believe that you will discharge your responsibilities with the highest standards of professionalism, dedication and integrity, in keeping with the company's goals and help us to grow this company. The following are the terms & conditions of your appointment:

1. Salary: Your Annual cost to the company is Rs 1,44,000/-,
2. We would have liked your date of joining to be 05.02.2024. Your probation period will be for six months starting from the date of joining. However, this period can be decided based on the individual's performance and at the discretion of the management.
3. You will be required to become a member of the Provident Fund (PF) as per PF Rules and deductions (as indicated above) will be made from your salary towards contribution to PF.
4. You shall be entitled for casual leave and sick leave as per the company's leave policy and for privilege leave after completion of one year of service with the company.
5. About the notice period, if you voluntarily resign from your position at Canvendo before completing six months of service, you will be required to serve a 90-day notice period. After completing 6 months of service, you will be obligated to complete the 60-day notice period if you decide to voluntarily resign from service. In both scenarios, the company reserves the right to release you from this agreement with a notice period of one (1) month, at its discretion.
6. Please be aware that this policy does not come into effect in instances where the company initiates termination under specific conditions. These conditions may include instances where an employee is found to be a non-performer, engaged in fraudulent activities, displayed dishonesty, insubordination, disorderly behaviour, negligence, indiscipline, or unauthorized absenteeism, or has violated one or more terms outlined in this letter. In such cases, your employment may be terminated without prior notice. The organization reserves the right to seek damages for any such act or omissions. Additionally, in mutually agreed-upon circumstances or if the company chooses to release you earlier, your final salary calculation will be adjusted accordingly.
7. It's important to be aware that during the notice period, no casual or sick leave (CL/SL) is allowed. If you take leave during this period, your date of relieving will be extended accordingly.
8. You will not disclose or divulge to any person or company except to the extent permitted in writing by the company either during the continuance of your service with the company or any extension thereof and even after the cessation of your employment with the company by any reason

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PAIYAMKUTTAI ALUK
TIRUNELVELI DIST - 627 152

INTERNSHIP OFFER LETTER

Date: 14-February-2024

Dear P.Infant Oswin,

We are delighted to extend to you an internship opportunity at branups Technology in the Website Development department. Your internship will span four months, commencing on March 18th and concluding on July 19th.

During your internship, you will focus on learning and developing Wordpress websites, as well as honing your skills in HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, and API development.

Internship Details

- **Duration:** 4 months
- **Start Date:** March 14th
- **End Date:** July 19th
- **Internship Area:** Website Development
- **Learning Focus:** Wordpress websites, HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, API development

Stipend: You will receive a stipend of Rs.5,000/- on 5th of every month.

Work Schedule: You are expected to come to the office from Monday to Friday, with alternate Saturdays as working days. Office hours will be from 9:30 AM to 6:30 PM.

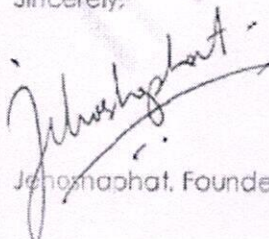
Requirements:

- You are required to have your own laptop for the duration of the internship.
- Attendance is mandatory during office hours. There will be a loss of pay if leave is taken or hours of working not completed per day.

We believe this internship opportunity will provide you with valuable on-the-job experience and skills that will further your career in website development. We are eagerly anticipating your contributions to the Branups Technology team.

Please confirm your acceptance of this internship offer by signing and returning a copy of this letter by 18-February-2024.

Sincerely,



Jeyamohan, Founder & CEO of Branups Technology



PRINCIPAL

COLLEGE OF ENGINEERING & TECHNOLOGY
SLATHEDIYUR, PALLAVAMKOTTAI, TALUK
PUDUCHERRY - 627 152



Ref: Bluelines Tech Solutions/HR/Offer Letter/2124-010

Date: 28th January 2024

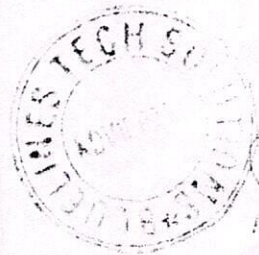
Dear **Joseph Saiman I.**

This is to inform you that you have been selected for the position of **Software Developer** at **BLUELINES TECH SOLUTIONS**.

Your starting date will be **1st February 2024**. The starting salary is **1.80.000** per year paid on monthly basis by bank transfer.

This is a full-time position requiring approximately 40 hours per week. Your regular weekly schedule will be Monday to Friday 10:00 AM - 6:00 PM. You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. Your salary will be revised upon the performance.

Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.



Sincerely,

MICHAEL JAMES S

(Project Manager)

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYLOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

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To,
Kanagalakshmi A,
3/180, East Street,
Melamettur,Virdhunagar(DT)

Sub: Offer of Employment

Dear Kanagalakshmi A,

It gives us great pleasure to offer you the position **Business Trainee** at IMFOTECH Business Corporation

Date of joining: You are expected to join us on or before 26/02/24. The offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

Cost to the Company: From the date of joining Company you will be paid a salary of Rs. 1,44,000 /- CTC till the revision of the salary.

Work Location: Your primary work location will be Namakal. This may change in the future based on future business demands. You may be required to travel to other locations, to carry out your duties.

Reporting location: Swamy Nagar, 4th fourth street, Namakal ,Tamil Nadu, India.

Probation: You will be on probation for a period of 6 months. Your probation can be extended further, if necessary, at the sole discretion of the management, if your performance is not up to the expected standard.

Kanagalakshmi A, we feel the package developed for you is just-right and anticipate that you will make a significant contribution to the company's growth. We look forward for the beginning of a rewarding professional relationship. For any questions, do call us.

Yours Sincerely, IMFOTECH Business Corporation

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

Human Resources Department Received & Accepted:

Name:-----

Expected Date of Joining:----- Signature & Date:-----

Documents to be submitted, at the time of joining :

1)Copy of this Offer Letter duly signed.2)Photographs: Passport size (3).3)Copies of Educational Certificates and Mark Sheets.4)Copy of Govt ID card.

Company address: Teachers colony,Swamy Nagar,Namakal ,Tamil Nadu,India.



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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

OFFER LETTER

Date: 16/10/2023

To

Name: KAVIYA M

DEPT:COMPUTER SCIENCE ENGINEERING

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS-HR SUPPORT,

S. Saravanan
Manager-HR Operations

PSS HR Support

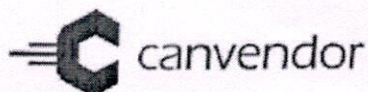


Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

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MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



Canvendo Software Solutions

18.01.2024

To

V. Madhanraj
Final Year
PSN College of Engineering and Technology
Tirunelveli

Dear Varsha .C,

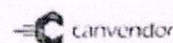
Welcome to Canvendo!

Further to your interview with the company executives and based on the experience as detailed in your resume, we are glad to welcome you to Canvendo Software Solutions Private limited, India as a Trainee. We believe that you will discharge your responsibilities with the highest standards of professionalism, dedication and integrity, in keeping with the company's goals and help us to grow this company. The following are the terms & conditions of your appointment:

1. Salary: Your Annual cost to the company is Rs 1,44,000/-,
2. We would have liked your date of joining to be 05.02.2024. Your probation period will be for six months starting from the date of joining. However, this period can be decided based on the individual's performance and at the discretion of the management.
3. You will be required to become a member of the Provident Fund (PF) as per PF Rules and deductions (as indicated above) will be made from your salary towards contribution to PF.
4. You shall be entitled for casual leave and sick leave as per the company's leave policy and for privilege leave after completion of one year of service with the company.
5. About the notice period, if you voluntarily resign from your position at Canvendo before completing six months of service, you will be required to serve a 90-day notice period. After completing 6 months of service, you will be obligated to complete the 60-day notice period if you decide to voluntarily resign from service. In both scenarios, the company reserves the right to release you from this agreement with a notice period of one (1) month, at its discretion.
6. Please be aware that this policy does not come into effect in instances where the company initiates termination under specific conditions. These conditions may include instances where an employee is found to be a non-performer, engaged in fraudulent activities, displayed dishonesty, insubordination, disorderly behaviour, negligence, indiscipline, or unauthorized absenteeism, or has violated one or more terms outlined in this letter. In such cases, your employment may be terminated without prior notice. The organization reserves the right to seek damages for any such act or omissions. Additionally, in mutually agreed-upon circumstances or if the company chooses to release you earlier, your final salary calculation will be adjusted accordingly.
7. It's important to be aware that during the notice period, no casual or sick leave (CL/SL) is allowed. If you take leave during this period, your date of relieving will be extended accordingly.
8. You will not disclose or divulge to any person or company except to the extent permitted in writing by the company either during the continuance of your service with the company or any extension thereof and even after the cessation of your employment with the company by any reason

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MELATHEDIYOR, PALAYAMKOTTA TALUK
TIRUNELVELI DIST - 627 152



OFFER LETTER

Date: 16/10/2023

To

Name: MAHADEVI R

DEPT:COMPUTER SCIENCE AND ENGINEERING

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn

india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person
on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

Manager-HR Operations

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

Sum

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

OFFER LETTER

Date: 16/10/2023

To

Name: MAHESWARI M

DEPT:COMPUTER SCIENCE AND ENGINEERING

Subject: Selection as On the Job Trainee

Dear Candidate,

● Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

S. Saravanan
Manager-HR Operations

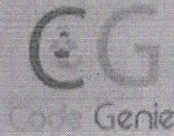
PSS HR Support



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Email: psshrsupport@gmail.com | Phone: 044-48073646

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



2/5 Mubarak Plaza, South
Bypass Road, Tirunelveli,
Tamil Nadu 627005
hr@codegenie-solutions.co.in
www.codegenie-solutions.in

OFFER LETTER

113

Date: 08/02/2024

To:

Name: **MANISHA V**

Dept.: Computer Science Engineering

College: PSN College of Engineering and Technology (Autonomous)

Subject: Selected as Trainee Developer.

Dear Candidate,

Congratulations. ... !!!

You have been selected in interview through online on 08 FEB 2024. Herewith, we offer you to join Code Genie Solutions - Company as Trainee Developer. Your joining letter & other Formalities will be completed once you arrived.

You are expected to report on or before 12 FEB 2024 for Training. As an employee of our company, you are eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name: Code Genie Solutions.

CTC Rs: 18000/-PM

On arrival you can contact our HR Manager on below given number.

Name: Mr. Abdul Wahab Contact No: 8124029656

Thanks,

(Mr. Abdul Wahab)

Manager-HR Operations

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

CODE GENIE SOLUTIONS
2/5, 3rd Floor Mubarak Plaza,
South Bypass Road,
Tirunelveli - 627 005.

INTERNSHIP OFFER LETTER

Date: 14-March-2024

Dear R.Mari Magesh,

We are delighted to extend to you an internship opportunity at Branups Technology in the Website Development department. Your internship will span four months, commencing on March 18th and concluding on July 19th.

During your internship, you will focus on learning and developing Wordpress websites, as well as honing your skills in HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, and API development.

Internship Details

- **Duration:** 4 months
- **Start Date:** March 14th
- **End Date:** July 19th
- **Internship Area:** Website Development
- **Learning Focus:** Wordpress websites, HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, API development

Stipend: You will receive a stipend of Rs.5,000/- on 5th of every month.

Work Schedule: You are expected to come to the office from Monday to Friday, with alternate Saturdays as working days. Office hours will be from 9:30 AM to 6:30 PM.

Requirements:

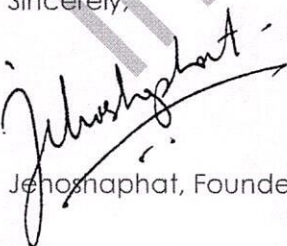
- You are required to have your own laptop for the duration of the internship.
- Attendance is mandatory during office hours. there will be a loss of pay if leave is taken or 8 hours of working not completed per day.

We believe this internship opportunity will provide you with valuable hands-on experience and skills that will further your career in website development. We are eagerly anticipating your contributions to the Branups Technology team.

Please confirm your acceptance of this internship offer by signing and returning a copy of this letter by 18-February-2024.

Sincerely,

Accepted by



Jehoshaphat, Founder & CEO of Branups Technology



R.Mari Magesh's Signature

Dear Mathi M,

We are writing to extend an offer to Steyp's Tech Grad Internship programme. We believe that your expertise will greatly contribute to our team and the success of our organisation.

Below are the specific details regarding your Internship Programme :

Stipend : INR 5000 per month.

Joining Date : 01-05-2024.

Location : Talrop's Techies Park, Lekshmi Vilasom High School, Karoor, Pothencode, Kerala - 695584.

Your internship shall continue for a period of six months, beginning from your joining date. After the successful completion of Internship, based on your performance, the intern will be placed in Talrop's Tirunelveli Office with a fixed pay of INR 15,000 per month.

Please note that the remuneration provided is inclusive of Food Allowance (FA) and you will be provided with free accommodation.

We believe that you possess the necessary skills and qualifications required to excel in this role.

Once again, congratulations on your selection to the Tech Grad Internship Programme. We look forward to welcoming you to our team and working together to achieve great things.

Thank you for your time and consideration. We eagerly await your positive response.

Best Regards,
HR Manager,
Steyp

OFFER LETTER

Date: 16/10/2023

To

Name: MUTHU GOWSALYA C

DEPT:COMPUTER SCIENCE AND ENGINEERING

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, you are eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

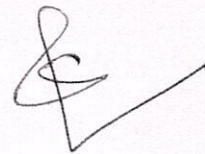
CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,
S. Saravanan
Manager-HR Operations



PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

[Handwritten signature]
PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

OFFER LETTER

Date: 16/10/2023

To

Name: MUTHU SELVI G

DEPT:COMPUTER SCIENCE ENGINEERING

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

S. Saravanan
Manager-HR Operations

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

[Signature]

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

OFFER LETTER

Date: 16/10/2023

To

Name: POONGANI K

DEPT:COMPUTER SCIENCE AND ENGINEERING

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

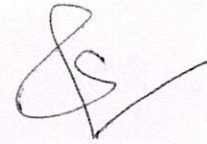
CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,
S. Saravanan
Manager-HR Operations



PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646



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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYLOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



V.K SEMANTICS

Building, Idukki Road,
Idukki, Kerala

V.K



9048284982, 9207732332

www.vksemantics.com

124

Date : 27th January 2024

To,

Miss. Prathesha
Final year CSE-PSNCET
Veliyath House,
Vadakku Valliyoor, Valliyoor,
Thirunelveli District, Tamilnadu , 627117

Dear Prathesha,

This is the reference to your application for the job profile "Website Front End Developer" and the subsequent discussions you had with us at the interview on 15th January 2024, on the following terms and conditions.

Designation : Website Front End Developer.

Job Location : VK Semantics, Thodupuzha.

You may however be required to work at any place of the of the business or as per the later requirement.

Commencement of the Employment: Your employment will be effective with us since 1st February 2024.

Salary and compensation: You will receive the salary of 18,000/- INR per month, you will be eligible for leave as per company rules.

Working Hours : The working days will start normally from Monday and end on Saturday. The working Hours for your Profile will be 9 AM to 6 PM.

We congratulate you on your appointment and wish you a long career with us.

For & on behalf of VK Semantics

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

Vishnu V K
Managing Director
V K Semantics

INTERNSHIP OFFER LETTER

Date: 14-February-2024

Dear B.Priyadharshini,

We are delighted to extend to you an internship opportunity at branups Technology in the Website Development department. Your internship will span four months, commencing on March 18th and concluding on July 19th.

During your internship, you will focus on learning and developing Wordpress websites, as well as honing your skills in HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, and API development.

Internship Details

- **Duration:** 4 months
- **Start Date:** March 14th
- **End Date:** July 19th
- **Internship Area:** Website Development
- **Learning Focus:** Wordpress websites, HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, API development

Stipend: You will receive a stipend of Rs.5,000/- on 5th of every month.

Work Schedule: You are expected to come to the office from Monday to Friday, with alternate Saturdays as working days. Office hours will be from 9:30 AM to 6:00 PM.

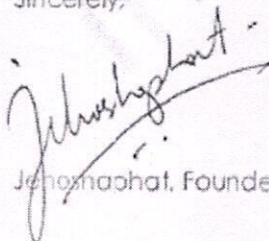
Requirements:

- You are required to have your own laptop for the duration of the internship.
- Attendance is mandatory during office hours. There will be a list of days if leave is taken or if hours of working not completed per day.

We believe this internship opportunity will provide you with valuable hands-on experience and skills that will further your career in website development. We are eagerly anticipating your contributions to the Branups Technology team.

Please confirm your acceptance of this internship offer by signing and returning a copy of this letter by 18-February-2024.

Sincerely,



Jeyamohan, Founder & CEO of Branups Technology



PRINCIPAL

SN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYUR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152

OFFER LETTER

Date: 16/10/2023

To

Name: PRIYADHARSHINI P

DEPT:COMPUTER SCIENCE AND ENGINEERING

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

S. Saravanan
Manager-HR Operations

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

[Signature]

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

STEYP

An initiative from



Dear Rajesh J,

We are writing to extend an offer to Steyp's Tech Grad Internship programme. We believe that your expertise will greatly contribute to our team and the success of our organisation.

Below are the specific details regarding your Internship Programme :

Stipend : INR 5000 per month.

Joining Date : 01-05-2024.

Location : Talrop's Techies Park, Lekshmi Vilasom High School, Karoor, Pothencode, Kerala - 695584.

Your internship shall continue for a period of six months, beginning from your joining date. After the successful completion of Internship, based on your performance, the intern will be placed in Talrop's Tirunelveli Office with a fixed pay of INR 15,000 per month.

Please note that the remuneration provided is inclusive of Food Allowance (FA) and you will be provided with free accommodation.

We believe that you possess the necessary skills and qualifications required to excel in this role.

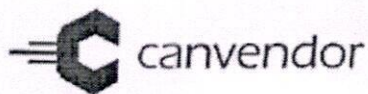
Once again, congratulations on your selection to the Tech Grad Internship Programme. We look forward to welcoming you to our team and working together to achieve great things.

Thank you for your time and consideration. We eagerly await your positive response.

Best Regards,
HR Manager,
Steyp

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MELATHEDIYLOOR, PAIYAMKOTTAI TALUK
TIRUNELVELI - PIN - 627 152



Canvendo Software Solutions

18.01.2024

To

M. Sakthi Ram
Final Year
PSN College of Engineering and Technology
Tirunelveli

Dear Varsha .C,

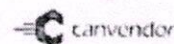
Welcome to Canvendo!

Further to your interview with the company executives and based on the experience as detailed in your resume, we are glad to welcome you to Canvendo Software Solutions Private limited, India as a Trainee. We believe that you will discharge your responsibilities with the highest standards of professionalism, dedication and integrity, in keeping with the company's goals and help us to grow this company. The following are the terms & conditions of your appointment:

1. Salary: Your Annual cost to the company is Rs 1,44,000/-,
2. We would have liked your date of joining to be 05.02.2024. Your probation period will be for six months starting from the date of joining. However, this period can be decided based on the individual's performance and at the discretion of the management.
3. You will be required to become a member of the Provident Fund (PF) as per PF Rules and deductions (as indicated above) will be made from your salary towards contribution to PF.
4. You shall be entitled for casual leave and sick leave as per the company's leave policy and for privilege leave after completion of one year of service with the company.
5. About the notice period, if you voluntarily resign from your position at Canvendo before completing six months of service, you will be required to serve a 90-day notice period. After completing 6 months of service, you will be obligated to complete the 60-day notice period if you decide to voluntarily resign from service. In both scenarios, the company reserves the right to release you from this agreement with a notice period of one (1) month, at its discretion.
6. Please be aware that this policy does not come into effect in instances where the company initiates termination under specific conditions. These conditions may include instances where an employee is found to be a non-performer, engaged in fraudulent activities, displayed dishonesty, insubordination, disorderly behaviour, negligence, indiscipline, or unauthorized absenteeism, or has violated one or more terms outlined in this letter. In such cases, your employment may be terminated without prior notice. The organization reserves the right to seek damages for any such act or omissions. Additionally, in mutually agreed-upon circumstances or if the company chooses to release you earlier, your final salary calculation will be adjusted accordingly.
7. It's important to be aware that during the notice period, no casual or sick leave (CL/SL) is allowed. If you take leave during this period, your date of relieving will be extended accordingly.
8. You will not disclose or divulge to any person or company except to the extent permitted in writing by the company either during the continuance of your service with the company or any extension thereof and even after the cessation of your employment with the company by any reason

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TIRUNELVELI DIST - 627 152





1210K/8/6, Rajiv Nagar 6th Street,
Kovilpatti, Tamilnadu,
India - 628502

www.bluelinestechsolutions.com

Ref: Bluelines Tech Solutions/HR/Offer Letter/2124-010

Date: 28th January 2024

Dear **Santhosh M.**

This is to inform you that you have been selected for the position of **Software Developer** at **BLUELINES TECH SOLUTIONS**.

Your starting date will be **1st February 2024**. The starting salary is **1,80,000** per year paid on monthly basis by bank transfer.

This is a full-time position requiring approximately 40 hours per week. Your regular weekly schedule will be Monday to Friday 10:00 AM - 6:00 PM. You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. Your salary will be revised upon the performance.

This is a full-time position requiring approximately 40 hours per week. Your regular weekly schedule will be Monday to Friday 10:00 AM - 6:00 PM. You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. Your salary will be revised upon the performance.

Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

Sincerely,

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MELATHEDIYUR, PALAYAMKOTTAI TALUK
TIRUNELVELI - 627 152

MICHAEL JAMES S

(Project Manager)

Offer of Employment

2nd April 2024

Dear **SHANMUGA PRIYA**,

Thank you for investing your time to pursue an opportunity with "RORIRI Software Solutions Pvt. Ltd.". We are pleased to offer you an employment opportunity as "**Software Developer**" with **RORIRI Software Solutions Pvt. Ltd., Kalakad.**

Your employment shall commence with effect on 15th June 2024. Following are the terms and conditions connected with your employment:

CTC & Benefits:

You will receive a compensation package of (2,26,560). The breakup of the CTC and benefits applicable to you is as per Annexure A. The breakup of the CTC and benefits applicable to you will be informed to you.

You are expected to treat this information and any changes made therein from time to time as personal and confidential and never discuss with other employees as deemed fit by the organization norms

Apart from this you will be entitled to a comprehensive health insurance under the group insurance medical and insurance benefit plan of the company from time to time. The same will be discussed on the date of induction

The CTC policy at RORIRI Software Solutions Pvt. Ltd. is completely performance driven and thus solicits utmost confidentiality on the part of the employee and the company.

Retirement:

You will retire in the normal course from the services of the Company on attaining the age of superannuation, which is at the end of the month following your 58th birthday.

Employment Conditions:

Your services will be governed by general service conditions:

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TIRUNELVELI DIST. - 627 152.

+91 9137714733

services@roririsoft.com

RORIRI IT PARK, Nallanathapuram,
Kala- 627 501.

www.roririsoft.com

You shall surrender all the records, correspondence and such of the papers connected with the business in the eventuality of your ceasing to be in the employment of this Company.

Probation Period:

The Probationary Period will be 6 months duration and post -probation will be subject confirmation which is purely performance driven

Notice Period:

During Probation:

The notice period applicable to you during Probation Period will be 15 days subject to approvals. (Note:-During this period an employee is subject to Performance failing which he will be liable to be terminated from services without discretion or notice or as per reporting authority discretion)

Post Probation:

The Notice Period post and after confirmation from the organization that you are an permanent employee will be 30 days.

(Clause / Note: All these are subject to approvals and an employee is liable to be terminated on grounds of performance or if any reason stated by the reporting authority without prior notice or reasons deemed fit on the discretionary clause or norms of the organization.)

You may quit the services of the Company at any time by providing a 15 days or salary in lieu thereof during probationary period. You will be termed as a "Probationer "during this period (First 3 months)

You may quit the services of the Company at any time by providing notice of 30 days or salary in lieu thereof post probation. Notice period buyout / salary in lieu, is not a matter of right and will be at the discretion of the management and subject to an approval by the management of the company.

However, the company may conclude its employment with you at any time without assigning any reasons with due notice or salary in lieu thereof.

However, on your resignation, the company reserves the right to relieve you from your duties from such date as it may deem fit, even prior to the expiry of the notice period without assigning any reasons or CTC thereof.

Full and Final Settlement:

Normally the F & F will be settled within 45 days of an employee is relieved irrespective of circumstances where there has to be a mandatory clearance from all departments (IT Asset Handover, Reporting Manager Clearance, HOD Clearance , Finance Clearance and HR as per norms) .This also includes the case of providing experience /relieving letter and vice-versa .

Separation:

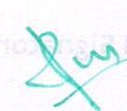
On separation, (by retirement, resignation or otherwise), you are required to immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, or records, etc., belonging to the Company or relating to its business and shall not make or retain any copies of these items.

Pre-condition for Employment: The terms and conditions laid out are pre-conditional for employment. The offer is valid only after you sign the Non-Compete and Inventions agreements at the time of issuing the offer. A copy of the agreements can be made available to you for review.

We request you to submit the following documents to us at the time of your Joining Date:

- 2 passport size photographs of yourself.
- Relieving letter from previous employer
- Recent 2 months' pay slips
- Proof of age
- Existing Account Details
- PF account details
- Address Proof and ID Proof
- Income tax deduction certificate of previous employer

We are excited to have you board with us quickly and welcome you to the RORIRI Software Solutions Pvt. Ltd. family. Kindly confirm your acceptance of the above Conditions by signing and returning the duplicate copy of this letter.


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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



DORK COMPANY

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Job Offer Letter.

DORK COMPANY

Concord Wind Rush,
Electronic City Phase II,
Bengaluru - 560100
office@dorkcompany.com

Dear Ms. Mahalakshmi,

We are pleased to extend the following offer of employment to you on behalf of Dork Company. After reviewing your qualifications and the results of your interview on January 29, 2024, we are confident in your abilities to contribute to our team.

Position	Assistant Front-End Developer
Annual Compensation	₹3,00,000 CTC
Joining Date	February 5, 2024 - February 9, 2024
Reporting To	Yogeshwara Pandian (Senior Developer)

As an Assistant Front-end Developer, your role will encompass a range of responsibilities integral to our product development and service delivery. These will include but are not limited to developing new user-facing features, building reusable code and libraries for future use, and ensuring the technical feasibility of UI/UX designs.

Dork Company is a passionate, young entrepreneurial venture specializing in business building and startup support. We thrive on innovation and the collective growth of our team members and the startups we support. We believe you will find a stimulating and supportive environment here, where your contributions will be highly valued.

Please confirm your acceptance of this offer by February 7, 2024, through mail to **office@dorkcompany.com**. Further details regarding your employment, including your comprehensive job description, will be provided on your first day.

We are excited about the possibility of you joining our team and look forward to your positive response. Should you have any questions or need further clarification, please do not hesitate to reach out.

Welcome to Dork Company!

Sincerely,

R Ranjeet Skanda

Chief Executive Officer
ceo@dorkcompany.com

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



STEYP

An Initiative from



Dear Siva Sankaran S,

We are writing to extend an offer to Steyp's Tech Grad Internship programme. We believe that your expertise will greatly contribute to our team and the success of our organisation.

Below are the specific details regarding your Internship Programme :

Stipend : INR 5000 per month.

Joining Date : 01-05-2024.

Location : Talrop's Techies Park, Lekshmi Vilasom High School, Karoor, Pothencode, Kerala - 695584.

Your internship shall continue for a period of six months, beginning from your joining date. After the successful completion of Internship, based on your performance, the intern will be placed in Talrop's Tirunelveli Office with a fixed pay of INR 15,000 per month.

Please note that the remuneration provided is inclusive of Food Allowance (FA) and you will be provided with free accommodation.

We believe that you possess the necessary skills and qualifications required to excel in this role.

Once again, congratulations on your selection to the Tech Grad Internship Programme. We look forward to welcoming you to our team and working together to achieve great things.

Thank you for your time and consideration. We eagerly await your positive response.

Best Regards,
HR Manager,
Steyp

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYLOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



PROVISIONAL OFFER LETTER

Candidate Name : K SRIGAYATHRI PRIYA
Email I'd : srigayathripriya26072003@gmail.com
College Name : PSN College of Engineering
Date : 06-January-2024

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

We at Sutherland are privileged to have you with us and look forward to launching your career on a successful note. The compensation package that is offered to beginners is up to **3 Lac INR Per Annum**. Your final compensation will be determined based on your skill set, and other selection parameters.

You will have to furnish the following documents during the hiring and onboarding process: -

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- stating you are medically fit and can work night shifts if required.

You are expected to maintain confidentiality of this provisional offer letter and to avoid sharing with other companies or potential hirers.

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MELATHEDYLOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152

INTERNSHIP OFFER LETTER

Date: 14-February-2024

Dear T.Srinivasan,

We are delighted to extend to you an internship opportunity at Branups Technology in the Website Development department. Your internship will span four months, commencing on March 18th and concluding on July 19th.

During your internship, you will focus on learning and developing Wordpress websites, as well as honing your skills in HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, and API development.

Internship Details

- **Duration:** 4 months
- **Start Date:** March 14th
- **End Date:** July 19th
- **Internship Area:** Website Development
- **Learning Focus:** Wordpress websites, HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, API development

Stipend: You will receive a stipend of Rs.5,000/- on 5th of every month.

Work Schedule: You are expected to come to the office from Monday to Friday, with alternate Saturdays as working days. Office hours will be from 9:30 AM to 6:30 PM.

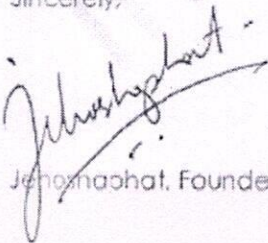
Requirements:

- You are required to have your own laptop for the duration of the internship.
- Attendance is mandatory during office hours. There will be a deduction of leave if 8 hours of working not completed per day.

We believe this internship opportunity will provide you with valuable hands-on experience and skills that will further your career in website development. We are eagerly anticipating your contributions to the Branups Technology team.

Please confirm your acceptance of this internship offer by signing and returning a copy of this letter by 18-February-2024.

Sincerely,



Jehanmashat, Founder & CEO of Branups Technology



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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVLOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152

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OFFER LETTER

Date: 16/10/2023

To

Name: SUBASHINI M

DEPT:COMPUTER SCIENCE AND ENGINEERING

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

S. Saravanan
Manager-HR Operations

PSS HR Support

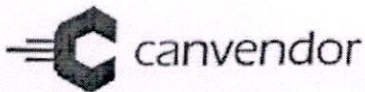


Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

[Handwritten signature]

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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



Canvendo Software Solutions

18.01.2024

To

S. Sunil Kumar
Final Year
PSN College of Engineering and Technology
Tirunelveli

Dear Varsha .C,

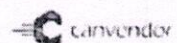
Welcome to Canvendo!

Further to your interview with the company executives and based on the experience as detailed in your resume, we are glad to welcome you to Canvendo Software Solutions Private limited, India as a Trainee. We believe that you will discharge your responsibilities with the highest standards of professionalism, dedication and integrity, in keeping with the company's goals and help us to grow this company. The following are the terms & conditions of your appointment:

1. Salary: Your Annual cost to the company is Rs 1,44,000/-,
2. We would have liked your date of joining to be 05.02.2024. Your probation period will be for six months starting from the date of joining. However, this period can be decided based on the individual's performance and at the discretion of the management.
3. You will be required to become a member of the Provident Fund (PF) as per PF Rules and deductions (as indicated above) will be made from your salary towards contribution to PF.
4. You shall be entitled for casual leave and sick leave as per the company's leave policy and for privilege leave after completion of one year of service with the company.
5. About the notice period, if you voluntarily resign from your position at Canvendo before completing six months of service, you will be required to serve a 90-day notice period. After completing 6 months of service, you will be obligated to complete the 60-day' notice period if you decide to voluntarily resign from service. In both scenarios, the company reserves the right to release you from this agreement with a notice period of one (1) month, at its discretion.
6. Please be aware that this policy does not come into effect in instances where the company initiates termination under specific conditions. These conditions may include instances where an employee is found to be a non-performer, engaged in fraudulent activities, displayed dishonesty, insubordination, disorderly behaviour, negligence, indiscipline, or unauthorized absenteeism, or has violated one or more terms outlined in this letter. In such cases, your employment may be terminated without prior notice. The organization reserves the right to seek damages for any such act or omissions. Additionally, in mutually agreed-upon circumstances or if the company chooses to release you earlier, your final salary calculation will be adjusted accordingly.
7. It's important to be aware that during the notice period, no casual or sick leave (CL/SL) is allowed. If you take leave during this period, your date of relieving will be extended accordingly.
8. You will not disclose or divulge to any person or company except to the extent permitted in writing by the company either during the continuance of your service with the company or any extension thereof and even after the cessation of your employment with the company by any reason

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MELATHEDIYOR. PAIYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152



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STEYP

An initiative from



Dear Surya Prakash A,

We are writing to extend an offer to Steyp's Tech Grad Internship programme. We believe that your expertise will greatly contribute to our team and the success of our organisation.

Below are the specific details regarding your Internship Programme :

Stipend : INR 5000 per month.

Joining Date : 01-05-2024.

Location : Talrop's Techies Park, Lekshmi Vilasom High School, Karoor, Pothencode, Kerala - 695584.

Your internship shall continue for a period of six months, beginning from your joining date. After the successful completion of Internship, based on your performance, the intern will be placed in Talrop's Tirunelveli Office with a fixed pay of INR 15,000 per month.

Please note that the remuneration provided is inclusive of Food Allowance (FA) and you will be provided with free accommodation.

We believe that you possess the necessary skills and qualifications required to excel in this role.

Once again, congratulations on your selection to the Tech Grad Internship Programme. We look forward to welcoming you to our team and working together to achieve great things.

Thank you for your time and consideration. We eagerly await your positive response.

Best Regards,
HR Manager,
Steyp

Steyp Private Limited, #208, 2nd Floor, HiLITE Platino, Shankar Nagar Road,
Maradu, Kakkanad, Ernakulam, Kerala, India - 682304.
www.steyp.com | hello@steyp.com

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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

OFFER LETTER

Date: 07/02/2024

To:

Name: SWETHA S

Dept.: Computer Science Engineering

College: PSN College of Engineering and Technology (Autonomous)

Subject: Selected as Trainee Developer

Dear Candidate,

Congratulations...!!!

You have been selected in interview through online on 03 FEB 2024. Herewith, we offer you to join Code Genie Solutions - Company as Trainee Developer. Your joining letter & other Formalities will be completed once you arrived.

You are expected to report on or before 12 FEB 2024 for Training. As an employee of our company, you are eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name: Code Genie Solutions.

CTC Rs: 15000/-PM

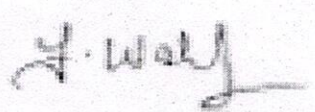
On arrival you can contact our HR Manager on below given number.

Name: Mr. Abdul Wahab Contact No: 8124039656

Thanks,

(Mr. Abdul Wahab)

Manager-HR Operations


CODE GENIE SOLUTIONS
2/5, 1st Floor Mubarak Plaza,
South Bypass Road,
Tirunelveli - 627 005

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TIRUNELVELI DIST. - 627 152.



Canvendo Software Solutions

18.01.2024

To

C. Varsha
Final Year
PSN College of Engineering and Technology
Tirunelveli

Dear Varsha .C,

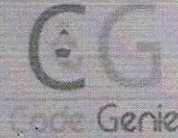
Welcome to Canvendo!

Further to your interview with the company executives and based on the experience as detailed in your resume, we are glad to welcome you to **Canvendo Software Solutions Private limited**, India as a **Trainee**. We believe that you will discharge your responsibilities with the highest standards of professionalism, dedication and integrity, in keeping with the company's goals and help us to grow this company. The following are the terms & conditions of your appointment:

1. **Salary:** Your Annual cost to the company is **Rs 1,44,000/-**,
2. We would have liked your date of joining to be **05.02.2024**. Your probation period will be for **six months** starting from the date of joining. However, this period can be decided based on the individual's performance and at the discretion of the management.
3. You will be required to become a member of the Provident Fund (PF) as per PF Rules and deductions (as indicated above) will be made from your salary towards contribution to PF.
4. You shall be entitled for casual leave and sick leave as per the company's leave policy and for privilege leave after completion of one year of service with the company.
5. About the notice period, if you voluntarily resign from your position at Canvendo before completing six months of service, you will be required to serve a 90-day notice period. After completing 6 months of service, you will be obligated to complete the 60-day' notice period if you decide to voluntarily resign from service. In both scenarios, the company reserves the right to release you from this agreement with a notice period of one (1) month, at its discretion.
6. Please be aware that this policy does not come into effect in instances where the company initiates termination under specific conditions. These conditions may include instances where an employee is found to be a non-performer, engaged in fraudulent activities, displayed dishonesty, insubordination, disorderly behaviour, negligence, indiscipline, or unauthorized absenteeism, or has violated one or more terms outlined in this letter. In such cases, your employment may be terminated without prior notice. The organization reserves the right to seek damages for any such act or omissions. Additionally, in mutually agreed-upon circumstances or if the company chooses to release you earlier, your final salary calculation will be adjusted accordingly.
7. It's important to be aware that during the notice period, no casual or sick leave (CL/SL) is allowed. If you take leave during this period, your date of relieving will be extended accordingly.
8. You will not disclose or divulge to any person or company except to the extent permitted in writing by the company either during the continuance of your service with the company or any extension thereof and even after the cessation of your employment with the company by any reason

canvendo

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MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



153
2/5 Mubarak Plaza, South
Bypass Road, Tirunelveli,
Tamil Nadu 627005
hr@codegenie-solutions.co.in
www.codegenie-solutions.in

OFFER LETTER

Date: 08/02/2024

To:

Name: VENNILA A

Dept.: Computer Science Engineering

College: PSN College of Engineering and Technology (Autonomous)

Subject: Selected as Trainee Developer.

Dear Candidate,

Congratulations. ... !!!

You have been selected in interview through online on 08 FEB 2024. Herewith, we offer you to join Code Genie Solutions - Company as Trainee Developer. Your joining letter & other Formalities will be completed once you arrived.

You are expected to report on or before 12 FEB 2024 for Training. As an employee of our company, you are eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name: Code Genie Solutions:

CTC Rs: 18000/-PM

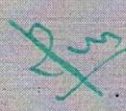
On arrival you can contact our HR Manager on below given number.

Name: Mr. Abdul Wahab Contact No: 8124029656

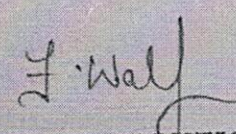
Thanks,

(Mr. Abdul Wahab)

Manager-HR Operations


PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.


CODE GENIE SOLUTIONS
2/5, 3rd Floor Mubarak Plaza,
South Bypass Road,
Tirunelveli - 627 005.

STEYP

An initiative from



Dear Vinayagamoorthi G,

We are writing to extend an offer to Steyp's Tech Grad Internship programme. We believe that your expertise will greatly contribute to our team and the success of our organisation.

Below are the specific details regarding your Internship Programme :

Stipend : INR 5000 per month.

Joining Date : 01-05-2024.

Location : Talrop's Techies Park, Lekshmi Vilasom High School, Karoor, Pothencode, Kerala - 695584.

Your internship shall continue for a period of six months, beginning from your joining date. After the successful completion of Internship, based on your performance, the intern will be placed in Talrop's Tirunelveli Office with a fixed pay of INR 15,000 per month.

Please note that the remuneration provided is inclusive of Food Allowance (FA) and you will be provided with free accommodation.

We believe that you possess the necessary skills and qualifications required to excel in this role.

Once again, congratulations on your selection to the Tech Grad Internship Programme. We look forward to welcoming you to our team and working together to achieve great things.

Thank you for your time and consideration. We eagerly await your positive response.

Best Regards,
HR Manager,
Steyp

Steyp Private Limited, #20B, 2nd Floor, HILITE Platino, Shankar Nagar Road, Maradu, Kakkanad, Ernakulam, Kerala, India - 682304.
www.steyp.com | hello@steyp.com

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOK, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152

OFFER LETTER

Date: 16/10/2023

To

Name: ANUVAISHNAVI.B

DEPT: COMPUTER SCIENCE AND ENGINEERING

COLLEGE: PSN COLLEGE OF ENGINEERING AND TECHNOLOGY

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, you are eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

S. Saravanan

For PSS HR SUPPORT,
Manager-HR Operations

[Signature]

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646



V.K SEMANTICS

V K SEMANTICS



9048284982, 9207732332

Peters Nine Building,
Idukki Road, Thodupuzha,
Idukki, Kerala

www.vksemantics.com

Date : 27th January 2024

To,

Miss. Chitra R,
Final year CSE-PSNCET
Karippal,,Pampady
Kottayam District, Kerala, 686501

Dear Miss. Chitra R,

This is the reference to your application for the job profile "Website Front End Developer" and the subsequent discussions you had with us at the interview on 15th January 2024, on the following terms and conditions.

Designation : Website Front End Developer.
Job Location : VK Semantics, Thodupuzha.

You may however be required to work at any place of the of the business or as per the later requirement.

Commencement of the Employment: Your employment will be effective with us since 1st February 2024.

Salary and compensation: You will receive the salary of 18,000/- INR per month, you will be eligible for leave as per company rules.

Working Hours : The working days will start normally from Monday and end on Saturday. The working Hours for your Profile will be 9 AM to 6 PM.

We congratulate you on your appointment and wish you a long career with us.

For & on behalf of VK Semantics

Vishnu V K
Managing Director
V K Semantics

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

INTERNSHIP OFFER LETTER

Dear S.Dinesh,

We are delighted to extend to you an internship opportunity at branups Technology in the Website Development department. Your internship will span four months, commencing on March 18th and concluding on July 19th.

During your internship, you will focus on learning and developing Wordpress websites, as well as honing your skills in HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, and API development.

Internship Details

- **Duration:** 4 months
- **Start Date:** March 14th
- **End Date:** July 19th
- **Internship Area:** Website Development
- **Learning Focus:** Wordpress websites, HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, API development

Stipend: You will receive a stipend of Rs.5,000/- on 5th of every month.

Work Schedule: You are expected to come to the office from Monday to Friday, with alternate Saturdays as working days. Office hours will be from 9:30 AM to 6:30 PM.

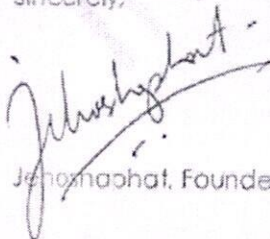
Requirements:

- You are required to have your own laptop for the duration of the internship.
- Attendance is mandatory during office hours. There will be a fine if official leave is taken as 8 hours of working not completed per day.

We believe this internship opportunity will provide you with valuable work experience and skills that will further your career in website development. We are eagerly anticipating your contributions to the Branups Technology team.

Please confirm your acceptance of this internship offer by signing and returning a copy of this letter by 18-February-2024.

Sincerely,



Jeyamohan, Founder & CEO of Branups Technology



PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYUR, PALAYAMKOTTAI TALUK
TIRUNELVELI - 627 152

159



BLUELINES
TECH SOLUTIONS



1210K/8/6, Rajiv Nagar 6th Street,
Kovilpatti, Tamilnadu,
India - 628502

www.bluelinestechsolutions.com

Ref: Bluelines Tech Solutions/HR/Offer Letter/2124-010

Date: 28th January 2024

Dear **Elango M.**

This is to inform you that you have been selected for the position of **Software Developer** at **BLUELINES TECH SOLUTIONS**.

Your starting date will be **1st February 2024**. The starting salary is **1,80,000** per year paid on monthly basis by bank transfer.

This is a full-time position requiring approximately 40 hours per week. Your regular weekly schedule will be Monday to Friday 10:00 AM - 6:00 PM. You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. Your salary will be revised upon the performance.

This is a full-time position requiring approximately 40 hours per week. Your regular weekly schedule will be Monday to Friday 10:00 AM - 6:00 PM. You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. Your salary will be revised upon the performance.

Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, DATTAMKOTTA, TALUK
TIRUNELVELI - 627 152

Sincerely,

MICHAEL JAMES S

(Project Manager)

+91 73 73 005 005

info@bluelinestechsolutions.com

INTERNSHIP OFFER LETTER

Dear S Kaja Mohaideen Sithick,

We are delighted to extend to you an internship opportunity at branups Technology in the Website Development department. Your internship will span four months, commencing on March 18th and concluding on July 19th.

During your internship, you will focus on learning and developing Wordpress websites, as well as honing your skills in HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, and API development.

Internship Details

- **Duration:** 4 months
- **Start Date:** March 14th
- **End Date:** July 19th
- **Internship Area:** Website Development
- **Learning Focus:** Wordpress websites, HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, API development

Stipend: You will receive a stipend of Rs.5,000/- on 5th of every month.

Work Schedule: You are expected to come to the office from Monday to Friday, with alternate Saturdays as working days. Office hours will be from 9:30 AM to 6:00 PM.

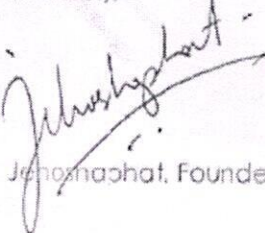
Requirements:

- You are required to have your own laptop for the duration of the internship.
- Attendance is mandatory during office hours. There will be a fine or pay if leave is taken, if 8 hours of working not completed per day.

We believe this internship opportunity will provide you with valuable hands-on experience and skills that will further your career in website development. We are eagerly anticipating your contributions to the Branups Technology team.

Please confirm your acceptance of this internship offer by signing and returning a copy of this letter by 18-February-2024.

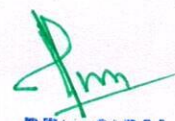
Sincerely,



Jeyamohan, Founder & CEO of Branups Technology

Page No. 01/01

Branups Technology, Karapakkam, Chennai 600096



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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI - 627 152

STEYP

An initiative from



Dear Livin Bose S,

We are writing to extend an offer to Steyp's Tech Grad Internship programme. We believe that your expertise will greatly contribute to our team and the success of our organisation.

Below are the specific details regarding your Internship Programme :

Stipend : INR 5000 per month.

Joining Date : 01-05-2024.

Location : Talrop's Techies Park, Lekshmi Vilasom High School, Karoor, Pothencode, Kerala - 695584.

Your internship shall continue for a period of six months, beginning from your joining date. After the successful completion of Internship, based on your performance, the intern will be placed in Talrop's Tirunelveli Office with a fixed pay of INR 15,000 per month.

Please note that the remuneration provided is inclusive of Food Allowance (FA) and you will be provided with free accommodation.

We believe that you possess the necessary skills and qualifications required to excel in this role.

Once again, congratulations on your selection to the Tech Grad Internship Programme. We look forward to welcoming you to our team and working together to achieve great things.

Thank you for your time and consideration. We eagerly await your positive response.

Best Regards,
HR Manager,
Steyp

Steyp Private Limited, #208, 2nd Floor, HiLITE Platino, Shankar Nagar Road,
Maradu, Kakkanad, Ernakulam, Kerala, India - 682304,
www.steyp.com | hello@steyp.com

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PAIYAMKOTTA TALUK
TIRUNELVELI - 627 152

164
18.01.2024

To

S. Merison

Final Year

PSN College of Engineering and Technology

Tirunelveli

Dear Varsha .C,

Welcome to Canvendo!

Further to your interview with the company executives and based on the experience as detailed in your resume, we are glad to welcome you to Canvendo Software Solutions Private limited, India as a Trainee. We believe that you will discharge your responsibilities with the highest standards of professionalism, dedication and integrity, in keeping with the company's goals and help us to grow this company. The following are the terms & conditions of your appointment:

1. Salary: Your Annual cost to the company is Rs 1,44,000/-,
2. We would have liked your date of joining to be 05.02.2024. Your probation period will be for six months starting from the date of joining. However, this period can be decided based on the individual's performance and at the discretion of the management.
3. You will be required to become a member of the Provident Fund (PF) as per PF Rules and deductions (as indicated above) will be made from your salary towards contribution to PF.
4. You shall be entitled for casual leave and sick leave as per the company's leave policy and for privilege leave after completion of one year of service with the company.
5. About the notice period, if you voluntarily resign from your position at Canvendo before completing six months of service, you will be required to serve a 90-day notice period. After completing 6 months of service, you will be obligated to complete the 60-day notice period if you decide to voluntarily resign from service. In both scenarios, the company reserves the right to release you from this agreement with a notice period of one (1) month, at its discretion.
6. Please be aware that this policy does not come into effect in instances where the company initiates termination under specific conditions. These conditions may include instances where an employee is found to be a non-performer, engaged in fraudulent activities, displayed dishonesty, insubordination, disorderly behaviour, negligence, indiscipline, or unauthorized absenteeism, or has violated one or more terms outlined in this letter. In such cases, your employment may be terminated without prior notice. The organization reserves the right to seek damages for any such act or omissions. Additionally, in mutually agreed-upon circumstances or if the company chooses to release you earlier, your final salary calculation will be adjusted accordingly.
7. It's important to be aware that during the notice period, no casual or sick leave (CL/SL) is allowed. If you take leave during this period, your date of relieving will be extended accordingly.
8. You will not disclose or divulge to any person or company except to the extent permitted in writing by the company either during the continuance of your service with the company or any extension thereof and even after the cessation of your employment with the company by any reason


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MELATHEDIYOR, PAI, AYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152

OFFER LETTER

Date: 16/10/2023

To

Name: SANGEETHA

DEPT:COMPUTER SCIENCE AND ENGINEERING

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn

india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person
on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

Manager-HR Operations

PRINCIPAL

**PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.**

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

INTERNSHIP OFFER LETTER

Date: 14-March-2024

Dear R.Surya,

We are delighted to extend to you an internship opportunity at Branups Technology in the Website Development department. Your internship will span four months, commencing on March 18th and concluding on July 19th.

During your internship, you will focus on learning and developing Wordpress websites, as well as honing your skills in HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, and API development.

Internship Details

- **Duration:** 4 months
- **Start Date:** March 14th
- **End Date:** July 19th
- **Internship Area:** Website Development
- **Learning Focus:** Wordpress websites, HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, API development

Stipend: You will receive a stipend of Rs.5,000/- on 5th of every month.

Work Schedule: You are expected to come to the office from Monday to Friday, with alternate Saturdays as working days. Office hours will be from 9:30 AM to 6:30 PM.

Requirements:

- You are required to have your own laptop for the duration of the internship.
- Attendance is mandatory during office hours. there will be a loss of pay if leave is taken or 8 hours of working not completed per day.

We believe this internship opportunity will provide you with valuable hands-on experience and skills that will further your career in website development. We are eagerly anticipating your contributions to the Branups Technology team.

Please confirm your acceptance of this internship offer by signing and returning a copy of this letter by 18-March-2024.

Sincerely,

Accepted by

Jehonaphat, Founder & CEO of Branups Technology

R. Surya.
R.Surya's Signature

Page No. 01/01

Branups Technology, Karapakkam, Chennai-60096



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MELATHEDIYoor, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

STEYP

An initiative from



Dear Welson P,

We are writing to extend an offer to Steyp's Tech Grad Internship programme. We believe that your expertise will greatly contribute to our team and the success of our organisation.

Below are the specific details regarding your Internship Programme :

Stipend : INR 5000 per month.

Joining Date : 01-05-2024.

Location : Talrop's Techies Park, Lekshmi Vilasom High School, Karoor, Pothencode, Kerala - 695584.

Your internship shall continue for a period of six months, beginning from your joining date. After the successful completion of Internship, based on your performance, the intern will be placed in Talrop's Tirunelveli Office with a fixed pay of INR 15,000 per month.

Please note that the remuneration provided is inclusive of Food Allowance (FA) and you will be provided with free accommodation.

We believe that you possess the necessary skills and qualifications required to excel in this role.

Once again, congratulations on your selection to the Tech Grad Internship Programme. We look forward to welcoming you to our team and working together to achieve great things.

Thank you for your time and consideration. We eagerly await your positive response.

Best Regards,

HR Manager,

Steyp

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MELATHEDIYLOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI - 627 152



197

2/5 Mubarak Plaza, South
Bypass Road, Tirunelveli,
Tamil Nadu 627005
hr@codegenie-solutions.co.in
www.codegenie-solutions.in

OFFER LETTER

Date: 29/12/2023

To:

Name: **AARTHI P**

Dept.: Electronics and Communication Engineering

College: PSN College of Engineering and Technology (Autonomous)

Subject: Selected as Trainee Developer.

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on 20th DEC 2023. Herewith, we offer you to join Code Genie Solutions - Company as Trainee Developer. Your joining letter & other Formalities will be completed once you arrived.

You are expected to report on or before 07th FEB 2023 for Training. As an employee of our company, you are eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name: **Code Genie Solutions.**

CTC Rs: 18000/-PM

On arrival you can contact our HR Manager on below given number.

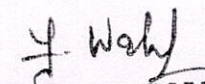
Name: **Mr. Abdul Wahab**

Contact No: **8124029656**

Thanks,

(Mr. Abdul Wahab)

Manager-HR Operations


CODE GENIE SOLUTIONS
2/5, 3rd Floor Mubarak Plaza,
South Bypass Road,
Tirunelveli - 627 005.

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

Offer of Employment

2nd April 2024

Dear **Auvadaiappan S**

Thank you for investing your time to pursue an opportunity with "RORIRI Software Solutions Pvt. Ltd.". We are pleased to offer you an employment opportunity as "**Mobile App Developer**" with **RORIRI Software Solutions Pvt. Ltd. , Kalakad.**

Your employment shall commence with effect on 15th June 2024. Following are the terms and conditions connected with your employment:

CTC & Benefits:

You will receive a compensation package of (2,26,560). The breakup of the CTC and benefits applicable to you is as per Annexure A. The breakup of the CTC and benefits applicable to you will be informed to you.

You are expected to treat this information and any changes made therein from time to time as personal and confidential and never discuss with other employees as deemed fit by the organization norms

Apart from this you will be entitled to a comprehensive health insurance under the group insurance medical and insurance benefit plan of the company from time to time. The same will be discussed on the date of induction

The CTC policy at RORIRI Software Solutions Pvt. Ltd. is completely performance driven and thus solicits utmost confidentiality on the part of the employee and the company.

Retirement:

You will retire in the normal course from the services of the Company on attaining the age of superannuation, which is at the end of the month following your 58th birthday.

Employment Conditions:

Your services will be governed by general service conditions:

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PSN COLLEGE OF ENGINEERING & TECHNOLOG
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

+91 9137714733

RORIRI IT PARK, Nallanathapuram,
Kala- 627 501.

services@roririsoft.com www.roririsoft.com

You shall surrender all the records, correspondence and such of the papers connected with the business in the eventuality of your ceasing to be in the employment of this Company.

Probation Period:

The Probationary Period will be 6 months duration and post -probation will be subject confirmation which is purely performance driven

Notice Period:

During Probation:

The notice period applicable to you during Probation Period will be 15 days subject to approvals.
● Note:-During this period an employee is subject to Performance failing which he will be liable to be terminated from services without discretion or notice or as per reporting authority discretion)

Post Probation:

The Notice Period post and after confirmation from the organization that you are an permanent employee will be 30 days.

(Clause / Note: All these are subject to approvals and an employee is liable to be terminated on grounds of performance or if any reason stated by the reporting authority without prior notice or reasons deemed fit on the discretionary clause or norms of the organization.)

You may quit the services of the Company at any time by providing a 15 days or salary in lieu thereof during probationary period. You will be termed as a "Probationer "during this period (First 3 months)

You may quit the services of the Company at any time by providing notice of 30 days or salary in lieu thereof post probation. Notice period buyout / salary in lieu, is not a matter of right and will be at the discretion of the management and subject to an approval by the management of the company.

However, the company may conclude its employment with you at any time without assigning any reasons with due notice or salary in lieu thereof.

However, on your resignation, the company reserves the right to relieve you from your duties from such date as it may deem fit, even prior to the expiry of the notice period without assigning any reasons or CTC thereof.

Full and Final Settlement:

Normally the F & F will be settled within 45 days of an employee is relieved irrespective of circumstances where there has to be a mandatory clearance from all departments (IT Asset Handover, Reporting Manager Clearance, HOD Clearance , Finance Clearance and HR as per norms) .This also includes the case of providing experience /relieving letter and vice-versa .

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MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152

+91 9137714733

services@roririsoft.com

RORIRI IT PARK, Nallanathapuram,
Kalakad- 627 501.

www.roririsoft.com

Separation:

On separation, (by retirement, resignation or otherwise), you are required to immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, or records, etc., belonging to the Company or relating to its business and shall not make or retain any copies of these items.

Pre-condition for Employment: The terms and conditions laid out are pre- conditional for employment. The offer is valid only after you sign the Non- Compete and Inventions agreements at the time of issuing the offer. A copy of the agreements can be made available to you for review.

We request you to submit the following documents to us at the time of your Joining Date:

- 2 passport size photographs of yourself.
- Relieving letter from previous employer
- Recent 2 months' pay slips
- Proof of age
- Existing Account Details
- PF account details
- Address Proof and ID Proof
- Income tax deduction certificate of previous employer

We are excited to have you board with us quickly and welcome you to the RORIRI Software Solutions Pvt. Ltd. family. Kindly confirm your acceptance of the above Conditions by signing and returning the duplicate copy of this letter.



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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



2/5 Mubarak Plaza, South
Bypass Road, Tirunelveli,
Tamil Nadu 627005
hr@codegenie-solutions.co.in
www.codegenie-solutions.in

OFFER LETTER

Date: 29/12/2023

To:

Name: **BALAJI A**

Dept.: Electronics and Communication Engineering

College: PSN College of Engineering and Technology (Autonomous)

Subject: Selected as Trainee Developer.

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on 20th DEC 2023. Herewith, we offer you to join Code Genie Solutions - Company as Trainee Developer. Your joining letter & other Formalities will be completed once you arrived.

You are expected to report on or before 07th FEB 2023 for Training. As an employee of our company, you are eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name: Code Genie Solutions.

CTC Rs: 18000/-PM

On arrival you can contact our HR Manager on below given number.

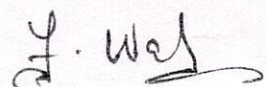
Name: **Mr. Abdul Wahab**

Contact No: 8124029656

Thanks,

(Mr. Abdul Wahab)

Manager-HR Operations


CODE GENIE SOLUTIONS
2/5, 3rd Floor Mubarak Plaza,
South Bypass Road,
Tirunelveli - 627 005.


PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

OFFER LETTER

Date: 16/10/2023

To

Name: BHAVANISHA A

DEPT:ECE

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india


CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

S. Saravanan
For PSS HR SUPPORT
Manager-HR Operations



PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646



2/5 Mubarak Plaza, South
Bypass Road, Tirunelveli,
Tamil Nadu 627005
hr@codegenie-solutions.co.in
www.codegenie-solutions.in

OFFER LETTER

Date: 29/12/2023

To:

Name: JEGAN P

Dept.: Electronics and Communication Engineering

College: PSN College of Engineering and Technology (Autonomous)

Subject: Selected as Trainee Developer.

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on 20th DEC 2023. Herewith, we offer you to join Code Genie Solutions - Company as Trainee Developer. Your joining letter & other Formalities will be completed once you arrived.

You are expected to report on or before 07th FEB 2023 for Training. As an employee of our company, you are eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name: Code Genie Solutions.

CTC Rs: 18000/-PM

On arrival you can contact our HR Manager on below given number.

Name: Mr. Abdul Wahab

Contact No: 8124029656

Thanks,

(Mr. Abdul Wahab)

Manager-HR Operations


PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.


CODE GENIE SOLUTIONS
2/5, 3rd Floor Mubarak Plaza,
South Bypass Road,
Tirunelveli - 627 005.



203

2/5 Mubarak Plaza, South
Bypass Road, Tirunelveli,
Tamil Nadu 627005
hr@codegenie-solutions.co.in
www.codegenie-solutions.in

OFFER LETTER

Date: 29/12/2023

To:

Name: **KARTHIKEYAN G**

Dept.: Electronics and Communication Engineering

College: PSN College of Engineering and Technology (Autonomous)

Subject: Selected as Trainee Developer.

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on 20th DEC 2023. Herewith, we offer you to join Code Genie Solutions - Company as Trainee Developer. Your joining letter & other Formalities will be completed once you arrived.

You are expected to report on or before 07th FEB 2023 for Training. As an employee of our company, you are eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name: Code Genie Solutions.

CTC Rs: 18000/-PM

On arrival you can contact our HR Manager on below given number.

Name: **Mr. Abdul Wahab**

Contact No: 8124029656

Thanks,

(Mr. Abdul Wahab)

Manager-HR Operations


CODE GENIE SOLUTIONS
2/5, 3rd Floor Mubarak Plaza,
South Bypass Road,
Tirunelveli - 627 005.


PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

OFFER LETTER

Date: 16/10/2023

To

Name: KAVIYA S

DEPT:ECE

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

S. Saravanan
Manager-HR Operations

[Signature]

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

OFFER LETTER

Date: 16/10/2023

To

Name: KEERTHANA R

DEPT: ECE

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, you are eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

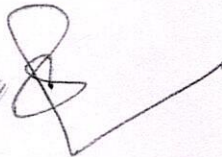
CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: :9150095576

Thanks,

S. Saravanan
For PSS HR SUPPORT
Manager-HR Operations



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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646



Idea2IT Technologies

206
C50 & C51, Water Works Rd,
Thiru Vi Ka Industrial Estate,
SIDCO Industrial Estate,
Guindy, Chennai,
Tamil Nadu 600032
website: idea2ittechnologies@gmail.com

IDEAS2IT

Ref No: 10853954

Dear Kiran kumar

In continuation to our discussions, we are pleased to offer you the role of Jr Python Developer in Ideas2IT Technologies ("idea2IT").

You are entitled to an Annual Total Compensation (ATC) of **Rs. 304,656**. This includes an annual incentive indication of Rs. 18,000. This amount may vary, depending on Idea2IT performance and your performance. The other details about your compensation is presented in Annexure A. We would like to inform you that Your place of posting will be Chennai.

We request you to join us on or before Feb 6, 2024. At the time of joining, please submit the following documents:

- Photocopy of your certificates and mark sheets in support of your educational qualifications (10th onwards)
- Photocopy of your passport. Please ensure that you possess a valid Indian passport at the time of joining
- Ten passport size color photographs
- Permanent Account Number (PAN) along with the original card
- Duly signed acknowledged copy of the offer letter


Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Idea2IT Technologies is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.

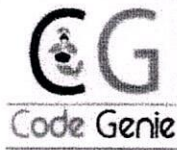
We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.


Suresh Kumar

Human resources manager
For ideas2IT Technologies
Chennai 600032


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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

Ur. PH : 7907304802



207

2/5 Mubarak Plaza, South
Bypass Road, Tirunelveli,
Tamil Nadu 627005
hr@codegenie-solutions.co.in
www.codegenie-solutions.in

OFFER LETTER

Date: 29/12/2023

To:

Name: **KRISHNA PRIYA S**

Dept.: Electronics and Communication Engineering

College: PSN College of Engineering and Technology (Autonomous)

Subject: Selected as Trainee Developer.

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on 20th DEC 2023. Herewith, we offer you to join Code Genie Solutions - Company as Trainee Developer. Your joining letter & other Formalities will be completed once you arrived.

You are expected to report on or before 07th FEB 2023 for Training. As an employee of our company, you are eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name: **Code Genie Solutions.**

CTC Rs: 18000/-PM

On arrival you can contact our HR Manager on below given number.

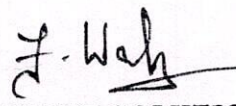
Name: **Mr. Abdul Wahab**

Contact No: **8124029656**

Thanks,

(Mr. Abdul Wahab)

Manager-HR Operations


CODE GENIE SOLUTIONS
2/5, 3rd Floor Mubarak Plaza,
South Bypass Road,
Tirunelveli - 627 005.

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MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

OFFER LETTER

Date: 16/10/2023

To

Name: NESAPUNITHA R

DEPT:ECE

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

S. Saravanan
Manager-HR Operations

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

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MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

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Thinman
WEBSOLVERS

PLOT NO.1/1579, Santhosh Nagar,
Mugalivakkam, Chennai - 600125.
GST: 33ABXPN0392E12H
www.Thinmanwebsolvers.in
Mobile no - 9843338943

Date: 24/1/2024

TO WHOM IT MAY CONCERN

To:

Name: M.SHIVA SHANGARAN

IV-B.E., Electronics and Communications Engineering

PSN College of Engineering and Technology

1.19.26, First Street,

Rajiv Nagar, Aruppukottai,

Virudhunagar District,

Pin code 626101,

Tamilnadu.

Signature

Dear M.SHIVA SHANGARAN,

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYLOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

We are pleased to offer you the position of Web Developer at **Thinmanwebsolvers** with a start date of 1/2/2024. You will be reporting directly to HR-Manager at **Thinmanwebsolvers office at chennai**. We believe your skills and experience are an excellent match for our company.

In this role, you will be required to Web Developer and ERP Developer. First three months Training period. We offer you Rs:12000 on training period. After three months the annual starting salary for this position is 2.5 lakhs per annum

Your employment with **Thinmanwebsolvers** will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

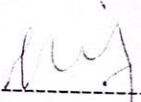
As an employee of **Thinmanwebsolvers** you are also eligible for our benefits program, which includes medical insurance, and other benefits like PF and credit points.

On arrival you can contact our HR Manager.

Name: Mr. MANI MARAN
Contact No: 9843338943.

We wish her every success in life.

For Thinman Websolvers,



Authorized Signature

THINMAN WEBSOLVERS
Plot No: 15, Rajiv Gandhi Nagar,
Ulaganeri, Uthangudi,
MADURAI - 625 107.



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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

Offer Letter

To,

S.Suresh Kumar,
ECE, PSNCET,
Tirunelveli.

01st Dec 2023

Dear Suresh Kumar,

With reference to the Interview had with us, we are pleased to inform you that, you have been provisionally shortlisted as "Trainee-OE" for a period of one year.

You are requested to join with us on or before 08th Dec 2023

During the above training period, you will be entitled for annual CTC of Rs. 225,360/- (Rupees Two Lakh Twenty-Five Thousand Three Hundred Sixty only). PF & ESI will be applicable as per Law. After one year of training in our company from your date of joining, your services will be regularized based on your performance during the training period.

This offer is subject to you bring successfully completing diploma course without any Arrears/Back logs/Back papers pending on the date of joining. Medical Fitness certification by our Medical officer and producing the proof of your age which should be more than 18 years as on date of joining.

Note: At the time of Joining you have to produce Covid 19 Negative test result.

DOCUMENTS TO BE SUBMITTED TO HUMAN RESOURCE DEPARTMENT AT THE TIME OF JOINING:

Please bring all below mentioned photo/Xerox copies for submission & Original for Verification.

1. Covid 19 both Doses Vaccination Certificate
2. Date of Birth Proof - Birth Certificate
3. Bank Passbook
4. Class 10th /SSLC Mark sheet/Certificate, Class 12th (10+2) Mark sheet/Certificate
5. Diploma all semesters (For Semester pattern)/all years (For yearly pattern) Mark sheet/Certificate.
6. Diploma- Provisional Certificate
7. Certificate for the duration of any projects/In plant training done as part of Diploma course certificates.
8. 6 Recent passport Size colour photographs.
9. Mandatory documents: PAN card & Aadhar Card.

Thanking you
For HL Klemove India Private Limited

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

Ajaya Kumar
DGM-HR



OFFER LETTER

Date: 16/10/2023

To

Name: SUTHILAKSHMI C

DEPT:ECE

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, you are eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

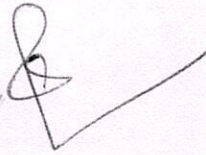
CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT
Manager-HR Operations



PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

OFFER LETTER

Date: 16/10/2023

To

Name: THANGAMUNEE SWARI E

DEPT: ECE

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, you are eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.


Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: :9150095576

Thanks,


For PSS HR SUPPORT
Manager-HR Operations



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TIRUNELVELI DIST. - 627 152.

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

OFFER LETTER

Date: 16/10/2023

To

Name: YAMINI S

DEPT:ECE

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT,

S. Saravanan
Manager-HR Operations

g.m

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsuppo t@gmail.com | Phone: 044-48073646



Ref: Bluelines Tech Solutions/HR/Offer Letter/2124-010

Date: 28th January 2024

Dear Kegin raj. R.

This is to inform you that you have been selected for the position of **Software Developer** at **BLUELINES TECH SOLUTIONS**.

Your starting date will be **1st February 2024**. The starting salary is **1,80,000** per year paid on monthly basis by bank transfer.

This is a full-time position requiring approximately 40 hours per week. Your regular weekly schedule will be Monday to Friday 10:00 AM - 6:00 PM. You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. Your salary will be revised upon the performance.

This is a full-time position requiring approximately 40 hours per week. Your regular weekly schedule will be Monday to Friday 10:00 AM - 6:00 PM. You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. Your salary will be revised upon the performance.

Congratulations! We look forward to working with you. Please let me know you have any questions or concerns.

**PRINCIPAL****PSN COLLEGE OF ENGINEERING & TECHNOLOGY**
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152

Sincerely,

MICHAEL JAMES S

(Project Manager)

INTERNSHIP OFFER LETTER

Dear J.K. Samuel,

We are delighted to extend to you an internship opportunity at Branups Technology in the Website Development department. Your internship will span four months, commencing on March 18th and concluding on July 19th.

During your internship, you will focus on learning and developing Wordpress websites, as well as honing your skills in HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, and API development.

Internship Details

- **Duration:** 4 months
- **Start Date:** March 14th
- **End Date:** July 19th
- **Internship Area:** Website Development
- **Learning Focus:** Wordpress websites, HTML, CSS, JS, Bootstrap, Material CSS, React.js, Vue.js, MongoDB, API development

Stipend: You will receive a stipend of Rs.5,000/- on 5th of every month.

Work Schedule: You are expected to come to the office from Monday to Friday, with alternate Saturdays as working days. Office hours will be from 9:30 AM to 6:30 PM.

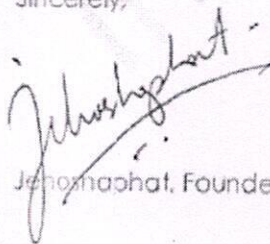
Requirements:

- You are required to have your own laptop for the duration of the internship.
- Attendance is mandatory during office hours, there will be a fine if leave is taken or 8 hours of working not completed per day.

We believe this internship opportunity will provide you with valuable on-the-job experience and skills that will further your career in website development. We are eagerly anticipating your contributions to the Branups Technology team.

Please confirm your acceptance of this internship offer by signing and returning a copy of this letter by 18-February-2024.

Sincerely,



Jehanaphat, Founder & CEO of Branups Technology



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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST - 627 152

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Athisharma S**Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

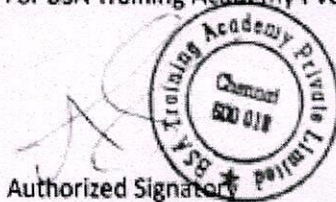
Congratulations.....!!!

You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd



Authorized Signatory

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYLOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

BSA Training Academy Private Limited

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779

OFFER LETTER

Date: 16/10/2023

To

Name: ISHWARYA S

DEPT:ELECTRICS AND ELECTRONICS

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks,

For PSS HR SUPPORT
Manager-HR Operations



PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

GSTIN : 33CFYPR9734M1Z9

Cell : 98405 64669



RAGAVHI ENTERPRISES

No.7/9, J.J. Nagar Mugappair West, Chennai - 600 037.

Email : ragavhienterprises2021@gmail.com

226

Date:04/03/2024

Mr. Jebastin Rohin.A
IV EEE (PSNCET)
No.5/86 K. Lurthu matha street,
Kanyakumari District - 629702.
Phone No. 7904817598.

SUB: OFFER LETTER

Dear Mr. Jebastin Rohin.A

This has reference to your application with biodata and a personal interview, wherein you have shown your desire to join us.

We are pleased to offer you an employment in our organization on the following terms and conditions:

Designation : Engineer - Trainee.
Location : **chennai.**
Salary Details : Rs. 15,000/- per month Net Salary (Rupees Fifteen Thousand Only)

We expect you to join us immediately and on the date of your joining, you may please provide copies of the following:

- Present Address proof (Telephone bill/ Bank Statement)
- Permanent Address proof (Passport/ Voter Id/Driving License)
- Identity Proof — PAN Card & Aadhaar Card
- Educational Certificates
- 2 - Passport Size photographs (recently taken)
- Valid Professional references
- Detailed Fitness Certificate
- Last 3 months pay slips from your present Employer.
- Relieving Letter from your present Employer

Other Terms & Conditions:

You shall be governed by the rules and regulations of the Company, which are applicable from time to time, relating to working hours, holidays, leave etc.

Please affix your signature on the duplicate of this letter confirming your acceptance of the offer letter.

We welcome you and look forward to many years of mutually rewarding & beneficial association.

Best Wishes,
For Ragavhi Enterprises

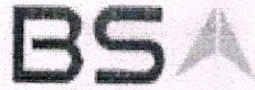


Accepted the job Offer

Name : A. Jebastin Rohin

Sign with Date: 21/3/24

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYUOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



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IITP Student Trainee Offer Letter

08/Jan/2024

To,

Kalaiselvan P

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory



BSA Training Academy Private Limited

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779



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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

BS

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Kanimurugan G**Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!


You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before 08/Jan/2024, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory



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MELATHEDIYOR, PALAYAMKOTTA TALUK
TIRUNELVELI DIST - 627 152

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RAGAVHI ENTERPRISES

No.7/9, J.J. Nagar Mugappair West, Chennai - 600 037.

Email : ragavhienterprises2021@gmail.com

230

Date:04/03/2024

Mr Madhava kumar.P

IV EEE (PSNCET)

No.21/1 East Street, Kattalangulam District -628721

Phone No. 9597491397

SUB: OFFER LETTER

Dear Mr. Madhava kumar.P

This has reference to your application with biodata and a personal interview, wherein you have shown your desire to join us.

We are pleased to offer you an employment in our organization on the following terms and conditions:

Designation : Engineer - Trainee.
Location : chennai.
Salary Details : Rs. 15,000/- per month Net Salary (Rupees Fifteen Thousand Only)

We expect you to join us immediately and on the date of your joining, you may please provide copies of the following:

- Present Address proof (Telephone bill/ Bank Statement)
- Permanent Address proof (Passport/ Voter Id/Driving License)
- Identity Proof — PAN Card & Aadhaar Card
- Educational Certificates
- 2 - Passport Size photographs (recently taken)
- Valid Professional references
- Detailed Fitness Certificate
- Last 3 months pay slips from your present Employer.
- Relieving Letter from your present Employer

Other Terms & Conditions:

You shall be governed by the rules and regulations of the Company, which are applicable from time to time, relating to working hours, holidays, leave etc.

Please affix your signature on the duplicate of this letter confirming your acceptance of the offer letter.

We welcome you and look forward to many years of mutually rewarding & beneficial association.

Best Wishes,
For Ragavhi Enterprises



Accepted the job Offer

Name : P. Madhava kumar

Sign with Date: P. Madhava kumar / 04-3-2024

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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Manojkumar M

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

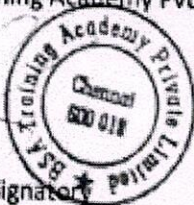
You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory

**BSA Training Academy Private Limited**

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779

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TIRUNELVELI DIST. - 627 152.

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CAPE

ELECTRIC

CAPE electric pvt ltd

Plot A-41 B, SIPCOT, Oragadam
Kanchipuram Dist - 602105
Tamilnadu, India
CIN : U31500TN2011 PTC080681
Tel : +91 44 71018121
E-Mail : sales@capeindia.net
Web : www.capeindia.net

CEPL/HR/2023-24/057
Date:30/01/2024

Mr. Ruban C
IV EEE(PSNCET)
Nedun Gottu, Puthen Vedu,
Chachipunna Punnala Post,
Kerala.
Phone No. 95267 72568.

SUB: OFFER LETTER

Dear Mr. Ruban C,

This has reference to your application with biodata and a personal interview, wherein you have shown your desire to join us.

We are pleased to offer you an employment in our organization on the following terms and conditions:

Designation	: Engineer - Trainee.
Location	: Hyderabad.
SalaryDetails	: Rs. 15,000/- per month Net Salary (Rupees Fifteen Thousand Only)

We expect you to join us immediately and on the date of your joining, you may please provide copies of the following:

- Present Address proof (Telephone bill/ Bank Statement)
- Permanent Address proof (Passport/ Voter Id/Driving License)
- Identity Proof - PAN Card & Aadhaar Card
- Educational Certificates
- 2 - Passport Size photographs (recently taken)
- Valid Professional references
- Detailed Fitness Certificate
- Last 3 months pay slips from your present Employer.
- Relieving Letter from your present Employer

Other Terms & Conditions:

You shall be governed by the rules and regulations of the Company, which are applicable from time to time, relating to working hours, holidays, leave etc.

Please affix your signature on the duplicate of this letter confirming your acceptance of the offer letter.

We welcome you and look forward to many years of mutually rewarding & beneficial association.

Best Wishes,
for CAPE Electric Pvt Ltd.

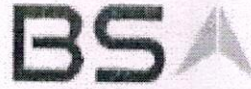
Accepted the Job Offer

SR. MAR — ACCOUNTS & HR

Name : _____

Sign with Date: _____

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TIRUNELVELI DIST. - 627 152.



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IITP Student Trainee Offer Letter

08/Jan/2024

To,

Seenimurugan P

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

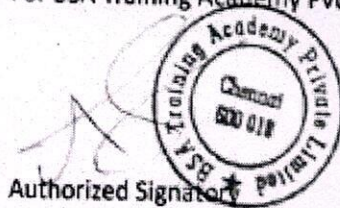
Congratulations.....!!!

You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd


Authorized Signatory



BSA Training Academy Private Limited

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779



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TIRUNELVELI DIST. - 627 152.

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IITP Student Trainee Offer Letter

08/Jan/2024

To,

Simson I

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!


You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory



BSA Training Academy Private Limited

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779

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MELATHEDIYLOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



ReNfra EnerGy

Sub: Letter of Appointment

Ref No: RE/HR/AL/2023-2024

Date: 05/01/2024

Dear Mr.Arumugaraj S

Emp Code : RE-OM-426

With the reference to the offer given by the Management, We are pleased to appoint you, for the position of “ **Junior Engineer – O&M** ” at “ **ReNfra EnerGy India Pvt Ltd** ” on the following terms and conditions:

1. Commencement of Employment:

Your employment will be effective, as of “**05/01/2024**” for the above Position

2. Job Title & Reporting:

Your job title will be “ **Junior Engineer – O&M** ”, and you will report to the respective Team Leaders, Coordinators and Manager.

3. Job Location :-

Your job location will be posted at “ **Adari** “. It will be changed by the company from time to time based on the business commitments and allocated areas and you should be prepare to work with all over India and Overseas as per the company policy.

4. Nature of Duties:-

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the Company may call upon you to perform, from time to time. Your specific daily duties are allocated directly from your respective reporting Coordinators and Managers. You should be dedicated, punctual, and effective in your duties.

www.renfraenergy.com
Info@renfraenergy.com

ReNfra EnerGy India Pvt Ltd

(Formerly Renfra Power)

Reg : Regus Olympia Platina, 9th Floor,
Guindy, Chennai - 600032,
Tamilnadu, India.

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TIRUNELVELI DIST. - 627 152.



ReNfra Energy

5. Remuneration:

As discussed and mutually agreed upon your annual CTC shall be **2,62,200** (Rupees Two Lakhs Sixty Two Thousand Two Hundred Only) including all statutory allowances and Income tax liability etc. The matters related to your remuneration are strictly confidential between you and the Company and should be treated as such. The bifurcation of your salary into various heads is at the sole discretion of the Management and it would be as legitimate as per the statutory norms. Management is further empowered to restructure your variable CTC allowances at any time in the future at its sole discretion. Your remuneration details should be as per the following breakup.

DETAILED REMUNERATION BREAKUP		
Name	Arumugaraj S	
Designation	Junior Engineer - O&M	
Salary Components	Monthly (in Rs.)	Annual (in Rs.)
Basic Pay	10000	120000
House Rent Allowance (HRA)	5000	60000
Medical Allowance	825	9900
Conveyance Allowance	700	8400
Educational Allowance (CEA)	725	8700
Special Allowance	2750	33000
Monthly Gross (A)	20000	240000
Employer's Contribution to EPF	1200	14400
Employer's Contribution to ESI	650	7800
Total Contribution	1850	22200
Cost to the Company (CTC) = A+B	21850	262200
Deductions:		
Employee's Contribution to PF	1200	14400
Employee's Contribution to ESI	150	1800
Total Deductions (B)	1350	16200
Net Take Home Salary (C=A-B)	18650	223800
Other Benefits		
Group Insurance	As per company policy	As per company policy
Gratuity	As per company policy	As per company policy

For E. J. J. J.



[Signature]

ReNfra Energy India Pvt Ltd

(Formerly Renfra Power)

Reg : Regus Olympia Platina, 9th Floor,
Guindy, Chennai - 600032,
Tamilnadu, India.

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info@renfraenergy.com

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TIRUNELVELI DIST. - 627 152.



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6. Annual Increment :

That your annual increments will be based upon your all-around performance during the year, based upon your professional efficiency, the profitability of the establishment, your integrity, cost-effectiveness, discipline, punctuality, personal grooming, colleague handling, etc. As per the company norms you are eligible to the annual increment if your date of joining will be within September month last date of the financial year. However, in the case of your poor performance, the annual increment can be withheld also at the sole discretion of the Management. Increments are neither automatic nor a right.

7. Probation:

You will be on probation for a period of 3 months from your date of joining, after complete the probation period, your services will be confirmed by the company through written. You can enjoy all the benefits of the company after completing the probation period. Leave in probation will be considered as loss of pay. Till completion of probation you are entitled to limited benefits from the company. If your performance is found to be unsatisfactory, the period of probation may be extended as deemed necessary. You must give notice of separation of employment at any time during the probationary period and the subject to 30 days' notice and your duration of the probation period shall be excluding your absent days. However your hand over and take over process will be followed without fail and company will take the final decision about the notice period while you are in probation period

8. Transfer of services:

Your services are liable to be transferred from one department or to another or from one location to another or within our group of units or anywhere in India or Overseas (Foreign countries) and within group of companies, whether existing at present or to be set up in the future. Consequent to such transfer, you will be governed by the terms and conditions of service, as applicable to your employment category in the new place and your remuneration should be at the time of your



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info@renfraenergy.com

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PALAYAMKOTTAI TALUK

DISIN 1026 152 CERTIFIED COMPANY

ReNfra Energy India Pvt Ltd

(Formerly Renfra Power)

Reg : Regus Olympia Platina, 9th Floor,
Guindy, Chennai - 600032,
Tamilnadu, India.



ReNfra Energy

transfer country-based, business volume-based or performance-based. It will inform you from time to time.

9. Separation:

However, in case of any information of any previous conviction by a court of law involving moral turpitude, or if any particulars given by you in your application form/interview are found to be false or incorrect, this appointment can be terminated without prior notice or compensation whatsoever. In case of separation/termination from the Company, apart from the criminal activities like fraud, theft, money laundering and data's leakage you are supposed to give a proper resignation letter to your respective Managers and to the HR department, subject to 90 days' notice in writing and clear the No Dues Form properly. However, the notice period has not consists your absent days. The reliving letter and experience letter will not be issued if you have not followed the separation process. If the management finds the employees inefficiency after joining, it may also lead to employee's termination.

10. Employee Compensation & Benefits :-

You are entitled to the all social security Benefits which is regulated by the government such as ESI, EPF and Health Insurance, Bonus, Leave benefits, Gratuity and other statutory benefits from the date of joining. Company provides the group insurance (3,00,000) for cover the accidental medical expenses from on site and additionally provides the Health insurance for cover the hospitalization expenses of the employees and family members in the worth of Rs 3,00,000/-.

11. Secrecy and Confidentiality undertaking:

During the period of your employment, you will work honestly, faithfully, diligently, and efficiently for the growth of the organization. You are expected to maintain the utmost secrecy in regards to the affairs of the Company and shall keep confidential any information, instruments,



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TIRUNELVELI DIST. - 627 152.

ReNfra Energy India Pvt Ltd

(Formerly Renfra Power)

Reg : Regus Olympia Platina, 9th Floor,
Guindy, Chennai - 600032.
Tamilnadu, India.

www.renfraenergy.com
info@renfraenergy.com

AN IMS CERTIFIED COMPANY



ReNfra Energy

tools, documents, drawings, etc., relating to the Company that may come to your professional knowledge as an employee of the Company.

At all times, both during employment and after, You will observe strict secrecy and confidentiality in regard to all company matters which may come to your knowledge. You will not divulge any of the Company's trade secrets, confidential information, or any other proprietary data to any person, firm, corporation, association or entity for any purpose what-so-ever, and shall not make use of such information (except for the fulfilment of duties as an employee), without prior written consent of the Company. All information relating to the Company's business, dealings, methods, appointments, practices, transactions, designs, and processes, or affairs, or any other matter that comes into your possession or to your attention by reasons of your employment, shall be treated as confidential.

The Employee by accepting the offer recognizes the competitive value of the Confidential information that has been received from the Company, as well as the damage that the Company could suffer if such confidential information was disclosed to third parties, including the Company's Customers or Business Partners without the prior consent of the Company and for these reasons, the Employee hereby agrees to indemnify the Company for any and all damages that the Company may suffer on account of an unauthorized disclosure to third parties including the Company's Customers, Business Partners and competitors of any such confidential information.

Apart from seeking damages, the Company shall also be entitled to obtain any civil or criminal remedy against the Employee from divulging the same especially in the event of the Employee joining any Customer or Business Partner or competitor of the Company.

12. Invention Assignment Undertaking

All patents, copyrights, trademarks, ownership, new inventions, methods, processes, applications, knowledge, and other intellectual property rights in any work of any nature carried out by the employee during the term of his employment with the Company shall vest with and remain the property of the Company without any act or deed. The employee will not be entitled at all times to claim any right, title or interest therein.



www.renfracenergy.com
info@renfracenergy.com

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627-152
AN INDEPENDENT COMPANY

ReNfra Energy India Pvt Ltd

(Formerly Renfra Power)

Regd. Regus Olympia Platina, 9th Floor,
Guindy, Chennai - 600032,
Tamilnadu, India.



ReNfra Energy

All property, documents, papers or other works in your possession or control, acquired or prepared by reasons of your employment, belong to the Company and must be returned on request and in any event upon separation from the Company

13. Conflict of Interest

Your position with the Company calls for the whole time employment and you will devote yourselves exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or taking up the higher studies or taking up the attempt exams or work on advisory capacity or be interested directly or indirectly, (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

14. Property Return:

Upon any termination of Your Employment, you are liable to return the company possessions, Documents, Data's and other properties which is belongings to the company. If employee don't return the possessions or data's or other belongings to the employer, company has full rights to sue the case against the employee.

15. Post Termination restraints:

Every employee is required to maintain confidentiality after exitation from the company. For that the post termination restraints acts as a clause for ensuring it.

1. He shall ensure that none of his Affiliates shall, either on his own account or in association with others engage or participate directly or indirectly, whether as shareholder, director, partner, proprietor, member, agent, distributor, employee or otherwise, within India or outside India, during the period of his employment in whatever capacity with the Employer and for a further period of 6 Months from the date of reliving to be in such employment, for whatever reasons.



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info@renfracenergy.com

[Handwritten signature]

ReNfra Energy India Pvt Ltd

(Formerly Renfra Power)

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Guindy, Chennai - 600032,
Tamilnadu, India.

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MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



ReNfra Energy

2. Solicit, canvas or entice away (or Endeavour to solicit, canvass or entice away) from the Employer's Business, or from any Affiliate of the Employer, any person, firm or company who was at any time during the period of one year immediately preceding the date of cessation of employment, a client of the Employer's Business, for the purpose of offering to such client or customer, goods or services similar to or competing with those of the Employer's Business.

3, solicit, canvass or entice away (or endeavour to solicit, canvass or entice away) any of the employees including the senior employees and/or technical or sales and marketing staff from the Employer or from any of its Affiliates, for the purpose of employment in an enterprise or venture competing with the Employer's Business, whether or not such person would commit a breach of contract by reason of leaving service with the Employer.

16. General Terms & Conditions:

- The above terms and conditions are based on company policies and other rules currently applicable in India as well as Overseas and are subject to amendments regulations of the Company as shall be in force.
- Company provided the employment to you based on your medically fit and the related certificate which given by you.
- You will be subject to disciplinary action for any breaches of Information Security related to the Services provided.
- In all working aspects, Policies and Procedures including those not specifically covered here, such as the instructions of the Traveling, Leave and other employee Benefits, Exit formalities etc., you will be governed by the rules of the Company framed from time to time.
- You will be responsible for the efficient and effective discharge of all functions in the establishment/department, as the case may be, as required to be performed by your position, and as told to you by your superior or by the Management from time to time.



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Info@renfraenergy.com

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MELATHEDIYOR, PALAYAMKOTTAI TALUK

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ReNfra Energy India Pvt Ltd

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Tamilnadu, India.

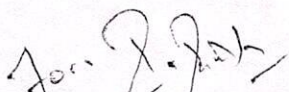


ReNfra EnerGy

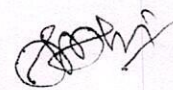
- That any or all the terms and conditions of your employment are subject to revision at any time at the sole discretion of the Company.
- You shall observe all the rules and regulations of the Company.
- The Company lays emphasis on all statutory compliances and you should ensure compliance with various stages in your area of operations.

We wish a prosperous career with our organization

Thanks & Regards


Prakash M
GM – HR & Legal





Employee Signature



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info@renfraenergy.com

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ReNfra EnerGy India Pvt Ltd

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Guindy, Chennai - 600032.
Tamilnadu, India.



RAGAVHI ENTERPRISES

No.7/9, J.J. Nagar Mugappair West, Chennai - 600 037.

Email : ragavhienterprises2021@gmail.com

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Date:04/03/2024

Mr. Bharathwaj.B
IV EEE (PSNCET)
No.37/2c, annanagar, 7th street, west,
Thoothukudi-628008
Phone no.8124335611

SUB: OFFER LETTER

Dear Mr. Bharathwaj.B

This has reference to your application with biodata and a personal interview, wherein you have shown your desire to join us.

We are pleased to offer you an employment in our organization on the following terms and conditions:

Designation : Engineer - Trainee.
Location : chennai.
Salary Details : Rs. 15,000/- per month Net Salary (Rupees Fifteen Thousand Only)

We expect you to join us immediately and on the date of your joining, you may please provide copies of the following:

- Present Address proof (Telephone bill/ Bank Statement)
- Permanent Address proof (Passport/ Voter Id/Driving License)
- Identity Proof — PAN Card & Aadhaar Card
- Educational Certificates
- 2 - Passport Size photographs (recently taken)
- Valid Professional references
- Detailed Fitness Certificate
- Last 3 months pay slips from your present Employer.
- Relieving Letter from your present Employer

Other Terms & Conditions:

You shall be governed by the rules and regulations of the Company, which are applicable from time to time, relating to working hours, holidays, leave etc.

Please affix your signature on the duplicate of this letter confirming your acceptance of the offer letter.

We welcome you and look forward to many years of mutually rewarding & beneficial association.

Best Wishes,
For Ragavhi Enterprises


SR Manager, ACCOUNTS & HR

Accepted the job Offer

Name :

Sign with Date:

B. Bharathwaj
Bharathwaj

4.3.2024

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



IITP Student Trainee Offer Letter

08/Jan/2024

To,

Manikandan.s

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at TRACTORS AND FARM EQUIPMENT LTD-CHENNAI

Dear Candidate,

Congratulations.....!!!


You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before 08/Jan/2024, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory



PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PAIYAMKUTTAI TALUK
TIRUNELVELI DIST - 627 152

BSA Training Academy Private Limited

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.E. Daman Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135179

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BS

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Mohamed Waseem A

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at TRACTORS AND FARM EQUIPMENT LTD-CHENNAI

Dear Candidate,

Congratulations.....!!!


You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at TRACTORS AND FARM EQUIPMENT LTD-CHENNAI under IITP (Industry Integrated Training Program). You are expected to report on or before 08/Jan/2024, at TRACTORS AND FARM EQUIPMENT LTD-CHENNAI for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory



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Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779



RAGAVHI ENTERPRISES

No.7/9, J.J. Nagar Mugappair West, Chennai - 600 037.

Email : ragavhienterprises2021@gmail.com

250

Date:04/03/2024

Mr.Peter Felix.B
IV EEE (PSNCET)
No.8, Isreal cottage,
Annam hotel back side,
Cheranmahadevi road
Kalakad-627501
Phone no .8778812396

SUB: OFFER LETTER

Dear Mr. Peter Felix.B

This has reference to your application with biodata and a personal interview, wherein you have shown your desire to join us.

We are pleased to offer you an employment in our organization on the following terms and conditions:

Designation : Engineer - Trainee.
Location : chennai.
Salary Details : Rs. 15,000/- per month Net Salary (Rupees Fifteen Thousand Only)

We expect you to join us immediately and on the date of your joining, you may please provide copies of the following:

- Present Address proof (Telephone bill/ Bank Statement)
- Permanent Address proof (Passport/ Voter Id/Driving License)
- Identity Proof — PAN Card & Aadhaar Card
- Educational Certificates
- 2 - Passport Size photographs (recently taken)
- Valid Professional references
- Detailed Fitness Certificate
- Last 3 months pay slips from your present Employer.
- Relieving Letter from your present Employer

Other Terms & Conditions:

You shall be governed by the rules and regulations of the Company, which are applicable from time to time, relating to working hours, holidays, leave etc.

Please affix your signature on the duplicate of this letter confirming your acceptance of the offer letter.

We welcome you and look forward to many years of mutually rewarding & beneficial association.

Best Wishes,
For Ragavhi Enterprises



Accepted the job Offer

Name :

Peter Felix.B

Sign with Date:

Peter Felix.B 4/3/24

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



RAGAVHI ENTERPRISES

No.7/9, J.J. Nagar Mugappair West, Chennai - 600 037.

Email : ragavhienterprises2021@gmail.com

252

Date:04/03/2024

Mr. Seenivasan Prem .V
IV EEE (PSNCET)
No.5,7th North Street, Nalmeiyappa,
Nagar Thachanallur, Tirunelveli
District - 627358.
Phone No. 8344591372.

SUB: OFFER LETTER

Dear Mr. Seenivasan Prem.V,

This has reference to your application with biodata and a personal interview, wherein you have shown your desire to join us.

We are pleased to offer you an employment in our organization on the following terms and conditions:

Designation : Engineer - Trainee.
Location : chennai.
Salary Details : Rs. 15,000/- per month Net Salary (Rupees Fifteen Thousand Only)

We expect you to join us immediately and on the date of your joining, you may please provide copies of the following:

- Present Address proof (Telephone bill/ Bank Statement)
- Permanent Address proof (Passport/ Voter Id/Driving License)
- Identity Proof — PAN Card & Aadhaar Card
- Educational Certificates
- 2 - Passport Size photographs (recently taken)
- Valid Professional references
- Detailed Fitness Certificate
- Last 3 months pay slips from your present Employer.
- Relieving Letter from your present Employer

Other Terms & Conditions:

You shall be governed by the rules and regulations of the Company, which are applicable from time to time, relating to working hours, holidays, leave etc.

Please affix your signature on the duplicate of this letter confirming your acceptance of the offer letter.

We welcome you and look forward to many years of mutually rewarding & beneficial association.

Best Wishes
For Ragavhi Enterprises
CHENNAI
600 037
SR. Manager - ACCOUNTS & HR

Accepted the job Offer

Name : V. Seenivasan Prem

Sign with Date: V. Prem / 4/3/24

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MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

BSA

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IITP Student Trainee Offer Letter

08/Jan/2024

To,

Hariharan N

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

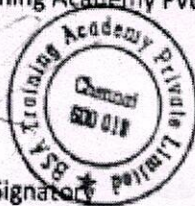
You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory



BSA Training Academy Private Limited

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779

[Signature]

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MELATHEDIYUOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

10/01/2024

Mr. M. AJAY,
2/114, Villathur, Kottakudi post,
R. S. Mangalam TK,
Ramanathapuram DT- 623407.

Dear Mr. M. AJAY,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 08/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

(.....2)



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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



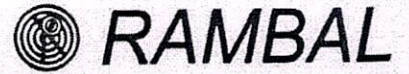
Regd.Office: Rambal Private Limited, No.115, Edaiyankuppam Village,
Thirukkazhukundram Road, Thiruporur - 603110. INDIA, Ph: 8939845121
Website: www.rambalindia.in Email: edp@rambalindia.net

CIN: U35999TN1996PTC034671



RAMBAL PRIVATE LIMITED

(Formerly known as Rambal Limited)



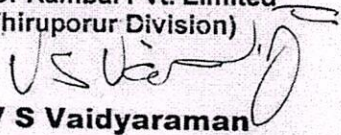
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8. You will be given training in any department or section of this company or any of our associate companies at the discretion of the Management.
9. You are required to provide us two copies of your passport size photographs taken recently and also you have to provide copies of educational qualification certificates.
10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.

Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,

For Rambal Pvt. Limited
(Thiruporur Division)


V S Vaidyaraman
Director- Operations

I M. AJAY, hereby set my signature in acceptance of the above terms and conditions.

Signature

Cc: Accounts

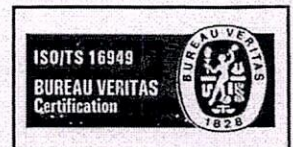
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Website: www.rambalindia.in Email: edp@rambalindia.net

CIN: U35999TN1996PTC034671



10/01/2024

Mr. Arun pradeep. A,
212, M G R Keelkudiyiruppu, Thiruppakkottai,
Devakottai.

Dear Mr. Arun pradeep. A,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 08/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

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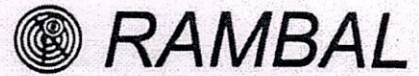


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TIRUNELVELI DIST. - 627 152.

RAMBAL PRIVATE LIMITED

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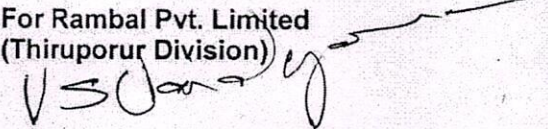
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8. You will be given training in any department or section of this company or any of our associate companies at the discretion of the Management.
9. You are required to provide us two copies of your passport size photographs taken recently and also you have to provide copies of educational qualification certificates.
10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.

Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,

For Rambal Pvt. Limited
(Thiruporur Division)


V S Vaidyaraman
Director- Operations

I Arun pradeep. A hereby set my signature in acceptance of the above terms and conditions.

Signature

Cc: Accounts



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TIRUNELVELI DIST. - 627 152.



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Website: www.rambalindia.in Email: edp@rambalindia.net

CIN: U35999TN1996PTC034671



IITP Student Trainee Offer Letter

08/Jan/2024

To,

Kumaresan S

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory



BSA Training Academy Private Limited

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

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TIRUNELVELI DIST. - 627 152.

RAMBAL PRIVATE LIMITED

(Formerly known as Rambal Limited)



RAMBAL

10/01/2024

Mr. MANOBALAN. B,
C- 12, Srilanga Refugees Camp,
Lenavilakku, Thekkatur Vattam, Pudukkottai.

Dear Mr. MANOBALAN. B,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 08/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

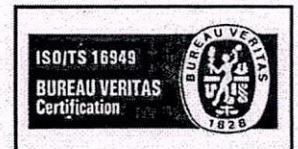
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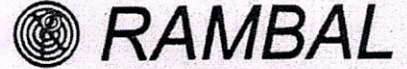
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Website: www.rambalindia.in Email: edp@rambalindia.net

CIN: U35999TN1996PTC034671



RAMBAL PRIVATE LIMITED

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...2...

8. You will be given training in any department or section of this company or any of our associate companies at the discretion of the Management.
9. You are required to provide us two copies of your passport size photographs taken recently and also you have to provide copies of educational qualification certificates.
10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.

Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,

For Rambal Pvt. Limited
(Thiruporur Division)

V S Vaidyaraman
Director- Operations

I MANOBALAN. B, hereby set my signature in acceptance of the above terms and conditions.

Signature

Cc: Accounts

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
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Website: www.rambalindia.in Email: edp@rambalindia.net

CIN: U35999TN1996PTC034671



10/01/2024

Mr. Moses Ajay. K,
58/4, Middle street,
Kamaraj Nagar, Ilangulam,
Tirunelveli- 627110.

Dear Mr. Moses Ajay. K,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 08/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

(.....2)



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CIN: U35999TN1996PTC034671



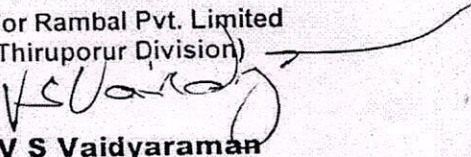
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9. You are required to provide us two copies of your passport size photographs taken recently and also you have to provide copies of educational qualification certificates.
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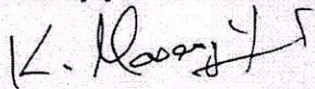
Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,


For Rambal Pvt. Limited
(Thiruporur Division)


V S Vaidyaraman
Director- Operations

I Moses Ajay. K hereby set my signature in acceptance of the above terms and conditions.


Signature

Cc: Accounts


PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
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Website: www.rambalindia.in Email: edp@rambalindia.net

CIN: U35999TN1996PTC034671



10/01/2024

Mr. Rakesh. M,
3/33 A, Vattanam, Tiruvadanai TK,
Ramanathapuram, Thondi- 623409.

Dear Mr. Rakesh. M,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 08/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

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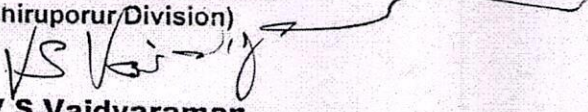
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8. You will be given training in any department or section of this company or any of our associate companies at the discretion of the Management.
9. You are required to provide us two copies of your passport size photographs taken recently and also you have to provide copies of educational qualification certificates.
10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.

Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,

For Rambal Pvt. Limited
(Thiruporur Division)


V S Vaidyaraman
Director- Operations

I Rakesh. M, hereby set my signature in acceptance of the above terms and conditions.

Signature

Cc: Accounts



PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
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Website: www.rambalindia.in Email: edp@rambalindia.net

CIN: U35999TN1996PTC034671



10/01/2024


Mr.Sahaya elcin,
4/509, Christian Nagar,
Keezhamanakudy, Manakudy post,
Kanniyakumari dist,
Nagercoil- 629602.

Dear Mr. Sahaya elcin,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 08/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
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(.....2)


PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



Regd.Office: Rambal Private Limited, No.115, Edaiyankuppam Village,
Thirukkazhukundram Road, Thiruporur - 603110. INDIA, Ph: 8939845121
Website: www.rambalindia.in Email: edp@rambalindia.net

CIN: U35999TN1996PTC034671



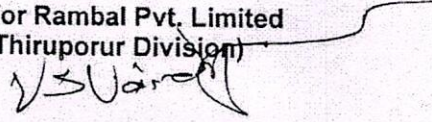
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8. You will be given training in any department or section of this company or any of our associate companies at the discretion of the Management.
9. You are required to provide us two copies of your passport size photographs taken recently and also you have to provide copies of educational qualification certificates.
10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.

Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,

For Rambal Pvt. Limited
(Thiruporur Division)


V S Vaidyaraman
Director- Operations

I Sahaya elcin, hereby set my signature in acceptance of the above terms and conditions.

Signature

Cc: Accounts



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CIN: U35999TN1996PTC034671



10/01/2024

Mr. Stalin Kumar, J,
4/495, Christian Nagar,
Keezhamanakudy, Manakudy post,
Kanniyakumari dist,
Nagercoil- 629602.


Dear Mr. Stalin Kumar, J,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions -

1. Your training will commence on 08/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

(.....2)


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CIN: U35999TN1996PTC034671



RAMBAL PRIVATE LIMITED

(Formerly known as Rambal Limited)



RAMBAL

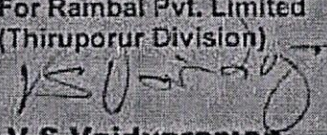
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10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.

Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,

For Rambal Pvt. Limited
(Thiruporur Division)


V S Vaidyaraman
Director- Operations

I Stalin Kumar. J, hereby set my signature in acceptance of the above terms and conditions.

Signature

Cc: Accounts



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TIRUNELVELI DIST. - 627 152.



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Website: www.rambalindia.in Email: adp@rambalindia.net

CIN: U25200TN1995CT0024674



10/01/2024

Mr.Soban. A,
154, Tata Colony,
Keezhamanakudy, Manakudy post,
Kanniyakumari dist.
Nagercoil- 629602.

Dear Mr. Soban. A.

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 08/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

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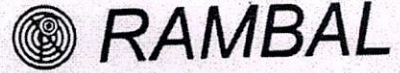
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RAMBAL PRIVATE LIMITED

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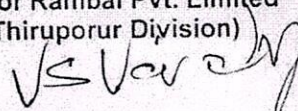
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8. You will be given training in any department or section of this company or any of our associate companies at the discretion of the Management.
9. You are required to provide us two copies of your passport size photographs taken recently and also you have to provide copies of educational qualification certificates.
10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.

Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,

For Rambal Pvt. Limited
(Thiruporur Division)


V S Vaidyaraman
Director- Operations

I Soban. A. hereby set my signature in acceptance of the above terms and conditions.

Signature

Cc: Accounts



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CIN: U35999TN1996PTC034671



18/02/2024

Mr. A. Stephen,
1246, Indhira Nagar, Thiruppakottai, Sivangaga- 630303.

Dear Mr. A. Stephen,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 16/02/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

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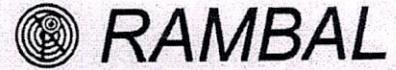
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RAMBAL PRIVATE LIMITED

(Formerly known as Rambal Limited)



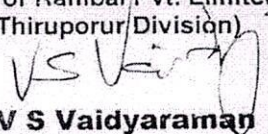
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8. You will be given training in any department or section of this company or any of our associate companies at the discretion of the Management.
9. You are required to provide us two copies of your passport size photographs taken recently and also you have to provide copies of educational qualification certificates.
10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.

Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,

For Rambal Pvt. Limited
(Thiruporur Division)


V S Vaidyaraman
Director- Operations

I A. Stephen, hereby set my signature in acceptance of the above terms and conditions.


Signature

Cc: Accounts

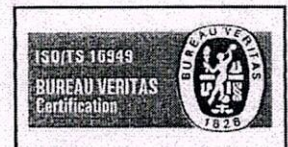

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CIN: U35999TN1996PTC034671



IITP Student Trainee Offer Letter

08/Jan/2024

To,

Tamilvanan K

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory

**BSA Training Academy Private Limited**

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

15/02/2024

Mr. I. Abdul mukshid,
855/A/2, 28th 3rd Cross st,
Shanthi Nagar, Palayamkottai, Tirunelveli- 627002.

Dear Mr. I. Abdul mukshid,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 13/02/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

(.....2)

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



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Website: www.rambalindia.in Email: edp@rambalindia.net
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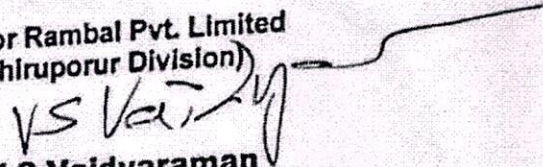
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10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.

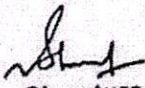
Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,


For Rambal Pvt. Limited
(Thiruporur Division)


V S Vaidyaraman
Director- Operations

I I. Abdul mukshid, hereby set my signature in acceptance of the above terms and conditions.


Signature

Cc: Accounts


PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYLOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



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Website: www.rambalindia.in Email: edp@rambalindia.net

CIN: U35999TN1996PTC034671



10/01/2024

Mr. Arun. A,
40, Middle St,
Oorudaiyankudiyiruppu,
Thachanallur, Tirunelveli- TN

Dear Mr. Arun. A,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

- 1 Your training will commence on 08/01/2024 at our Oragadam Plant.
- 2 The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
- 3 This letter does not guarantee any future employment in the company on completion of your training.
- 4 During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
- 5 During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
- 6 On completion of training you will be granted Certificate of Training.
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PRINCIPAL

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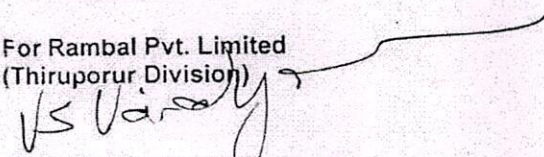
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10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.


Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,


For Rambal Pvt. Limited
(Thiruporur Division)


V S Vaidyaraman
Director- Operations

I Arun. A. hereby set my signature in acceptance of the above terms and conditions.


Signature

Cc: Accounts


PRINCIPAL
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CIN: U35999TN1996PTC034671





10/01/2024


Mr. Arunachalam. A.
22/15 A. North St.
Poothapandi, Thovala, Kanniyakumari- 629852.

Dear Mr. Arunachalam. A,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 08/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
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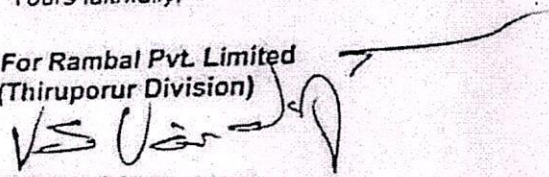
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10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.

Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,


For Rambal Pvt. Limited
(Thiruporur Division)


V S Vaidyaraman
Director- Operations

I Arunachalam. A. hereby set my signature in acceptance of the above terms and conditions.

Signature

Cc: Accounts


PRINCIPAL
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CIN: U35999TN1996PTC034671



10/01/2024

Mr. Karuppasamy. C,
6A/1, Maalaiyamman Koil st,
Seithur, Rajapalayam- 626121.

Dear Mr. Karuppasamy. C,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 08/01/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
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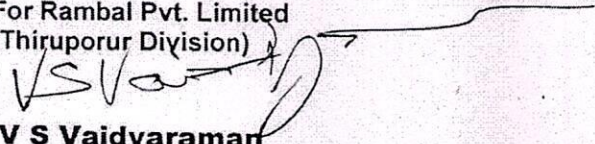
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10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.

Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,

For Rambal Pvt. Limited
(Thiruporur Division)


V S Vaidyaraman
Director- Operations

I Karuppasamy.C, hereby set my signature in acceptance of the above terms and conditions.

Signature

Cc: Accounts



PRINCIPAL
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CIN: U35999TN1996PTC034671



15/02/2024

Mr. Mohamad Althanish,
41, Brindavanan A colony,
KTC Nagar- 627011.

Dear Mr. Mohamad Althanish,

TRAINING ORDER

With reference to your application and the interview you had with us, we are pleased to offer you training in our works on the following terms and conditions:-

1. Your training will commence on 13/02/2024 at our Oragadam Plant.
2. The training will be for a period of one year and the same may be extended by one more year or less at the discretion of the Management.
3. This letter does not guarantee any future employment in the company on completion of your training.
4. During the course of your training, the Management reserves the right to terminate your training without notice and without assigning any reason or without any payment in lieu thereof.
5. During the course of training, you will be paid as stipend of Rs.16000/- and you will not stand to get any benefit or facilities given by us to our regular employees.
6. On completion of training you will be granted Certificate of Training.
7. You will be governed by rules and regulations of the company and any decision of the Management there under. Further, during your training with us you will not engage yourself in any other vocational activities whether part-time without the written permission of the Management.

(.....2)

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



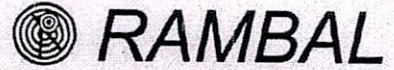
Regd. Office: Rambal Private Limited, No.115, Edaiyankuppam Village,
Thirukkazhukundram Road, Thiruporur - 603110. INDIA, Ph: 8939845121
Website: www.rambalindia.in Email: edp@rambalindia.net

CIN: U35999TN1996PTC034671



RAMBAL PRIVATE LIMITED

(Formerly known as Rambal Limited)



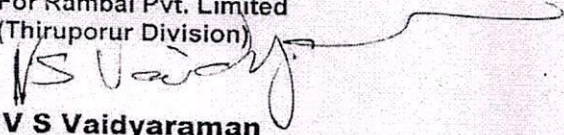
...2...

8. You will be given training in any department or section of this company or any of our associate companies at the discretion of the Management.
9. You are required to provide us two copies of your passport size photographs taken recently and also you have to provide copies of educational qualification certificates.
10. You are required to intimate to us any change in your residential address within three days of such change.
11. You are eligible for availing the PF and ESI facility.

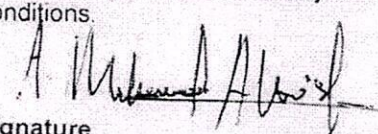
Please sign and return the copies of this letter in token of your acceptance.

Yours faithfully,

For Rambal Pvt. Limited
(Thiruporur Division)


V S Vaidyaraman
Director- Operations

I Mohamad Althanish, hereby set my signature in acceptance of the above terms and conditions.


Signature

Cc: Accounts


PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



Regd. Office: Rambal Private Limited, No.115, Edaiyankuppam Village,
Thirukkazhukundram Road, Thiruporur - 603110. INDIA, Ph: 8939845121
Website: www.rambalindia.in Email: edp@rambalindia.net

CIN: U35999TN1996PTC034671





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Zaad Textiles Private Limited

Reg. Office: Old No 10F, New No 56,
Old Murugan Talkies 1st Street, Plazhanganatham,
Madurai- 625003, Tamilnadu, India
Office: 91 452 2487500.
Cell: +91 9442556460, 9367110100
E-mail: zaadtextiles@gmail.com

December 28, 2023

To:
Mr. Mohammed Ismail
72, Thomas Colony,
S.S. Colony
Madurai 625 010

Subject: Appointment for the Post of Assistant Fitter – Textile Division

Dear Ismail

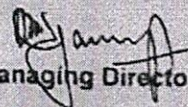
We are pleased to offer you for the post of Assistant Fitter in our Organisation. You are on Probation for the period of One year. You will be given a consolidated payment Rs.17000 per month apart from Vehicle allowance Rs.1000. No HRA or other allowances.

On successful completion based on performance you will be placed in the Salary scale Jr. Manager, Preparatory division. You are governed by the rules and regulations of the company act in force.

On acceptance of the terms and conditions, you are expected to report for duty within 30 days from this letter.

Best wishes

For Zaad Textiles Private Limited


Managing Director.



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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

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ZEN ENGINEERING™
Turnkey Project Solutions

Date: 20.12.2023

To

Name: DINESH BALAJI SAKTHVIEL NADAR

Reg No: 2009308

Dept: BE (MECH & Auto)

College: PSN COLLEGE OF ENGG.& TECH (Autonomous)

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in offline interview held on 20th Dec 2023. Herewith, we offer you to join Zen engineering . Company as Trainee. You are expected to report on 1st week of jan (2nd Jan 2024) at Mumbai for Training. Your joining letter & other Formalities will be completed on arrival at Mumbai.

Name of the Company: Zen Engineering (Thane)

On arrival at Mumbai, you can contact our person on below given number.

Mr. Rakesh panchal

+91 9820237102

Mr. Vijay patil

+91 9221509796

Thanks,

Zen engineering,

For ZEN ENGINEERING

Authorised Signatory

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

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ZEN ENGINEERING™

Turnkey Project Solutions

Date: 20.12.2023

To

Name : Rubas.G

Reg No: 2009310

Dept: BE (MECH & Auto)

College: PSN COLLEGE OF ENGG.& TECH (Autonomous)

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations...!!!

You have been selected in office interview held on 20th Dec 2023. Herewith, we offer you to join Zen engineering . Company as Trainee. You are expected to report on 1st week of jan (2nd Jan 2024) at Mumbai for Training. Your joining letter & other Formalities will be completed on arrival at Mumbai.

Name of the Company: Zen Engineering (Thane)

On arrival at Mumbai, you can contact our person on below given number.

Mr. Rakesh panchal

+91 9820237102

Mr. Vijay patil

+91 9221509796

Thanks,

For ZEN ENGINEERING
Zen engineering,

Authorised Signatory

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



An ISO 9001-2015
Certification Registration
No. 20004211 QM08



Plot No. A-269, Road No. 33-A, Wagle Industrial Estate, MIDC,
Near ESIS Hospital, Thane (West) 400604, Maharashtra, INDIA.

Tel : +91 22 61128900 - 90 (91 Lines)

Web : www.zenengineering.net

Email : directors@zenengineering.net, accnts1@zenengineering.in



062



OFFER LETTER

Date: 16/10/2023

To

Name: AISWARYA T

DEPT:MECHANICAL ENGINEERING

COLLEGE:PSN COLLEGE OF ENGINEERING AND TECHNOLOGY

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks

For PSS HR SUPPORT,

Manager-HR Operations

PSS HR Support



Office Address: Palayathan Street, Alandhur, Chennai 600016
Email: psshrsupport@gmail.com | Phone: 044-48073646

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Ashokraj V

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

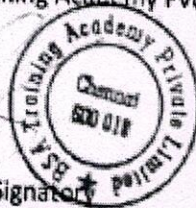
You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before 08/Jan/2024, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory

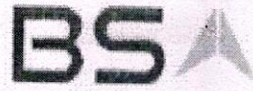
**BSA Training Academy Private Limited**

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai, Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779


PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



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m-7

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Bhuvanesh K

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory



BSA Training Academy Private Limited

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MELATHEDIYLOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

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m-8



Chennai
26-02-2024

Dear M.Dhanasekaran,

With reference to the discussion, you had with us on 26th February 2024, we are pleased to inform you that you have been selected as an internship from the campus drive interview. You are advised to join on 2nd May 2024.


During your internship, you will be paid a stipend of INR 15,000/- (fifteen thousand only) per month. Depending on your performance during your internship, you will be hired as an employee.

The following copy of the certificates to be produced at the time of joining without fail.

1. 10th, 12th, Diploma/Degree Mark Sheet & Degree Certificates. (Photocopy with attestation)
2. Transfer Certificate / Proof of DOB.
3. Address Proof (Ration Card, Driving license, etc.).
4. Bonafide certificate from college.
5. Aadhar Card.

The Internship appointment letter with all the terms and conditions discussed and agreed will be given to you at the time of joining.

For Crystal Delta Solutions Pvt. Ltd

DocuSigned by:

64EF873944CD45F...

27/2/2024 | 3:00 PM IST

Anbumani M
HR Department

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

CRYSTALDELTA.COM

+91 44 4782 5772

Crystal Delta Solutions Private Limited

Old No 33, New No 88, 1st Floor 1st St, Ashok Nagar, Chennai - 83, Tamil Nadu

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Gowrisankar S

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

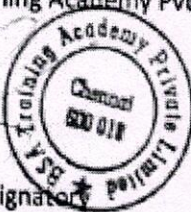
You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory

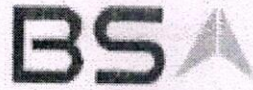
**BSA Training Academy Private Limited**

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779

**PRINCIPAL**

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



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m-11

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Jegatheeswaran M

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory



BSA Training Academy Private Limited

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Seethammal Colony, Alwarpet, Chennai - 600 018.

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**PRINCIPAL**

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

John Brito J

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory

**BSA Training Academy Private Limited**

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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Kasi P

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!


You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory



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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

BSA Training Academy Private Limited

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Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779

OFFER LETTER

Date: 16/10/2023

To

Name: KAVIYA DEEPA G

DEPT:MECHANICAL ENGINEERING

COLLEGE :PSN COLLEGE OF ENGINEERING AND TECHNOLOGY

Subject: Selection as On the Job Trainee

Dear Candidate,

Congratulations....!!!

You have been selected in interview held on **16th OCT 2023**. Herewith, we offer you to join PSS HR SUPPORT, Company as Trainee. Your joining letter & other Formalities will be completed on arrival at Chennai.

You are expected to report on or before **25th NOV 2023** at Chennai for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company name : Foxconn india

CTC : Rs.18000/-PM

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan: :9150095576

Thanks

For PSS HR SUPPORT,

Manager-HR Operations

PSS HR Support



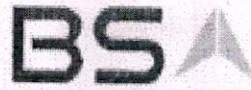
Office Address: Palayathan Street, Alandhur, Chennai 600016

Email: psshrsupport@gmail.com | Phone: 044-48073646

[Handwritten signature]

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



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IITP Student Trainee Offer Letter

08/Jan/2024

To,

Maharajan M

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd



Authorized Signatory

BSA Training Academy Private Limited

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779



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MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Mahendran K

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

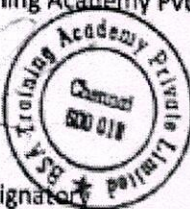
You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory

**BSA Training Academy Private Limited**

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779

**PRINCIPAL**

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 102

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Mathan P

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

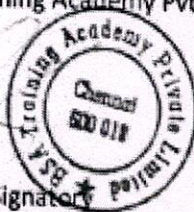
You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory

**BSA Training Academy Private Limited**

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

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PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Murali S

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before 08/Jan/2024, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory

**BSA Training Academy Private Limited**

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Parthiban A

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!


You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory

**BSA Training Academy Private Limited**

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
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**PRINCIPAL**

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Sakthivel S

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory

**BSA Training Academy Private Limited**

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.E. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779


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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYLOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Sanjaykumar A

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

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Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory

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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Sankaralingam M

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

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Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory

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TIRUNELVELI DIST. - 627 152.

315



Chennai
26-02-2024

Dear L. Saravana Senthil,

With reference to the discussion, you had with us on 26th February 2024, we are pleased to inform you that you have been selected as an internship from the campus drive interview. You are advised to join on 2nd May 2024.

During your internship, you will be paid a stipend of INR 15,000/- (fifteen thousand only) per month. Depending on your performance during your internship, you will be hired as an employee.

The following copy of the certificates to be produced at the time of joining without fail.

1. 10th, 12th, Diploma/Degree Mark Sheet & Degree Certificates. (Photocopy with attestation)
2. Transfer Certificate / Proof of DOB.
3. Address Proof (Ration Card, Driving license, etc.).
4. Bonafide certificate from college.
5. Aadhar Card.

The Internship appointment letter with all the terms and conditions discussed and agreed will be given to you at the time of joining.

For Crystal Delta Solutions Pvt. Ltd

DocuSigned by:

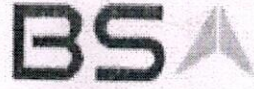
64EF873944CD45F...

27/2/2024 | 3:00 PM IST

Anbumani M

HR Department

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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



316

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Sasikumar S

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

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Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory



BSA Training Academy Private Limited

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TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Satha T

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

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For BSA Training Academy Pvt. Ltd

Authorized Signatory

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TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Sivaranjithsingh S

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

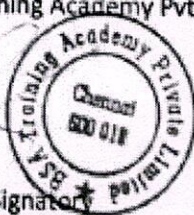
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MELATHEDIYUOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

320
BS

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Suriya S

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at TRACTORS AND FARM EQUIPMENT LTD-CHENNAI

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For BSA Training Academy Pvt. Ltd

Authorized Signatory



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SN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTA TALUK
TIRUNELVELI DIST - 627 152

BSA Training Academy Private Limited

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dahan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135179

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Thangamadasamy A

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

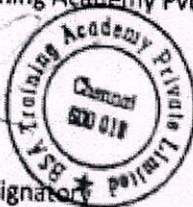
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For BSA Training Academy Pvt. Ltd

Authorized Signatory

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IITP Student Trainee Offer Letter

08/Jan/2024

To,

Umasankar T

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

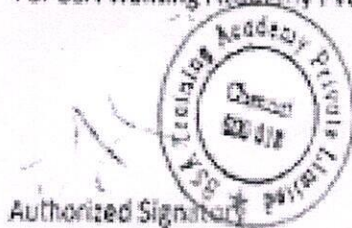
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For BSA Training Academy Pvt. Ltd


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IITP Student Trainee Offer Letter

08/Jan/2024

To,

Urkalasamy R

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

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Authorized Signatory

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TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Venkatesh T

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

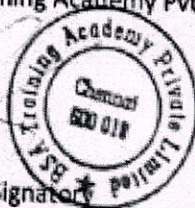
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Authorized Signatory

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TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Vishnuprasath T

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

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SCS
Engineering & Technical

SCS Engineering and Technical Services (P) Ltd

Expert in : Detail Engg, Project Management, Inspection, Expediting & Safety Services,
ISO & Welding Consultancy Services
Sustainability Study and Consultancy Services for Fabrication and EPC Industries

Ref: SCS/HR/APP/078

Date: 02.02.2024

Contractual Appointment Letter

Dear Mr. S.Ajith Pandian / Final Year Mech / PSNCET

Greetings from SCS!!!

Congratulations you have selected as **SAFETY SUPERVISOR** for this Project and your roles and responsibilities will be given in Annexure A

Based on the discussion you had with us, the salary proposal is given below.

Proposed Designation: **SAFETY SUPERVISOR**.

1. Your period of engagement is for (6 months), from the date of your joining and may be extended based on mutual consent and based on your performance.
2. During the period of your engagement, you will be paid a consolidated amount of INR 21,000/- (Rupees Twenty One Thousand only) per month including taxes PF & ESI.
3. Income tax will be deducted at source as per applicable Income Tax Act and the TDS certificate for the same will be given to you after completion of each financial year.
4. You will not qualify for any other allowances, benefits, bonus, or medical benefits/ assistance/ conveyance allowance, statutory benefits such as Gratuity etc., for you or your family, in whatever form, as may be applicable to the regular employees of the company and there would not be any liability or sustainable claim from SCS ENGINEERING PVT LTD / BHEL Udangudi STPP / BHEL PSSR whatever other than the aforementioned all-inclusive Consolidated Remuneration which is explicitly agreed to.
5. Your working time and schedule would be as per BHEL Udangudi STPP / BHEL PSSR the office work timings at site
6. You shall execute a Non-Disclosure / Non-Compete Agreement with the Company before or at the time of joining the Company.
7. Your Accommodation, Local travelling expenses and food expenses in connection with official work will be reimbursed
8. **Notice Period:** Either party (the Company and / or Mr. S.Ajith Pandian has the right to terminate / resign this engagement, with 30 days from the date of organization and final settlement will be given after 60 days from the date of Resignation.

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MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

GSTIN : 33ABDCS7183H1Z6

B 3/3, Orchid Homes, No.6, Munusami Street, Ganapathypuram, Chrompet, Chennai - 600044 ☎ 8870936919, 7871412331

✉ scsenggtech@gmail.com, info@scsenggtech.com 🌐 www.scsenggtech.com

9. **Leave:** You will not qualify for Leave as applicable to regular employees. However, you are **allowed days based on emergency.**
10. **Every year** from the date of your joining the organization. You will also be eligible for National and Festival holidays as declared by the company and also depends on site conditions
11. Your service will be governed by the administrative rules of the company amended from time to time.

This offer will be confirmed based on your acceptance to the above terms and conditions. Please send your acceptance mentioning sign in the letter at the date of joining.

Detailed Job description/Scope of works of Safety Supervisor:

Being a big construction project, some construction works goes on round the clock including Sundays and holidays also. Thus, the Safety supervisors, besides regular general shift, may also have to come in shifts in roster basis, to support the execution team to carry out jobs in a safe manner

The detailed scope of works to be carried out by the Safety Supervisor, who will be reporting to BHEL Safety Officer/Engineer, deployed at jobsites are list below but shall not be limited to the following:

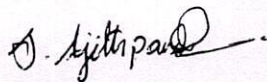
- (i) Provide necessary assistance to Safety officer(s) appointed by BHEL w.r.t. all safety aspects at the project site and ensuring implementation of the same for an accident free site.
- (ii) Recommend suitable measures to BHEL engineer in charge to avoid accidents/incidents. Taking all actions, ensuring accident free work at site.
- (iii) Shall work as an interface between various agencies such as customer, package in charges, BHEL's subcontractors on safety matters for ensuring overall safety at project site.
- (iv) To co-ordinate for induction training at site for new workers and other HSE trainings for BHEL/Other agencies working on behalf of BHEL at site including mock fire drill, Tool Box Talk, Pep Talk, Electrical Safety, Radiation Safety etc.
- (v) To ensure statutory compliance by BHEL / BHEL's Subcontractors in respect of BOCW Act/Factory Act.
- (vi) To report any accident/incident taking place at site to Head HSE at Udangudi site
- (vii) To ensure the compliance of the Audit / Inspection calendar for various BHEL's subcontractors, the calendar is so formed in such a way as to cover all the BHEL's subcontractors working on the sites.
- (viii) To provide support to BHEL site for 'Periodic health check-up', Tree plantation and other 'Environment Management program' being organized by BHEL.
- (ix) Help to ensure that First-aid facilities are available throughout working hours and co-ordination with Ambulance and medical service. If necessary, he must provide First Aider CPR to any injured person. Ensuring periodic check of water and test certificates.
- (x) Carry out Safety inspection of work area, work method, men, machines & material and other tools and tackles and submit proper report.
- (xi) Coordinate and ensure timely Third party inspection/Certification of cranes/Hydras/Lifts/Other Lifting appliances & Gears used at site.



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- (xii) To advice purchasing and ensuring quality of Personal Protective Equipment's conforming to the national standards
- (xiii) extend support to concerned HOS to prepare Job Specific instructions for critical jobs
- (xiv) To assist in implementation of HSE work permit systems and OCPs at site.
- (xv) Coordinate and conduct campaigns, competitions & other Safety promotion programme like National Safety Day, Environment Day & other events at site
- (xvi) To provide necessary support to site management during internal /External HSE Audits as and when conducted.
- (xvii) Coordinate with execution teams to ensure good house-keeping, appropriate scrap disposal, appropriate storage and conservation of materials particularly hazardous and /or perishable goods
- (xviii) Supervise and guide safety precautions to be taken in building and other construction work of the establishment.
- (xix) Apprise Head HSE at PSSR Udangudi site, on all matters pertaining to site safety
- (xx) Overseeing the total safety functions at site, under the guidance /supervision of BHEL Engineer.
- (xxi) Ensure use of suitable wearing of PPEs by all person present at site.
- (xxii) Safety supervisor may be required to undertake jobs at higher elevations for inspections like Boiler, Chimney, Cooling tower etc.
- (xxiii) To inspect labour colony on regular basis for ensuring hygiene, good living conditions etc. and to report to BHEL
- (xxiv) Any other work assigned from time to time.

For SCS ENGINEERING AND TECHNICAL SERVICES PVT LTD


Candidate Sign


G. VENKATARAMANI - CEO



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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

330

BS

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Balakumaran S

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

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Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory



PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOOR, PAI AYAMKOTTAI TALUK
TIRUNELVELI - 627 152

BSA Training Academy Private Limited

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dham Salai,
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Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779

IITP Student Trainee Offer Letter

08/Jan/2024

To,

David Solomon K

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

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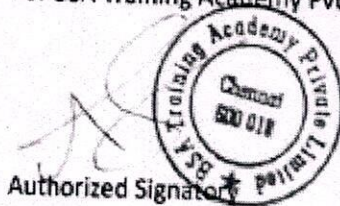
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**BSA Training Academy Private Limited**

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

GST : 33BEVPM8324M1ZS



சிவசுந்தரம் குருகுலம்

OM

SCM ENGINEERING WORKS

Specialist : All Kinds of Structural, Pipe, Tank, SS Pipeline, Ducting
Fabrication and Erection Work & Labour Supply

Cell : 9843831099

9698791586

3/246-2, Arumugam Pillai Thottam, Main Road, Koodankulam, Radhapuram Taluk - 627 106

Ref. :

Date :

OFFER LETTER

Date: 18.12.2023

To

Name: DHANUSH V

DEPT: MECHANICAL ENGINEERING

COLLEGE: PSN COLLEGE OF ENGINEERING AND TECHNOLOGY

Subject : Selection as on Job Trainee.

Dear Candidate,

Congratulations.....!!!

You have been selected in interview held on 18th Dec 2023. herewith, we offer you to join OM SCM Engineering, Company as Trainee. Your Joining letter & other Formalities will be completed on arrival at Nuclear Power Project, Koodankulam.

You are expected to report on or before 04th Jan 2024 at Nuclear Power Project, Koodankulam for Training. As an employee of our company, your eligible for our benefits program, which includes PF, ESI, L.W.F, Bonus and other benefits.

Company Name: OM SCM Engineering

CTC : Rs. 18000/-PM

On arrival at Koodankulam, You can contact our person on below given number.

Mr. Murugavel : 9843831099

Thanks

For OM SCM Engineering

Proprietor

OM SCM ENG WORKS

Proprietor

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY

MELATHEDIYOR, PALAYAMKOTTAI TALUK

TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Jennifer JS

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at TRACTORS AND FARM EQUIPMENT LTD-CHENNAI

Dear Candidate,

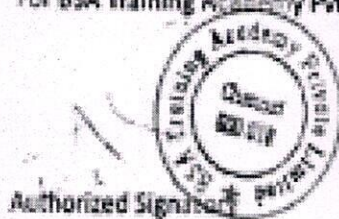
Congratulations.....!!!

You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at TRACTORS AND FARM EQUIPMENT LTD-CHENNAI under IITP (Industry Integrated Training Program). You are expected to report on or before 08/Jan/2024, at TRACTORS AND FARM EQUIPMENT LTD-CHENNAI for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

**BSA Training Academy Private Limited**

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Flat No. 66, Door No. 55/6, K.B. Dasan Salai,
Sethumalai Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : UB0302PN1010FTCL35779

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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

336
GSTIN : 33AIOPT8602P1ZH

CELL: 91762 31344

M.K ENGINEERING

NO 21, GANDHI STREET, MATHIAZHAGAN NAGAR, PADI CHENNAI- 600050
mkenggpadi@gmail.com

Date : 05. 02. 2024

To,

Jerome Immanuel, PSNCET
10/786 A, Asirvatha nagar,
Pavoor chatram
Tenkasi district-627808

Dear sir,

With reference to your interview dated 30th January 2024, we are pleased to offer you in the position of Trainee Design Engineer in our organization

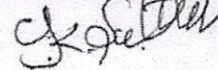
Your joining date is confirmed on 14.02.2024

You are agreed to submit a signed copy of mark sheet, pan card, Aadhar card, passport size photograph and also bring the originals for verification

Please send us an acknowledgement of this offer confirming your joining
We look forward to a mutually rewarding professional relationship with you

Thanking you

For M.K. ENGINEERING



Proprietor



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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Martin Herbert A

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI**

Dear Candidate,

Congratulations.....!!!

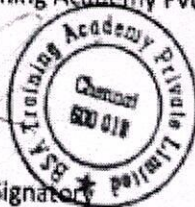
You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** under IITP (Industry Integrated Training Program). You are expected to report on or before **08/Jan/2024**, at **TRACTORS AND FARM EQUIPMENT LTD-CHENNAI** for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory

**BSA Training Academy Private Limited**

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dasan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779



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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



MAESTRO

MAESTRO STEEL DETAILING PVT. LTD.,

Mr. S. MUKESH KANNAN
No : 160, Pillayar Kovil Street,
Padmaneri, Tirunelveli - 627 502.

17.01.2024

Dear S. MUKESH KANNAN,

With reference to our discussions held on 03.01.2024, we are pleased to inform you that you have been selected for the Training in Maestro Steel Detailing Pvt. Ltd., at No. 5/44, 1st floor, Valluvar Salai, Ramapuram, Chennai-600089 for a period of Six to Nine Months as "TRAINEE" and the Training will be effective from 17th January 2024, based on the following terms and conditions:

1. You will be entitled to a stipend of Rs. 10,000 per month.
2. Your performance will be reviewed from time to time during the training period. In case, your performance is not found in accordance with the standards then your training period may be extended to a maximum of three month or terminated. If you successfully complete the training, you will be employed as **Jr. Detailer** in Maestro Steel Detailing Pvt. Ltd. In case you want to leave in the course of training period then you will have to return the stipend amount received till date.
3. You will have to work six days a week and will be eligible for local public holidays as per the Government Holiday Policy.
4. You are expected to follow proper dress code:
Monday - Friday: Formal regular pant & Formal Shirt tucked in and ironed with formal shoes
Saturday: Business casual Jeans & polo T-shirt permitted with casual shoes/Sandals.
Wearing office ID card is must.
5. You will act and behave in a manner which is positive to the interests of the organization and not act in a manner prejudicial to its interests. We require you to share its high standards of conduct and ethics and you will comply with the Rules & Regulations of MSD. You will not divulge orally or in writing or in any way the technical know-how regarding organization and administrative matters or any other information that comes to your knowledge during the period of your training. At the end of the training period you will return all documents, drawings, assets and software which belong to the organization.
6. MSD reserves the right to terminate your services at any time without assigning any reason whatsoever in the event of unprofessional conduct or breach of the clauses in our agreement. MSD at its sole discretion may choose to relieve you any time during the course of notice period.
7. The Company may, in its absolute discretion, sue you by law and terminate the Employee's employment, for any reason without notice or cause when the employee committing breach of this agreement or any misconduct found by the company.
8. That in the event of his/her committing breach of any of the terms of this agreement, This Employee shall compensate the Company by paying to the Company the following amounts. i. Professional and Technical Training during the employment period and Liquidated damages of Rs 1,00,000 (Rupees One Lakh only) which represents a genuine estimated of damages that would reasonably be caused to the business of the Company on account of the said breach of agreement. Any other expenses relating to loss of man and machine hours which otherwise would have fetched a reasonable amount of profits to the business of the Company. Further the Employer is free to sue against its Employee for breach of this contract particularly in the first three years of service from the date of joining as agreed by the employee.
9. That in the event of the Employee leaving, abandoning or resigning from the services of the Company during the mandatory period of service as provided herein and in the appointment letter or if the services of the Employee are terminated by the Company for breach of any of the terms and conditions of the service or for any other reason, the Employee shall not directly or indirectly engage in or carry on or be a part of other construction companies and the Employee shall not serve in any capacity whatsoever or be associated with any person, firm or company carrying on similar business as that of the company either in India or abroad, for a period of three years after relieving.

MAESTRO STEEL DETAILING PVT. LTD.,

10. If any employee breaks the bond, he/she will not be receiving relieving/service letter. Original Certificates which are submitted in MSD will be handed over only after 3 months from the last working day.
11. Resignation - 3 months' notice period is compulsory, if not he/she should pay 3 months of salary (CTC). During Notice period Casual leaves will not be applicable, all leaves taken will be considered as LOP.
12. Fill the Exit formalities and along with your ID card and any property which belongs to the company (Documents, Laptop etc) on the last working day and submit in HR/Admin Department.
13. Appraisal falls in the months of January, April and July every year. For employees whose appraisal falls on other months may be provided either before or after the hold period based on their work performance.
14. Below will be the Appraisal Slab/ Salary growth of each year.

Years of Experience	Below Average	Average	Good	Excellent
1st Month - 1st Year End	3000	3500	4000	4500
1st Year End - 2nd Year End	3000	4000	4500	5000
2nd Year End - 3rd Year End	3500	4500	5000	6000
3rd Year End - 4th Year End	3500	5000	6000	6500
4th Year End - 5th Year End	4000	5500	6500	7000
5th Year End and above	4000	5500	6500	7500

15. Your remuneration package is confidential and should not be shared with anyone, if found serious action will be taken.
16. Employees resigned the job within 6 months after getting increment, then the salary will be revised to the old salary and same will be reflected in the relieving letter.
17. The employee who invites their fellow employee(s) during working hours for unnecessary activities will not be encouraged.
18. Any impact on schedule or losing the client because of your non availability during the business hours will lead to suspension without any prior intimation, if this repeats then immediate termination will be done.
19. Higher studies whilst working with the team is only possible after completion of 3 years with MSD excluding training period.

Let us join together, strive with unity to excel in all our works to achieve a sustainable growth in our life because we know great achievements are only born from fertile ideas that nourish our actions more than anything else and make our existence meaningful.

Good thoughts... Good actions... give us Good Life. We believe in this.

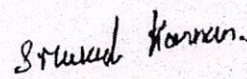
So, Welcome to MSD!!

With warm wishes,

For Maestro Steel Detailing Pvt Ltd.,


J. Jaisha
Human Resources Manager

Acceptance


S. Mukesh Kannan
Trainee


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MELATHEDIYOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.

340

BS

IITP Student Trainee Offer Letter

08/Jan/2024

To,

Rajaram N

Subject: Selection as IITP (Industry Integrated Training Program) Student Trainee at TRACTORS AND FARM EQUIPMENT LTD-CHENNAI

Dear Candidate,

Congratulations.....!!!


You have been selected in an interview process. Herewith, we offer you to join as IITP Student Trainee at TRACTORS AND FARM EQUIPMENT LTD-CHENNAI under IITP (Industry Integrated Training Program). You are expected to report on or before 08/Jan/2024, at TRACTORS AND FARM EQUIPMENT LTD-CHENNAI for Training.

Your IITP Student Trainee Contract letter & other formalities will be completed on arrival.

Thanks,

For BSA Training Academy Pvt. Ltd

Authorized Signatory



PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTA TALUK
TIRUNELVELI DIST - 627 152

BSA Training Academy Private Limited

Branch Office : "Vasu Illam" Third Floor, Sahana Apartment, Plot No. 66, Door No. 55/6, K.B. Dahan Salai,
Seethammal Colony, Alwarpet, Chennai - 600 018.

Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in CIN : U80302PN2010PTC135779



342

Date:25/01/2024

Ref.No:OL113803012024

To,
Tennison p
PSN college of Engineering & Technology
Tirunelveli

Sub: Offer Letter

Dear Candidate,

We are pleased to offer you the Business Development Executive position at our company "TFS FINANCIAL CONSULTANCY - Business Development " with a start date of 01st February 2024, contingent upon a background check. Sekar V, Vice President [Business] at TFS FINANCIAL CONSULTANCY will be your primary contact.

Role and Responsibility:

Asset Management & Forex Trading:

1. Education:

- A bachelor's degree in finance, economics, business, or a related field is typically required.
- Some positions may prefer or require a master's degree in finance or a related discipline.

2. Analytical Skills:

- Strong quantitative and analytical skills are essential for analyzing financial data and making informed investment decisions.

3. Communication Skills:

- Effective communication skills are crucial for conveying complex financial information to clients and colleagues.

4. Experience:

- Relevant work experience in finance or investment-related roles is often preferred.
- Internships or entry-level positions within the financial industry can be beneficial.

5. Risk Management:

- Understanding and managing risk is a key aspect of asset management. Knowledge of risk assessment **and mitigation strategies is important.**

6. Regulatory Knowledge:

- Familiarity with financial regulations and compliance requirements is necessary to ensure adherence to industry standards

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY

MELATHEDIYLOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



tfsfinancialconsultancy@gmail.com



+91 6369379212

2/121-3, Asirvathapuram, Tamil Nadu-627415,
India



Salary/Stipend and Other Benefits:

- 1] You will be considered as a trainee up to 01st February 2024. During which you won't get any stipend.
- 2] You need to achieve 50+ successful trade at Octa Sites to the customers you communicated through your network. Minimum Number of trade: 50 per month is mandatory.
- 3] You will start to receive a stipend of Rs.18,000/month for this position which will be credited starting from 01th April 2024. The stipend is totally dependent upon the number of sales you executed in the previous month as mentioned in point 2.
- 4] You can opt for Work from Home. There are no time restrictions for you, You can work at your own convenient time and date. All you need is to complete the monthly target and you need to attend all scheduled meetings as informed by your team.

Norms:

Your intern period with TFS FINANCIAL CONSULTANCY will be on an at-will basis. By accepting and replying to this letter you will confirm your acceptance of the offer. Please respond no later than 30th January 2024. We look forward to having you on our team! If you have any questions, please feel free to reach out at your earliest convenience.

Regards

KRIPSON P

Head - Training

TFS FINANCIAL CONSULTANCY

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYOR, PALAYAMKOTTAI TALUK
TIRUNELVELI DIST. - 627 152.



tfsfinancialconsultancy@gmail.com



+91 6369379212



2/121-3, Asirvathapuram, Tamil Nadu-627415,
India

Sea Service Details

INDoS Details

INDoS No. : 21EM2462

Discipline : Engineering

Name : UDHAYAKUMAR SUBBAYYA

Date of Birth : 02-MAR-2003

Note: The Acknowledge link will be available for details with a sign-on ship date later than 14-Aug-2024

Articles of Agreement Details uploaded by RPA/Shipping Company

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Sign On Shore	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Sign Off Shore	Acknowledge Sign Off
1.	S S OFFSHORE PVT.LTD.	Trainee Marine Engineer	SAGAR FORTUNE	INDIA	18-JUN-2024	19-JUN-2024		N.A.				N.A.

Form 1 (Earlier Form IIIA) Details uploaded by RPA

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Commencement of Contract	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Completion of Contract/Arriving India	Acknowledge Sign Off
Form IIIA Details not found												



INDoS Details

INDoS No. : 21EM/2464

Discipline : Engineering

Name : SRIRAM SUNDAR SURESHKUMAR

Date of Birth : 10-APR-2003

Note: The Acknowledge link will be available for details with a sign-on ship date later than 14-Aug-2024

Articles of Agreement Details uploaded by RPA/Shipping Company

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Sign On Shore	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Sign Off Shore	Acknowledge Sign Off
Details not found												

Form 1 (Earlier Form IIIA) Details uploaded by RPA

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Commencement of Contract	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Completion of Contract/Arriving India	Acknowledge Sign Off
1.	SYNERGY MARITIME RECRUITMENT SERVICES PVT LTD	Engineer Cadet	NAVE ELECTRON	FOREIGN	09-JUL-2024	11-JUL-2024		N.A.				--


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PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOR, PATTAYANKOTTAI TALUK
TIRUNELVELI - 627 152

Sea Service Details

INDoS Details

INDoS No. : 21EM3383

Discipline : Engineering

Name : NIRANJAN RAM KUMAR

Date of Birth : 14-NOV-2001

Note: The Acknowledge link will be available for details with a sign-on ship date later than 14-Aug-2024

Articles of Agreement Details uploaded by RPA/Shipping Company

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Sign On Shore	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Sign Off Shore	Acknowledge Sign Off
1.	Greatship (India) Limited	Trainee Marine Engineer	GREATSHIP ANAIZA	INDIA	27-OCT-2024	27-OCT-2024	NHAVA	DONE				

Form 1 (Earlier Form IIIA) Details uploaded by RPA

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Commencement of Contract	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Completion of Contract/Arriving India	Acknowledge Sign Off
Form IIIA Details not found												


PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIYLOOR, DIST: VAYANAD TALUK
TIRUNELVELI - 627 152

INDoS Details

INDoS No. : 21EM2468

Discipline : Engineering

Name : PUGAZHENTHI KRISHNAMOORTHY

Date of Birth : 02-NOV-2002

Note: The Acknowledge link will be available for details with a sign-on ship date later than 14-Aug-2024

Articles of Agreement Details uploaded by RPA/Shipping Company

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Sign On Shore	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Sign Off Shore	Acknowledge Sign Off
Details not found												

Form 1 (Earlier Form IIIA) Details uploaded by RPA

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Completion of Contract	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Completion of Contract/Arriving India	Acknowledge Sign Off
1.	SYNERGY MARITIME RECRUITMENT SERVICES PVT LTD	Engineer Cadet	NAVE SYNERGY	FOREIGN	12-OCT-2024	26-OCT-2024	PUJABURM	Acknowledge	26-OCT-2024	PUJABURM		--
2.	SYNERGY MARITIME RECRUITMENT SERVICES PVT LTD	Engineer Cadet	NAVE SYNERGY	FOREIGN	12-OCT-2024	12-OCT-2024	Singapore	Acknowledge				N.A.


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PSM COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDYVOOR, DAIYANKULAI TALUK
TIRUNELVELI - 627 152

Sea Service Details

INDoS Details

INDoS No. : 21EM3374

Discipline : Engineering

Name : PONE SWARAN NAGARAJ

Date of Birth : 11-OCT-2001

Note: The Acknowledge link will be available for details with a sign-on ship date later than 14-Aug-2024

Articles of Agreement Details uploaded by RPA/Shipping Company

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Sign On Shore	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Sign Off Shore	Acknowledge Sign Off
1.	ALBATROSS MARINE SERVICES, MUMBAI	Telene Marine Engineer	MANNA 25	INDIA	04-NOV-2024	04-NOV-2024	MUMBAI	Acknowledge				

Form 1 (Earlier Form IIA) Details uploaded by RPA

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Commencement of Contract	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Completion of Contract/Arriving India	Acknowledge Sign Off

Form IIA Details not found

 **PRINCIPAL**
SN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, DAI AVAKKUTHAI TALUK
TIRUNELVELI - 627 152

Sea Service Details

INDoS Details

INDoS No. : 21EM3375

Discipline : Engineering

Name : MARISELVAM MAHESWARAN

Date of Birth : 01-JUL-2002

Note: The Acknowledge link will be available for details with a sign-on ship date later than 14-Aug-2024

Articles of Agreement Details uploaded by RPA/Shipping Company												
Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Sign On Shore	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Sign Off Shore	Acknowledge Sign Off
Details not found												

Form 1 (Earlier Form IIIA) Details uploaded by RPA

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Completion of Contract	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Completion of Contract/Arriving India	Acknowledge Sign Off
1.	ANDROMEDA SHIPPING (INDIA) PVT. LTD., MUMBAI	Trainee Marine Engineer	ADVANTAGE AWARD	FOREIGN	25-AUG-2024	28-AUG-2024	LONG BEACH	Done				

 **PRINCIPAL**
-SN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVLOOR, DAI AVAKKUNTHAL TALUK
TIRUNELVELI - 627 152

Sea Service Details

INDoS Details

INDoS No. : 21EM3379

Discipline : Engineering

Name : DEEPAKRAJ MANIKANDAN

Date of Birth : 18-APR-2003

Note: The Acknowledge link will be available for details with a sign-on ship date later than 14-Aug-2024

Articles of Agreement Details uploaded by RPA/Shipping Company

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Sign On Shore	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Sign Off Shore	Acknowledge Sign Off
1.	Greatship (India) Limited	Trainee Marine Engineer	GREATSHIP PRACHI	INDIA	23-NOV-2024	25-NOV-2024	MAKRADA	DONE				--

Form 1 (Earlier Form IIIA) Details uploaded by RPA

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Commencement of Contract	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Completion of Contract/Arriving India	Acknowledge Sign Off
Form IIIA Details not found												



Sea Service Details

INDoS Details

INDoS No. : 21EM3359

Discipline : Engineering

Name : AJISH VARGHEESE

Date of Birth : 28-SEP-2001

Note: The Acknowledge link will be available for details with a sign-on ship date later than 14-Aug-2024

Articles of Agreement Details uploaded by RPA/Shipping Company

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Sign On Shore	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Sign Off Shore	Acknowledge Sign Off
Details not found												

Form 1 (Earlier Form IIIA) Details uploaded by RPA

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Commencement of Contract	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Completion of Contract/Arriving India	Acknowledge Sign Off
1.	ANDROMEDA SHIPPING (INDIA) PVT. LTD., MUMBAI	Trainee Marine Engineer	NAVE POLARIS	FOREIGN	05-AUG-2024	12-AUG-2024	BUSAN	N.A.				

 **PRINCIPAL**
SN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVLOOR, PATTAYAMKOTTAI TALUK
TIRUNELVELI - 627 152

Sea Service Details

INDoS Details

INDoS No. : 21EM3401

Discipline : Engineering

Name : ARISH PANDIAN MANIPANDIAN

Date of Birth : 25-MAR-2002

Note: The Acknowledge link will be available for details with a sign-on ship date later than 14-Aug-2024

Articles of Agreement Details uploaded by RPA/Shipping Company

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Sign On Shore	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Sign Off Shore	Acknowledge Sign Off
1.	S S OFFSHORE PVT.LTD.	Trainee Marine Engineer	SAGAR PRIDE	INDIA	04-NOV-2024	08-NOV-2024	NHAVA	Acknowledge				

Form 1 (Earlier Form IIIA) Details uploaded by RPA

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Completion of Contract	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Completion of Contract/Arriving India	Acknowledge Sign Off
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Form IIIA Details not found



Sea Service Details

INDoS Details

INDoS No. : 21EW3366

Discipline : Engineering

Name : ADLIN MAHSON ARUL RAJ

Date of Birth : 07-APR-2003

Note: The Acknowledge link will be available for details with a sign-on ship date later than 14-Aug-2024

Articles of Agreement Details uploaded by RPA/Shipping Company

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Sign On Shore	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Sign Off Shore	Acknowledge Sign Off
1.	ALBATROSS MARINE SERVICES, MUMBAI	Trainee Marine Engineer	MANNA 15	INDIA	19-SEP-2024	21-SEP-2024	MUMBAI HIGH	Acknowledge				

Form 1 (Earlier Form IIIA) Details uploaded by RPA

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Completion of Contract	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Completion of Contract/Arriving India	Acknowledge Sign Off
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Form IIIA Details not found


PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOR DIST: AVANKUTAL TALUK
TIRUNELVELI ST - 627 152

INDOS Details

INDOS No : 21EM3448
Discipline : Engineering

Name : ANANDHAKUMAR SELVAM
Date of Birth : 09-JUL-2003

Note: The Acknowledge link will be available for details with a sign-on ship date later than 14-Aug-2024

Articles of Agreement Details uploaded by RPA/Shipping Company

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Sign On Shore	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Sign Off Shore	Acknowledge Sign Off
1.	ALBATROSS MARINE SERVICES, MUMBAI	Trainee Marine Engineer	HCC ALBATROSS	INDIA	01-DEC-2024	06-DEC-2024	BRAUCH	Acknowledge				

Form 1 (Earlier Form IIIA) Details uploaded by RPA

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Commencement of Contract	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Contract/Arriving India	Acknowledge Sign Off
Form IIIA Details not found												



INDOS Details

INDOS No. : 21EM2460
Discipline : Engineering

Name : AJAYKUMAR SUBBAIAH
Date of Birth : 26-JUN-2003

Note: The Acknowledge link will be available for details with a sign-on ship date later than 14-Aug-2024

Articles of Agreement Details uploaded by RPA/Shipping Company

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Sign On Shore	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Sign Off Shore	Acknowledge Sign Off
1.	M/S. SUCHNA MARINE SERVICES PRIVATE LIMITED	Trainee Marine Engineer	MPV PSV 1	INDIA	19-JUL-2024	19-JUL-2024		N.A.				N.A.

Form 1 (Earlier Form IIIA) Details uploaded by RPA

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Commencement of Contract	Date of Sign On Ship	Sign On Port	Acknowledge Sign On	Date of Sign Off Ship	Sign Off Port	Date of Completion of Contract/Arriving India	Acknowledge Sign Off
Form IIIA Details not found												





Date: 07th February 2024

Mr./Ms. C.ESAKKIAMMAL
NO -3/400 AMBEDKAR SOUTH STREET
MANAPPADAIVEDU, PALAYAMKOTTAI, TIRUNELVELI

Dear Mr/Mrs: C.ESAKKIAMMAL

Sub: Offer cum Engagement letter

Congratulations!!

This has reference to your application and your subsequent interview with us. We have the pleasure to inform you that you have been selected for the post of "ASSISTANT - SAP SUPPORT" on contract at "TP SOLAR LIMITED TIRUNELVELI".

You will be paid a Gross salary of Rs. 14811/- per month subject to all statutory deductions of PF & ESIC or GMS as applicable.

Your offer has been made based on information furnished by you. However, if we found, any discrepancies in the copies of documents or certificates, which you have furnished as a proof of the above, management has right to revoke the offer of employment. The UDS management also reserves the rights to change your site of working, location of working, city or state of working as required to suit the business needs of the company.

Statutory deductions such as Provident Fund and ESIC Or GMS shall be deducted as applicable from your salary. Salary as per the provision of Provident Fund and Miscellaneous Provisions Act and the Employees' Provident Fund Act shall be deducted from time to time. Further, other statutory deductions such as Income Tax, Professional Tax and any other applicable statutory deductions shall also be made from your salary.

You shall abide by the terms & conditions and the rules of the company (Refer to the company's bye-laws) as mentioned in the offer letter.

For Updater Services Ltd.,

Authorized Signatory

I have read, understood and I accept the terms and conditions of employment mentioned in the annexure. As desired, I shall join service on or Before 10-02-2024.

Signature of the Employee

Date:

PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOK, PALAYAMKOTTAI TALUK
TIRUNELVELI, DIST - 627 152

Updater Services Limited - No.2/302/A, UDS Sala Off. Old Mahabouliam Road, Thirunelveli, Chennai - 600 092
+91 44 2446 3234 | 0333 | sales@uds.in | facility@uds.in | www.uds.in | CN-U74140TN2003PLC051955

Our Values: happy people | clear purpose | better everyday | do good | balance all

Date:

Signature of the Employee

Accepted the terms and conditions:

AUTHORISED SIGNATORY

FOR UPDATER SERVICES LTD.,

- a. You refuse, fail or neglect or become unable to perform your work / duties or obligations or follow policies and procedures
- b. Your conduct is not satisfactory to the employer, representative or the organization which are found guilty of any act which brings disrepute to the client or our organization which in the reasonable opinion is prejudicial to our /their interest.
- c. You are involved in act of fraud, convicted by courts, declared insolvent or charged with serious crime / civil offence.
- d. You are continuously absent from work without prior written approval or a valid emergency
- e. Your Background Information and educational and work profile are found incorrect or sufficient proof is not provided
- f. You become unsound mind or a patient within the meaning of the mental health
- g. You become bankrupt or receive any order against you, enters into any arrangement with your creditors or takes or suffers any similar action as a result of debt in the event of such incident you will be liable to be terminated and not liable for whatsoever

14. The employee will observe working hours / shift timings, as communicated to you by your supervisor from time to time depending on the exigencies and requirements. You may be required to work in shifts depending on business exigencies and requirements. You may have to work for extra days depending on the client requirements.
15. The employee's services are liable to be transferred to any other Unit or division or business or client of us, anywhere in India, as per the requirements and as deemed fit by the management and employee's services will be governed by the working days, working hours, holidays and rules and regulations of the particular unit or division or client
16. UDS shall have the right to terminate the employment immediately without any notice or payment in lieu of notice thereof if;

Date: Nov 03, 2022

Offer No : QS2849131

KARAIYADIMUTHU M
NO 16/19 COLONY,1<SATHANKULAM,THOOTHUKKUDI - 628704
CHENNAI 600004
TAMIL NADU

FIXED TERM EMPLOYMENT CONTRACT

Dear KARAIYADIMUTHU M

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to VODAFONE IDEA LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client where you have been deputed under this Contract.

You will with effect from NOV 04, 2022 be deputed by QUESS premises at any of their locations.

During the course of your contract,you can be transferred to a location within the territory of india as and required by Qness for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from NOV 04, 2022 to OCT 31, 2023.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project work completion for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at CHENNAI

POSITION:

You are appointed as TSG NETWORK ENGINEER.

Qness Confidential

Page 1

This is a system generated letter

QUESS Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quessecorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE,
Open the camera on your smart phone and scan.

PRINCIPAL
PSM COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PALAYAMKOTTAI TALUK
TIRUNELVELI, KST - 627 152

[Signature]

Compensation Sheet

Offer No: QS2849131 Associate Name: KARAIYADIMUTHU M
Designation: TSG Network Engineer Location: CHENNAI

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	13860	166320
House Rent Allowance	6930	83160
Statutory Bonus	1155	13860
Gross Salary	21945	263340

Employer's Contribution	Employer	Provident Fund	Total Contribution	Cost to Company : (CTC)
	1803		1803	23748
		21636		
			21636	284976

Deduction: (Subjected to change)	Provident Fund	Professional Tax	Total Deduction	Net Take Home
	1663	208	1871	20074
		2496		
			22452	240888

Offer No : QS2849131

Quest Confidential

Page 6

This is a system generated letter

QUEST Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.questcorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

PRINCIPAL

PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOOR, PALAYAMKOTTA TALUK
TIRUNELVELI DIST - 627 152

October 19, 2021

Ref No: HTL/Oct21/Delivery-PES/94703

Dear Murugalakshmi,

We refer to your candidature and to our discussions. We are pleased to offer you an appointment in our organization. *Welcome onboard as a Hitechian!*

Your designation will be **Graduate Engineer Trainee**. Your base location will be **Chennai** unless notified otherwise.

On joining, you are required to sign an undertaking of 2 years' service at Hinduja Tech

The details of the Compensation package offered to you are given in Annexure - A.

Your employment will be governed by terms and conditions (Annexure - B) and you will have to sign a Non-Compete, Non-Solicit & Non-Disclosure Agreement (Annexure-C).

The documentation necessary at the time of your joining is listed in Annexure - D.

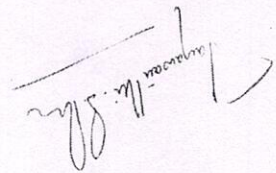
We look forward to having you on-board on or before "October 21, 2021".

Please convey your acceptance of this offer within 7 days of receiving this offer. This offer will stand automatically withdrawn if we do not hear from you within those 7 days or your failure to report for joining on "October 21, 2021" as the case may be.

We welcome you to Hinduja Tech Limited and looking forward to a long and mutually beneficial association.

PS: By your acceptance of this letter, you acknowledge and abide by the terms including the commitments that have been discussed and agreed with you (either written or orally) during the selection process.

For Hinduja Tech Limited,



Jayawanthi Shankar Rao
General Manager - HR

PRINCIPAL
COLLEGE OF ENGINEERING & TECHNOLOGY
DARAVAMKOTTA TALUK
SRIHERIVODU
SHANMUGA - ST - 627 452

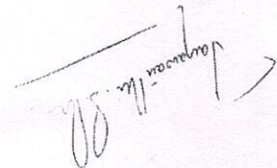
Part- II

Variable Compensation Details

Variable Pay will be as per the compensation structure mentioned in the Annexure A. It aims at assessing and reviewing performance against stated goals and objectives. It will be paid as per guidelines and as per the company's published variable pay policy.

As per Company Policy, full time employees are eligible for this payment from the date of joining. The payment will be effective, subject to a minimum of one month's service in a quarter.


For Hinduja Tech Limited.,



Jayawanthi Shankar Rao
General Manager - HR

I agree & accept the above terms.

(MURUGALAKSHMI R)


PRINCIPAL
PSN COLLEGE OF ENGINEERING & TECHNOLOGY
MELATHEDIVOOK, PALAYAMKOTTA TALUK
TIRUNELVELI DIST - 627 152